

Yorkville Public Library
Michele Pfister Meeting Room
Finance Committee Meeting
Monday, March 9, 2020 - 6:00pm
902 Game Farm Road

The meeting was called to order at 6:00pm by Darren Crawford and roll was called.

Roll Call: Committee members: Ryan Forristall-yes, Jason Hedman-yes, Darren Crawford-yes
Absent: Susan Chacon

Others Present:

Library Director Elisa Topper, City Finance Director Rob Fredrickson, Trustees: Wamecca Rodriguez, Russ Walter, Theron Garcia

Recognition of Visitors: Mr. Crawford recognized others present.

Public Comment: None

Review Library Budget:

Mr. Fredrickson presented two versions of the budget discussed two weeks ago. He made some adjustments based on feedback from that night and due to the mandatory minimum wage increases. He presented sample spreadsheets with the 3% COLA and mandatory minimum wages increases and one with the wage increases only. He also detailed the deficits for the future on the second page of the budget. The proposed budget will move to the City Council for a Public Hearing and final approval will occur around the 4th week of April. The budget needs to be approved by the Trustees at the April Board meeting.

Mr. Hedman said the Board will need a decision as to whether or not they want to approve both a COLA and wage increase. There was further discussion as to the COLA, whether or not all staff should receive increases. The committee agreed that position and years of experience should be considered. Ms. Topper commented that the long-time, part-time staff were not comfortable with the newer part-time staff being paid almost as much. Ms. Rodriguez noted that the strategic plan needed to be considered as well.

After discussion, Ms. Garcia suggested accepting the budget amount as presented and the pay structure for each employee can be determined by the June meeting to be applicable by July 1. In summary, it was recommended to give a \$1.00 increase per year for the part-time staff and COLA for salaried staff through the FY 2025 budget and the remainder of the salary decisions will be determined. This discussion will move to the full Board meeting immediately following this meeting.

Adjournment:

There was no further business and the meeting adjourned at 6:23pm

Minutes respectfully submitted by Marlys Young, Minute Taker