

### Employee Benefits - Fiscal Year 2018 (May 1, 2017 through April 30, 2018)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
<b>Medical - HMO</b>												
Non-Union	\$ 8,739.72	\$ 7,996.80	\$ 742.92	\$ 18,875.52	\$ 17,271.12	\$ 1,604.40	\$ 17,801.28	\$ 16,288.20	\$ 1,513.08	\$ 27,936.96	\$ 25,841.64	\$ 2,095.32
PW Union Tier 1	\$ 8,739.72	\$ 7,996.80	\$ 742.92	\$ 18,875.52	\$ 17,271.12	\$ 1,604.40	\$ 17,801.28	\$ 16,288.20	\$ 1,513.08	\$ 27,936.96	\$ 25,841.64	\$ 2,095.32
PW Union Tier 2	\$ 8,739.72	\$ 7,778.40	\$ 961.32	\$ 18,875.52	\$ 16,799.16	\$ 2,076.36	\$ 17,801.28	\$ 15,843.12	\$ 1,958.16	\$ 27,936.96	\$ 24,863.88	\$ 3,073.08
PD Sgt. Tier 1	\$ 8,739.72	\$ 7,996.80	\$ 742.92	\$ 18,875.52	\$ 17,271.12	\$ 1,604.40	\$ 17,801.28	\$ 16,288.20	\$ 1,513.08	\$ 27,936.96	\$ 25,841.64	\$ 2,095.32
PD Sgt. Tier 2	\$ 8,739.72	\$ 7,778.40	\$ 961.32	\$ 18,875.52	\$ 16,799.16	\$ 2,076.36	\$ 17,801.28	\$ 15,843.12	\$ 1,958.16	\$ 27,936.96	\$ 24,863.88	\$ 3,073.08
PD Officer Tier 1	\$ 8,739.72	\$ 7,996.80	\$ 742.92	\$ 18,875.52	\$ 17,271.12	\$ 1,604.40	\$ 17,801.28	\$ 16,288.20	\$ 1,513.08	\$ 27,936.96	\$ 25,841.64	\$ 2,095.32
PD Officer Tier 2	\$ 8,739.72	\$ 7,778.40	\$ 961.32	\$ 18,875.52	\$ 16,799.16	\$ 2,076.36	\$ 17,801.28	\$ 15,843.12	\$ 1,958.16	\$ 27,936.96	\$ 24,863.88	\$ 3,073.08
<b>Medical - PPO</b>												
Non-Union	\$ 7,614.36	\$ 6,396.96	\$ 1,217.40	\$ 16,444.92	\$ 14,336.40	\$ 2,108.52	\$ 15,509.16	\$ 13,489.56	\$ 2,019.60	\$ 24,339.72	\$ 21,631.68	\$ 2,708.04
PW Union Tier 1	\$ 7,614.36	\$ 6,396.96	\$ 1,217.40	\$ 16,444.92	\$ 14,336.40	\$ 2,108.52	\$ 15,509.16	\$ 13,489.56	\$ 2,019.60	\$ 24,339.72	\$ 21,631.68	\$ 2,708.04
PW Union Tier 2	\$ 7,614.36	\$ 5,564.04	\$ 2,050.32	\$ 16,444.92	\$ 12,893.76	\$ 3,551.16	\$ 15,509.16	\$ 12,107.64	\$ 3,401.52	\$ 24,339.72	\$ 19,525.32	\$ 4,814.40
PD Sgt. Tier 1	\$ 7,614.36	\$ 6,526.80	\$ 1,087.56	\$ 16,444.92	\$ 14,336.40	\$ 2,108.52	\$ 15,509.16	\$ 13,489.56	\$ 2,019.60	\$ 24,339.72	\$ 21,631.68	\$ 2,708.04
PD Sgt. Tier 2	\$ 7,614.36	\$ 5,564.04	\$ 2,050.32	\$ 16,444.92	\$ 12,893.76	\$ 3,551.16	\$ 15,509.16	\$ 12,107.64	\$ 3,401.52	\$ 24,339.72	\$ 19,525.32	\$ 4,814.40
PD Officer Tier 1	\$ 7,614.36	\$ 6,526.80	\$ 1,087.56	\$ 16,444.92	\$ 14,336.40	\$ 2,108.52	\$ 15,509.16	\$ 13,489.56	\$ 2,019.60	\$ 24,339.72	\$ 21,631.68	\$ 2,708.04
PD Officer Tier 2	\$ 7,614.36	\$ 5,564.04	\$ 2,050.32	\$ 16,444.92	\$ 12,893.76	\$ 3,551.16	\$ 15,509.16	\$ 12,107.64	\$ 3,401.52	\$ 24,339.72	\$ 19,525.32	\$ 4,814.40
<b>HRA (PPO Plan)</b>	\$ 5,200.00	\$ 5,200.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -
<b>Dental</b>	\$ 510.24	\$ 510.24	\$ -	\$ 1,023.12	\$ 1,023.12	\$ -	\$ 1,260.00	\$ 1,260.00	\$ -	\$ 1,773.00	\$ 1,773.00	\$ -
<b>Vision</b>	\$ 80.16	\$ 80.16	\$ -	\$ 152.28	\$ 152.28	\$ -	\$ 160.44	\$ 160.44	\$ -	\$ 235.80	\$ 235.80	\$ -
<b>Life</b>	\$ 84.60	\$ 84.60	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 111.36	\$ 111.36	n/a
<b>IMRF - 2017</b>	n/a	10.78%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>IMRF - 2018</b>	n/a	10.55%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	Non PD Unions	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

VACATION LEAVE		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

**SICK LEAVE**

*Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.*

**FLOATING HOLIDAYS**

*Full-time employees shall receive two (2) floating holidays each calendar year. These holidays expire at the end of the calendar year.*

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2018								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	BEHLAND	JORI	ADMIN ASSISTANT	NON-EXEMPT	FT	6/19/2017	-	16.8300	-	\$ 28,947.61	17,271.12	1,023.12	152.28	111.36	1,720.12	402.22	3,095.79	\$ 52,723.62
ADM	GREGORY	KATELYN	OFFICE RECEPTIONIST	NON-EXEMPT	FT	12/5/2017	-	14.4231	-	\$ 11,296.14	1,800.00	1,773.00	235.80	111.36	700.38	163.80	1,195.47	\$ 17,275.95
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT	2/6/2006	-	23.4823	0.4808	\$ 50,795.07	20,185.02	1,023.12	152.28	111.36	2,817.03	658.75	5,440.49	\$ 81,183.12
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT	3/27/2006	-	81.6077	750.00	\$ 175,818.73	26,808.12	1,773.00	235.80	111.36	7,978.78	2,510.12	18,830.85	\$ 234,066.76
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / DEPUTY CLERK	EXEMPT	FT	1/28/2005	-	37.0476	1,000.00	\$ 80,642.59	29,221.61	1,773.00	235.80	111.36	4,636.98	1,084.46	8,631.77	\$ 126,337.57
ADM	WILLRETT	ERIN	ASSISTANT CITY ADMINISTRATOR	EXEMPT	FT	8/29/2016	-	47.2420	-	\$ 98,137.87	23,019.03	1,773.00	235.80	111.36	5,842.53	1,366.41	10,509.77	\$ 140,995.77
CEN	BLANCO	REY	CENSUS WORKER	-	PT	-	-	12.1800	-	\$ 2,886.66	-	-	-	-	178.98	41.85	-	\$ 3,107.49
CEN	CAVALIER	JENNIFER	CENSUS WORKER	-	PT	-	-	15.1800	-	\$ 2,193.52	-	-	-	-	136.00	31.81	-	\$ 2,361.33
CEN	CONTRERAS	SOFLA	CENSUS WORKER	-	PT	-	-	15.1800	-	\$ 1,419.33	-	-	-	-	88.01	20.58	-	\$ 1,527.92
CEN	GRUBE	ASHLEY	CENSUS WORKER	-	PT	-	-	16.6800	-	\$ 2,043.30	-	-	-	-	126.69	29.63	-	\$ 2,199.62
CEN	KLOOTWYK	MARY	CENSUS WORKER	-	PT	-	-	15.1800	-	\$ 1,851.96	-	-	-	-	114.82	26.85	-	\$ 1,993.63
CEN	LARSON	ELLEN	CENSUS WORKER	-	PT	-	-	15.1800	-	\$ 2,064.49	-	-	-	-	128.00	29.93	-	\$ 2,222.42
CEN	O'CONNOR	RONALD	CENSUS WORKER	-	PT	-	-	15.1800	-	\$ 2,322.54	-	-	-	-	144.00	33.67	-	\$ 2,500.21
CEN	ZARATE	PATRICIA	CENSUS WORKER	-	PT	-	-	15.1800	-	\$ 1,958.23	-	-	-	-	121.41	28.39	-	\$ 2,108.03
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEVELOPMENT DIRECTOR	EXEMPT	FT	5/1/2010	-	59.6740	-	\$ 129,869.57	25,978.01	1,773.00	235.80	111.36	7,544.17	1,764.35	13,912.13	\$ 181,188.39
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT	NON-EXEMPT	FT	5/1/2017	-	22.0000	-	\$ 46,814.00	1,800.00	1,023.12	152.28	111.36	2,902.47	678.85	4,871.19	\$ 58,353.27
COM	ENGBERG	JASON	SENIOR PLANNER	EXEMPT	FT	8/1/2016	-	35.8044	-	\$ 74,378.10	7,372.51	510.24	80.16	84.60	4,536.08	1,060.88	7,965.30	\$ 95,987.87
COM	RAMESH	POORNIMA	CODE ENFORCEMENT INSPECTOR	NON-EXEMPT	PT	-	-	13.5000	-	\$ 15,585.75	-	-	-	-	966.35	226.01	-	\$ 16,778.11
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT	1/17/2012	-	45.7019	-	\$ 99,637.51	27,487.10	1,773.00	235.80	111.36	6,009.72	1,405.52	10,667.63	\$ 147,327.64
COM	VUCINIC	VANESSA	COMMUNITY DEVELOPMENT INTERN	NON-EXEMPT	PT	-	-	10.0000	-	\$ 4,310.00	-	-	-	-	267.22	62.50	-	\$ 4,639.72
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT	6/27/2012	-	25.5079	-	\$ 52,988.62	9,141.26	510.24	80.16	111.36	3,209.74	750.60	5,674.65	\$ 72,466.63
EO	COLOSIMO	CARLO	ALDERMAN	-	ELECTED	-	-	-	-	\$ 5,835.00	-	-	-	-	251.85	58.93	-	\$ 6,145.78
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED	-	-	-	-	\$ 6,170.00	-	-	-	-	382.54	89.47	-	\$ 6,642.01
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED	-	-	-	-	\$ 6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	GOLINSKI	GARY	MAYOR / LIQUOR COMM.	-	ELECTED	-	-	-	-	\$ 10,970.08	-	-	-	-	680.18	159.06	-	\$ 11,809.32
EO	HERNANDEZ	ALEJANDRO	ALDERMAN	-	ELECTED	-	-	-	-	\$ 5,270.00	-	-	-	-	326.74	76.42	-	\$ 5,673.16
EO	KOCH	KENNETH	ALDERMAN	-	ELECTED	-	-	-	-	\$ 6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED	-	-	-	-	\$ 6,170.00	-	-	-	-	382.54	89.47	-	\$ 6,642.01
EO	PLOCHER	ARDEN	ALDERMAN	-	ELECTED	-	-	-	-	\$ 5,570.00	-	-	-	-	345.34	80.77	-	\$ 5,996.11
EO	TARULIS	SEAVER	ALDERMAN	-	ELECTED	-	-	-	-	\$ 6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	TEELING	DIANE	ALDERMAN	-	ELECTED	-	-	-	-	\$ 600.00	-	-	-	-	37.20	8.70	-	\$ 645.90
EO	WARREN	BETH	CITY CLERK	-	ELECTED	-	-	-	-	\$ 5,835.00	-	-	-	-	361.77	84.61	-	\$ 6,281.38
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT	9/28/2010	-	59.6740	750.00	\$ 127,975.00	1,800.00	1,773.00	235.80	111.36	7,934.41	1,855.67	13,705.69	\$ 155,390.93
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT	5/21/2007	-	25.4808	0.4808	\$ 53,854.27	27,131.78	1,773.00	235.80	111.36	3,072.72	718.54	5,767.30	\$ 92,664.77
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT	7/19/2004	-	30.7692	0.4808	\$ 67,844.00	25,017.20	1,773.00	235.80	111.36	3,982.55	931.42	7,267.58	\$ 107,162.91

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2018								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT	1/4/2009	-	20.9639	-	\$ 45,996.26	29,075.69	1,773.00	235.80	111.36	2,619.57	612.61	4,927.55	\$ 85,351.84
LIB	BAHR	NANCY	CLERK	-	PT	-	-	11.5964	-	\$ 6,656.48	-	-	-	-	412.71	96.54	-	\$ 7,165.73
LIB	BEACH	ROBYN	CLERK	-	PT	-	-	15.0000	-	\$ 6,525.00	-	-	-	-	404.56	94.61	-	\$ 7,024.17
<i>LIB</i>	<i>BENNING</i>	<i>GERILYN</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>9.2700</i>	-	<i>\$ 4,188.05</i>	-	-	-	-	<i>259.64</i>	<i>60.71</i>	-	<i>\$ 4,508.40</i>
LIB	BRADSTREET	PATRICIA	CLERK	-	PT	-	-	17.3780	-	\$ 243.28	-	-	-	-	15.08	3.54	-	\$ 261.90
<i>LIB</i>	<i>BRETHAUER</i>	<i>JANET</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>10.1766</i>	-	<i>\$ 1,138.84</i>	-	-	-	-	<i>70.62</i>	<i>16.48</i>	-	<i>\$ 1,225.94</i>
LIB	COLE	KATRINA	CLERK	-	PT	-	-	9.0000	-	\$ 297.00	-	-	-	-	18.42	4.31	-	\$ 319.73
LIB	CURRY	JETTA	CLERK	-	PT	-	-	9.2700	-	\$ 3,958.29	-	-	-	-	245.45	57.40	-	\$ 4,261.14
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT	5/1/2003	-	26.6462	-	\$ 58,981.03	14,911.24	1,023.12	152.28	111.36	3,526.11	824.70	6,318.96	\$ 85,848.80
LIB	EBERHARDT	MARIANNE	CLERK	-	PT	-	-	19.8606	-	\$ 18,168.01	-	-	-	-	1,126.42	263.45	-	\$ 19,557.88
LIB	ENGLISH	BREANNA	CLERK	-	PT	-	-	9.2700	-	\$ 4,391.67	-	-	-	-	272.29	63.66	-	\$ 4,727.62
<i>LIB</i>	<i>ESSEX</i>	<i>JANET</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>12.5227</i>	-	<i>\$ 301.61</i>	-	-	-	-	<i>18.71</i>	<i>4.38</i>	-	<i>\$ 324.70</i>
LIB	FAEDTKE	JESSICA	CLERK	-	PT	-	-	9.9302	-	\$ 5,945.49	-	-	-	-	368.63	86.22	-	\$ 6,400.34
LIB	GODINEZ	KARINA	CLERK	-	PT	-	-	9.9302	-	\$ 1,499.43	-	-	-	-	92.94	21.73	-	\$ 1,614.10
<i>LIB</i>	<i>GOSS</i>	<i>VIRGINIA</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>11.9871</i>	-	<i>\$ 1,140.28</i>	-	-	-	-	<i>70.73</i>	<i>16.54</i>	-	<i>\$ 1,227.55</i>
LIB	GREZLIK	CATHY	CLERK	-	PT	-	-	11.5964	-	\$ 11,792.68	-	-	-	-	731.15	171.01	-	\$ 12,694.84
<i>LIB</i>	<i>IMBORDINO</i>	<i>LAURENCE</i>	<i>CUSTODIAN</i>	-	<i>PT</i>	-	-	<i>15.0000</i>	-	<i>\$ 1,822.50</i>	-	-	-	-	<i>113.00</i>	<i>26.43</i>	-	<i>\$ 1,961.93</i>
LIB	IWANSKI-GOIST	SHARYL	CIRCULATION MANAGER	EXEMPT	FT	9/1/2006	-	23.1706	-	\$ 48,140.80	17,042.07	1,260.00	160.44	111.36	2,859.55	668.81	5,155.42	\$ 75,398.45
LIB	KNOX	CHERYL	CLERK	-	PT	-	-	9.9302	-	\$ 8,572.56	-	-	-	-	531.50	124.31	-	\$ 9,228.37
LIB	KNUTSON	JOAN	CLERK	-	PT	-	-	11.7839	-	\$ 6,991.42	-	-	-	-	433.53	101.36	-	\$ 7,526.31
LIB	LEGNER	KATHLEEN	CLERK	-	PT	-	-	9.0000	-	\$ 666.00	-	-	-	-	41.30	9.67	-	\$ 716.97
LIB	MANNING	BARBARA	CLERK	-	PT	-	-	13.0197	-	\$ 5,277.61	-	-	-	-	327.22	76.51	-	\$ 5,681.34
LIB	MATLOCK	JOANNE	CLERK	-	PT	-	-	12.8873	-	\$ 3,089.95	-	-	-	-	191.59	44.80	-	\$ 3,326.34
LIB	MINOR	ALLAN	CLERK	-	PT	-	-	22.0893	-	\$ 20,085.96	-	-	-	-	1,245.34	291.22	-	\$ 21,622.52
<i>LIB</i>	<i>NICHOLSON</i>	<i>MICHELLE</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>11.0230</i>	-	<i>\$ 1,018.55</i>	-	-	-	-	<i>63.15</i>	<i>14.78</i>	-	<i>\$ 1,096.48</i>
<i>LIB</i>	<i>NUZZO</i>	<i>MICHELLE</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>9.6410</i>	-	<i>\$ 5,349.90</i>	-	-	-	-	<i>331.68</i>	<i>77.56</i>	-	<i>\$ 5,759.14</i>
LIB	O'CARROLL	BRITTANY	CLERK	-	PT	-	-	9.0000	-	\$ 2,097.00	-	-	-	-	130.03	30.42	-	\$ 2,257.45
LIB	OWENS	ROBIN	CLERK	-	PT	-	-	9.9302	-	\$ 4,062.92	-	-	-	-	251.89	58.93	-	\$ 4,373.74
<i>LIB</i>	<i>PFISTER</i>	<i>MICHELLE</i>	<i>LIBRARY DIRECTOR</i>	<i>EXEMPT</i>	<i>FT</i>	<i>9/3/1974</i>	-	<i>32.9822</i>	-	<i>\$ 23,560.37</i>	<i>2,038.04</i>	<i>85.26</i>	<i>12.69</i>	<i>5.76</i>	<i>1,449.85</i>	<i>339.08</i>	<i>2,539.79</i>	<i>\$ 30,030.84</i>
LIB	SALLEE	REBECCA	CLERK	-	PT	-	-	9.9302	-	\$ 8,540.98	-	-	-	-	529.58	123.84	-	\$ 9,194.40
LIB	SCHMIDT	MARGO	CLERK	-	PT	-	-	18.6027	-	\$ 11,484.64	-	-	-	-	712.03	166.52	-	\$ 12,363.19
LIB	SILNEY	KAREN	CLERK	-	PT	-	-	15.0000	-	\$ 4,020.00	-	-	-	-	249.24	58.29	-	\$ 4,327.53
<i>LIB</i>	<i>STAIE</i>	<i>MICHELLE</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>9.9302</i>	-	<i>\$ 3,023.47</i>	-	-	-	-	<i>187.46</i>	<i>43.85</i>	-	<i>\$ 3,254.78</i>
<i>LIB</i>	<i>STRIKE</i>	<i>NICOLE</i>	<i>CLERK</i>	-	<i>PT</i>	-	-	<i>9.0000</i>	-	<i>\$ 90.00</i>	-	-	-	-	<i>5.58</i>	<i>1.31</i>	-	<i>\$ 96.89</i>
LIB	TOPPER	ELISA	LIBRARY DIRECTOR	EXEMPT	FT	9/25/2017	-	31.2500	-	\$ 36,250.00	7,619.21	1,023.12	152.28	111.36	2,209.82	516.75	3,861.75	\$ 51,744.29

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2018								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
LIB	TUDISCO	KATHRYN	CLERK	-	PT	-	-	9.9302	-	\$ 3,491.91	-	-	-	-	216.48	50.65	-	\$ 3,759.04
LIB	VANCLEAVE	VIANNE	CLERK	-	PT	-	-	11.6074	-	\$ 3,536.19	-	-	-	-	219.28	51.26	-	\$ 3,806.73
LIB	WEISS	JENETTE	CLERK	-	PT	-	-	19.8606	-	\$ 19,767.33	-	-	-	-	1,225.57	286.65	-	\$ 21,279.55
LIB	WILKINSON	PEGGY	CLERK	-	PT	-	-	12.8873	-	\$ 9,209.04	-	-	-	-	570.95	133.53	-	\$ 9,913.52
PD	ARENSEN	DALE	OFFICER	-	PT	-	-	18.0000	-	\$ 1,746.00	-	-	-	-	108.25	25.33	-	\$ 1,879.58
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT	8/1/2011	-	18.4948	0.3606	\$ 38,950.84	27,463.21	1,773.00	235.80	111.36	2,247.10	525.60	4,171.16	\$ 75,478.07
PD	BATTLE	BETTYE	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 7,325.00	-	-	-	-	454.15	106.25	-	\$ 7,885.40
PD	BAZAN	JEAN	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 5,115.00	-	-	-	-	317.13	74.21	-	\$ 5,506.34
PD	DAVIS	CHARLES	OFFICER	-	PT	-	-	22.0000	-	\$ 6,359.00	-	-	-	-	394.26	92.21	-	\$ 6,845.47
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	12/10/2013	X	33.9734	-	\$ 72,358.20	21,958.45	1,773.00	80.16	111.36	4,368.48	1,021.70	PPN	\$ 101,671.35
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT	3/29/2010	-	31.2086	750.0000	\$ 65,581.01	30,277.75	1,773.00	80.16	111.36	3,588.20	839.21	7,021.92	\$ 109,272.61
PD	DHUSE	JENNIFER	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 2,256.75	-	-	-	-	139.93	32.73	-	\$ 2,429.41
PD	DILLON	SALLY	RECORDS CLERK	-	PT	-	-	16.4800	-	\$ 2,875.76	-	-	-	-	178.30	41.70	-	\$ 3,095.76
PD	GARDINER	DONALD	OFFICER	-	PT	-	-	18.0000	-	\$ 6,462.00	-	-	-	-	400.67	93.74	-	\$ 6,956.41
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	12/27/2011	X	37.8615	0.3606	\$ 83,116.22	8,893.10	510.24	80.16	84.60	5,085.73	1,189.37	PPN	\$ 98,959.42
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	6/8/2006	X	36.9630	0.4808	\$ 97,789.21	25,099.07	1,773.00	235.80	111.36	5,832.99	1,364.17	PPN	\$ 132,205.60
PD	HARRIS	ROBERT	OFFICER	NON-EXEMPT	FT	11/13/2017	X	27.2559	-	\$ 26,383.69	12,964.86	1,023.12	152.28	111.36	1,553.24	363.24	PPN	\$ 42,551.79
PD	HART	RICH	CHIEF OF POLICE	EXEMPT	FT	12/1/1992	-	66.9091	2,000.00	\$ 142,286.95	27,903.11	1,773.00	235.80	111.36	7,968.70	1,997.22	PPN	\$ 182,276.14
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	6/23/2003	X	37.8615	0.7212	\$ 84,209.97	23,586.45	1,773.00	235.80	111.36	5,053.08	1,181.81	PPN	\$ 116,151.47
PD	HAYES	CHRIS	OFFICER	NON-EXEMPT	FT	6/2/2008	X	36.9630	0.4808	\$ 96,396.47	25,841.64	1,773.00	235.80	111.36	5,846.69	1,367.35	PPN	\$ 131,572.31
PD	HELLAND	JON	OFFICER	NON-EXEMPT	FT	7/6/1999	X	36.9630	0.7212	\$ 81,248.13	26,168.20	1,773.00	235.80	111.36	4,707.35	1,100.96	PPN	\$ 115,344.80
PD	HEYE	BRENDAN	OFFICER	NON-EXEMPT	FT	1/5/2017	X	29.9391	-	\$ 65,918.83	7,778.40	510.24	80.16	84.60	4,013.35	938.59	PPN	\$ 79,324.17
PD	HILT	LARRY	DEPUTY CHIEF	EXEMPT	FT	1/1/1995	-	52.3625	1,500.00	\$ 110,274.90	25,353.72	1,773.00	235.80	111.36	6,516.96	1,524.22	PPN	\$ 145,789.96
PD	HUNTER	JOHN	SERGEANT	NON-EXEMPT	FT	4/3/2008	X	43.9193	0.4808	\$ 106,628.81	1,800.00	1,773.00	235.80	111.36	6,448.82	1,508.20	PPN	\$ 118,505.99
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	12/10/2013	X	34.6528	-	\$ 85,565.48	6,638.38	510.24	80.16	84.60	5,237.65	1,224.95	PPN	\$ 99,341.46
PD	JELENIOWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	2/3/2004	X	43.9193	0.7212	\$ 101,208.51	28,318.81	1,773.00	235.80	111.36	6,107.02	1,428.30	PPN	\$ 139,182.80
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	3/26/2007	X	37.8615	0.4808	\$ 92,019.12	25,841.64	1,773.00	235.80	111.36	5,575.26	1,303.90	PPN	\$ 126,860.08
PD	KIEST	DAVID	OFFICER	-	PT	-	-	18.0000	-	\$ 90.00	-	-	-	-	5.58	1.31	-	\$ 96.89
PD	KLIMEK	DANIELLE	RECORDS CLERK	-	PT	-	-	15.0000	-	\$ 9,363.75	-	-	-	-	580.57	135.79	-	\$ 10,080.11
PD	KLINGEL	SARAH	SERGEANT	NON-EXEMPT	FT	6/23/2003	X	43.9193	0.7212	\$ 99,479.92	7,996.80	510.24	80.16	84.60	6,121.74	1,431.64	PPN	\$ 115,705.10
PD	KLINGEL	TERRY	DEPUTY CHIEF	EXEMPT	FT	2/6/1995	-	52.3625	1,500.00	\$ 111,287.77	16,288.20	1,260.00	160.44	111.36	6,806.05	1,591.81	PPN	\$ 137,505.63
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	6/8/2006	X	37.8615	0.4808	\$ 100,444.19	29,026.23	1,773.00	235.80	111.36	6,059.65	1,417.19	PPN	\$ 139,067.42
PD	KONEN	CHRISTIE	RECORDS CLERK	-	PT	-	-	16.0000	-	\$ 6,828.00	-	-	-	-	423.34	99.01	-	\$ 7,350.35
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	3/26/2014	X	34.6528	-	\$ 79,816.08	24,994.19	1,773.00	235.80	111.36	4,712.47	1,102.11	PPN	\$ 112,745.01
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 4,335.00	-	-	-	-	268.78	62.88	-	\$ 4,666.66

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2018								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	LINNANE	MARGARET	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 2,409.75	-	-	-	-	149.42	34.96	-	\$ 2,594.13
PD	MCMAHON	PATRICK	DETECTIVE	NON-EXEMPT	FT	8/19/2004	X	37.8615	0.4808	\$ 87,748.79	25,841.64	1,773.00	235.80	111.36	5,197.26	1,215.49	PPN	\$ 122,123.34
PD	MEYER	DENNIS	OFFICER	NON-EXEMPT	FT	4/4/2016	X	31.3600	-	\$ 68,068.64	4,878.23	1,023.12	152.28	111.36	4,220.29	986.96	PPN	\$ 79,440.88
PD	MIKOLASEK	RAY	SERGEANT	NON-EXEMPT	FT	8/10/2004	X	43.9193	0.4808	\$ 99,177.09	23,890.12	1,773.00	235.80	111.36	5,866.15	1,371.92	PPN	\$ 132,425.44
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	5/25/1995	X	37.8616	0.9615	\$ 93,218.48	7,996.80	510.24	80.16	111.36	5,675.50	1,327.30	PPN	\$ 108,919.84
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	12/17/2012	X	37.8615	-	\$ 77,736.05	27,863.83	1,773.00	235.80	111.36	4,651.74	1,087.92	PPN	\$ 113,459.70
PD	PAPPAS	PETER	OFFICER	NON-EXEMPT	FT	9/25/2014	X	32.3556	-	\$ 72,055.00	25,841.64	1,773.00	235.80	111.36	4,337.50	1,014.42	PPN	\$ 105,368.72
PD	PFIZENMAIER	BEHR	SERGEANT	NON-EXEMPT	FT	4/23/2008	X	43.9193	0.4808	\$ 104,393.12	22,262.04	1,773.00	235.80	111.36	6,335.16	1,481.58	PPN	\$ 136,592.06
PD	PLECKHAM	DAN	OFFICER	NON-EXEMPT	FT	12/15/1996	X	37.8615	0.9615	\$ 89,118.75	1,800.00	1,773.00	235.80	111.36	5,525.34	1,292.20	PPN	\$ 99,856.45
PD	RASMUSSEN	AMBER	RECORDS CLERK	NON-EXEMPT	FT	5/13/2013	-	17.6468	-	\$ 36,658.45	27,381.68	1,773.00	235.80	111.36	1,883.27	440.49	3,925.88	\$ 72,409.93
PD	SANCHEZ	FELIPE	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 2,295.00	-	-	-	-	142.30	33.30	-	\$ 2,470.60
PD	SMITH	RICHARD	COMMUNITY SERVICE OFFICER	-	PT	-	-	15.0000	-	\$ 1,710.00	-	-	-	-	106.02	24.82	-	\$ 1,840.84
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	11/3/2011	X	37.8615	0.3606	\$ 83,544.60	25,841.64	1,773.00	235.80	111.36	5,049.87	1,180.99	PPN	\$ 117,737.26
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	10/27/2000	X	43.9193	0.7212	\$ 101,634.77	24,179.30	1,773.00	235.80	111.36	6,133.43	1,434.50	PPN	\$ 135,502.16
PD	VOGUS	KENNETH	CROSSING GUARD	-	PT	-	-	VARIES	-	\$ 714.00	-	-	-	-	44.27	10.36	-	\$ 768.63
PD	WIRTZ	ROBERT	COMMUNITY SERVICE OFFICER	-	PT	-	-	15.0000	-	\$ 4,575.00	-	-	-	-	283.68	66.35	-	\$ 4,925.03
PRK	CLEVER	DAVID	SEASONAL	-	PT	-	-	13.0000	-	\$ 17,030.00	-	-	-	-	1,055.88	246.96	1,824.45	\$ 20,157.29
PRK	HERNANDEZ	ADAM	MAINT WORKER II	NON-EXEMPT	FT	11/26/2012	X	22.6409	-	\$ 52,501.93	13,663.17	1,260.00	160.44	111.36	3,129.89	731.96	5,617.52	\$ 77,176.27
PRK	HILL	NATHAN	SEASONAL	-	PT	-	-	12.0000	-	\$ 1,920.00	-	-	-	-	119.05	27.85	-	\$ 2,066.90
PRK	HORNER	RYAN	OPERATOR	NON-EXEMPT	FT	1/2/2002	X	25.7505	0.4808	\$ 56,735.55	16,797.27	1,023.12	152.28	111.36	3,386.89	792.05	6,067.33	\$ 85,065.85
PRK	HORNYAK	CODY	SEASONAL	-	PT	-	-	9.5000	-	\$ 3,633.75	-	-	-	-	225.30	52.69	-	\$ 3,911.74
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT	-	-	33.8292	1,000.00	\$ 74,186.23	25,841.64	1,773.00	235.80	111.36	4,469.64	1,045.41	7,944.58	\$ 115,607.66
PRK	KATULA	JOSEPH	SEASONAL	-	PT	-	-	9.5000	-	\$ 5,526.63	-	-	-	-	342.65	80.14	-	\$ 5,949.42
PRK	KLEEFISCH	GLENN	MAINT WORKER I	NON-EXEMPT	FT	8/22/2016	X	20.6505	-	\$ 42,592.86	7,778.40	510.24	80.16	84.60	2,581.20	603.71	4,556.32	\$ 58,787.49
PRK	SCHALHAMER	KOLLIN	SEASONAL	-	PT	-	-	9.5000	-	\$ 5,400.75	-	-	-	-	334.86	78.32	-	\$ 5,813.93
PRK	SCOTT	BILL	MAINT WORKER II	NON-EXEMPT	FT	8/28/2006	X	21.5019	0.4808	\$ 33,197.63	9,148.80	630.00	80.22	55.68	1,990.47	465.51	3,578.73	\$ 49,147.04
PRK	SCOTT	TYLER	VARIOUS DUTIES	-	PT	-	-	9.5000	-	\$ 4,212.26	-	-	-	-	261.16	61.09	-	\$ 4,534.51
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT	5/18/1992	-	44.4712	1,500.00	\$ 97,690.06	23,993.39	1,773.00	235.80	111.36	5,888.86	1,377.23	10,465.54	\$ 141,535.24
PRK	SMALL	JESSE	MAINT WORKER I	NON-EXEMPT	FT	1/29/2018	X	19.9519	-	\$ 9,734.53	1,200.00	510.24	80.16	84.60	603.53	141.13	1,026.98	\$ 13,381.17
PRK	SMITH	DOUGLAS	MAINT WORKER II	NON-EXEMPT	FT	7/18/2016	X	21.8750	-	\$ 47,337.63	19,865.98	1,773.00	235.80	111.36	2,636.41	616.63	5,059.45	\$ 77,636.26
REC	AGUADO	YARILIZ	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 903.38	-	-	-	-	56.02	13.10	-	\$ 972.50
REC	ARCARA	NICHOLAS	VARIOUS DUTIES	-	PT	-	-	13.0000	-	\$ 516.76	-	-	-	-	32.04	7.49	-	\$ 556.29
REC	AZARCON	JULIE	VARIOUS DUTIES	-	PT	-	-	25.0000	-	\$ 225.00	-	-	-	-	13.95	3.27	-	\$ 242.22
REC	BARBANENTE	MARISA	INSTRUCTOR	-	PT	-	-	8.2500	-	\$ 16.50	-	-	-	-	1.02	0.24	-	\$ 17.76
REC	BROWNE	CHARITY	INSTRUCTOR	-	PT	-	-	25.0000	-	\$ 250.00	-	-	-	-	15.50	3.64	-	\$ 269.14

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2018								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	CAHO	LOGAN	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	\$ 11.00	-	-	-	-	0.68	0.16	-	\$ 11.84
REC	CARRON	TOM	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 1,060.89	-	-	-	-	65.76	15.37	-	\$ 1,142.02
REC	CRYDER	CRYSTAL	VARIOUS DUTIES	-	PT	-	-	14.0000	-	\$ 1,512.00	-	-	-	-	93.75	21.92	-	\$ 1,627.67
REC	DEAN	PARKER	VARIOUS DUTIES	-	PT	-	-	10.0000	-	\$ 470.88	-	-	-	-	29.20	6.83	-	\$ 506.91
REC	<i>DEMPSEY</i>	<i>LISA</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>10.0000</i>	-	<i>\$ 360.00</i>	-	-	-	-	<i>22.32</i>	<i>5.23</i>	-	<i>\$ 387.55</i>
REC	DE WIT	TIM	SOCCER OFFICIAL	-	PT	-	-	13.0000	-	\$ 13.00	-	-	-	-	0.81	0.19	-	\$ 14.00
REC	DILDAY	CAILIN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 501.20	-	-	-	-	31.08	7.28	-	\$ 539.56
REC	DOMINY	NICOLE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 239.26	-	-	-	-	14.84	3.48	-	\$ 257.58
REC	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT	11/8/2004	-	49.7283	1,000.00	\$ 105,894.09	26,035.14	1,773.00	235.80	111.36	6,397.61	1,496.21	11,342.25	\$ 153,285.46
REC	EVERDEN	HAYLEY	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	\$ 11.00	-	-	-	-	0.68	0.16	-	\$ 11.84
REC	FALKOWSKI-SEMPETREAN	ANITA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	\$ 5,260.00	-	-	-	-	326.14	76.29	-	\$ 5,662.43
REC	GALAUNER	JACOB	RECREATION COORDINATOR	EXEMPT	FT	8/14/2017	-	14.4231	-	\$ 20,892.31	1,200.00	510.24	80.16	84.60	1,295.35	302.93	2,230.06	\$ 26,595.65
REC	<i>GILBERTSON</i>	<i>KRISTIN</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>10.0000</i>	-	<i>\$ 340.00</i>	-	-	-	-	<i>21.08</i>	<i>4.93</i>	-	<i>\$ 366.01</i>
REC	<i>GRANDYS</i>	<i>MADISON</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>11.0000</i>	-	<i>\$ 110.00</i>	-	-	-	-	<i>6.82</i>	<i>1.60</i>	-	<i>\$ 118.42</i>
REC	GULBRO	CALEB	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 681.95	-	-	-	-	42.31	9.91	-	\$ 734.17
REC	<i>HADDOX</i>	<i>ZACHARY</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>8.2500</i>	-	<i>\$ 294.94</i>	-	-	-	-	<i>18.29</i>	<i>4.28</i>	-	<i>\$ 317.51</i>
REC	<i>HARMON</i>	<i>AUSTIN</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>8.2500</i>	-	<i>\$ 781.71</i>	-	-	-	-	<i>48.45</i>	<i>11.33</i>	-	<i>\$ 841.49</i>
REC	HARMON	RHIANNON	CHILD DEV CRDNTR / LEAD PRESCHOOL TEACHER	EXEMPT	FT	7/29/2013	-	18.2692	-	\$ 37,884.56	27,782.92	1,773.00	235.80	111.36	2,180.96	510.14	4,056.98	\$ 74,535.72
REC	HURT	KAREN	VARIOUS DUTIES	-	PT	-	-	10.5000	-	\$ 6,153.02	-	-	-	-	381.50	89.21	-	\$ 6,623.73
REC	IHRIG	KRISTEN	VARIOUS DUTIES	-	PT	-	-	10.0000	-	\$ 2,550.00	-	-	-	-	158.11	37.01	-	\$ 2,745.12
REC	JOHNSON	TREVOR	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 544.51	-	-	-	-	33.75	7.89	-	\$ 586.15
REC	KASPER	STEPHANIE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 843.57	-	-	-	-	52.31	12.23	-	\$ 908.11
REC	MATAISZ	AURELA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	\$ 4,525.00	-	-	-	-	280.58	65.63	-	\$ 4,871.21
REC	MCGRAW-CARPENTER	MELINDA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	\$ 1,120.00	-	-	-	-	69.45	16.27	-	\$ 1,205.72
REC	<i>MISPAGEL</i>	<i>BROOKELYN</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>8.2500</i>	-	<i>\$ 812.63</i>	-	-	-	-	<i>50.37</i>	<i>11.79</i>	-	<i>\$ 874.79</i>
REC	MITCHELL	JESSICA	INSTRUCTOR	-	PT	-	-	25.0000	-	\$ 100.00	-	-	-	-	6.20	1.45	-	\$ 107.65
REC	NELSON	TYLER	RECREATION MANAGER	EXEMPT	FT	9/27/2013	-	24.0385	-	\$ 51,721.23	7,996.80	510.24	80.16	84.60	3,160.62	739.27	5,540.16	\$ 69,833.08
REC	O'HARA	MICHELE	VARIOUS DUTIES	-	PT	-	-	14.0000	-	\$ 1,148.00	-	-	-	-	71.17	16.65	-	\$ 1,235.82
REC	OVERTURF	NOAH	SOCCER OFFICIAL	-	PT	-	-	13.0000	-	\$ 11.00	-	-	-	-	0.68	0.16	-	\$ 11.84
REC	PALLESON	CAMERON	VARIOUS DUTIES	-	PT	-	-	11.0000	-	\$ 777.59	-	-	-	-	48.21	11.28	-	\$ 837.08
REC	<i>PETERSON</i>	<i>CATHERINE</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>13.0000</i>	-	<i>\$ 201.50</i>	-	-	-	-	<i>12.49</i>	<i>2.91</i>	-	<i>\$ 216.90</i>
REC	PHANDANOUVONG	TAZ	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 2,682.23	-	-	-	-	166.31	38.89	-	\$ 2,887.43
REC	<i>REDMON</i>	<i>ERIC</i>	<i>VARIOUS DUTIES</i>	-	<i>PT</i>	-	-	<i>8.2500</i>	-	<i>\$ 1,008.58</i>	-	-	-	-	<i>62.55</i>	<i>14.64</i>	-	<i>\$ 1,085.77</i>
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT	12/22/2014	-	16.3462	-	\$ 33,307.21	8,622.60	510.24	80.16	84.60	1,989.53	465.39	3,566.43	\$ 48,626.16
REC	<i>REISINGER</i>	<i>BARB</i>	<i>OFFICE SUPERVISOR</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>6/16/2002</i>	-	<i>24.7902</i>	<i>0.6010</i>	<i>\$ 16,228.95</i>	<i>3,247.37</i>	<i>170.52</i>	<i>25.38</i>	<i>18.56</i>	<i>984.40</i>	<i>230.22</i>	<i>1,749.46</i>	<i>\$ 22,654.86</i>

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2018								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT	12/18/2007	-	33.8292	750.00	\$ 71,274.86	29,422.59	1,773.00	235.80	111.36	4,185.19	978.74	7,633.59	\$ 115,615.13
REC	RENCH	JENNIFER	VARIOUS DUTIES	-	PT	-	-	11.0000	-	\$ 8,860.50	-	-	-	-	549.37	128.48	-	\$ 9,538.35
REC	RENCH	JAKE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 478.51	-	-	-	-	29.67	6.95	-	\$ 515.13
REC	ROBBINS	MADELYN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 379.52	-	-	-	-	23.54	5.50	-	\$ 408.56
REC	SCHOPF	CHRISTIAN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 16.50	-	-	-	-	1.02	0.24	-	\$ 17.76
REC	SCOTT	TREVOR	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 1,377.77	-	-	-	-	85.42	19.99	-	\$ 1,483.18
REC	SIGMON	JODIE	VARIOUS DUTIES	-	PT	-	-	10.2500	-	\$ 6,791.73	-	-	-	-	421.11	98.49	-	\$ 7,311.33
REC	SIOK	DYLAN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 246.13	-	-	-	-	15.26	3.58	-	\$ 264.97
REC	SLAVIN	JAKOB	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 338.01	-	-	-	-	20.96	4.91	-	\$ 363.88
REC	SLAVIN	JAREK	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 321.82	-	-	-	-	19.95	4.68	-	\$ 346.45
REC	SLAVIN	JOSHUA	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 280.50	-	-	-	-	17.39	4.07	-	\$ 301.96
REC	VACA	CINDY	VARIOUS DUTIES	-	PT	-	-	11.0000	-	\$ 10,813.00	-	-	-	-	670.40	156.81	-	\$ 11,640.21
REC	VACA	DYLAN	VARIOUS DUTIES	-	PT	-	-	9.0000	-	\$ 8,701.26	-	-	-	-	539.49	126.16	-	\$ 9,366.91
REC	VACA	DEREK	VARIOUS DUTIES	-	PT	-	-	8.2500	-	\$ 1,489.15	-	-	-	-	92.33	21.61	-	\$ 1,603.09
REC	WAHL	ABIGALE	VARIOUS DUTIES	-	PT	-	-	13.0000	-	\$ 331.50	-	-	-	-	20.56	4.80	-	\$ 356.86
PW	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT	3/1/1995	-	60.3689	1,250.00	\$ 128,832.90	16,782.75	1,260.00	160.44	111.36	7,820.27	1,838.85	13,795.82	\$ 170,602.39
STR	BENSON	WILLIAM	SEASONAL	-	PT	-	-	9.5000	-	\$ 4,607.50	-	-	-	-	285.67	66.82	-	\$ 4,959.99
STR	COLLINS JR	ALBERT	OPERATOR	NON-EXEMPT	FT	7/28/2003	X	26.6519	0.6010	\$ 56,007.22	25,841.64	1,773.00	235.80	111.36	3,370.43	788.30	5,992.82	\$ 94,120.57
STR	HENNE	DURKEN	OPERATOR	NON-EXEMPT	FT	4/17/2006	X	28.5500	0.4808	\$ 63,818.66	25,841.64	1,773.00	235.80	111.36	3,826.83	894.95	6,825.73	\$ 103,327.97
STR	MAASKE	LUCAS	SEASONAL	-	PT	-	-	9.5000	-	\$ 3,942.50	-	-	-	-	244.44	57.17	-	\$ 4,244.11
STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	7/6/1998	X	29.8135	0.6010	\$ 67,179.21	27,652.34	1,773.00	235.80	111.36	3,955.45	925.13	7,182.38	\$ 109,014.67
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT	6/12/1995	-	38.4299	1,500.00	\$ 82,869.28	25,841.64	1,773.00	235.80	111.36	4,995.00	1,168.28	8,873.22	\$ 125,867.58
STR	WEBER	ROBERT	MAINT WORKER II	NON-EXEMPT	FT	7/12/2004	X	25.1019	0.4808	\$ 53,682.12	17,271.12	1,023.12	152.28	111.36	3,228.82	755.09	5,739.86	\$ 81,963.77
SWR	BEHRENS	DAVID	FOREMAN	EXEMPT	FT	9/4/2001	-	36.7778	1,250.00	\$ 77,709.79	17,271.12	1,023.12	152.28	111.36	4,718.47	1,103.47	8,322.93	\$ 110,412.54
SWR	BROWN	DAVE	MAINT WORKER II	NON-EXEMPT	FT	2/5/2007	X	21.8750	0.4808	\$ 50,615.73	1,800.00	1,023.12	152.28	111.36	3,105.98	726.40	5,417.52	\$ 62,952.39
SWR	SOELKE	THOMAS	OPERATOR	NON-EXEMPT	FT	10/21/2013	X	24.8798	-	\$ 53,450.52	26,959.32	1,773.00	235.80	111.36	3,146.11	735.69	5,720.62	\$ 92,132.42
WTR	ARROYO	LUIS	SEASONAL	-	PT	-	-	9.5000	-	\$ 4,403.25	-	-	-	-	273.01	63.85	-	\$ 4,740.11
WTR	BAUER	JONATHAN	MAINT WORKER II	NON-EXEMPT	FT	9/4/2012	X	22.6409	-	\$ 52,033.66	31,343.49	1,023.12	152.28	111.36	3,058.15	715.18	5,562.97	\$ 94,000.21
WTR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	7/3/1995	X	30.5837	0.7212	\$ 70,743.47	25,841.64	1,773.00	235.80	111.36	4,179.33	977.39	7,569.97	\$ 111,431.96
WTR	CALIXTO	RUBEN	METER READER	-	PT	-	-	15.0000	-	\$ 7,128.75	-	-	-	-	441.99	103.37	-	\$ 7,674.11
WTR	DYON	JUDY	UTILITY BILLING CLERK	NON-EXEMPT	FT	7/16/2001	-	26.5228	0.6010	\$ 57,594.69	15,320.57	1,023.12	152.28	111.36	3,278.04	766.61	6,168.84	\$ 84,415.51
WTR	KONEN	THOMAS	FOREMAN	EXEMPT	FT	2/13/2012	-	33.8295	-	\$ 71,379.09	18,255.29	1,023.12	152.28	111.36	4,326.04	1,011.67	7,643.22	\$ 103,902.07
WTR	LAWRENTZ	KEVIN	MAINT WORKER II	NON-EXEMPT	FT	8/4/2003	X	24.2534	0.6010	\$ 58,106.89	15,684.45	1,023.12	152.28	111.36	3,471.91	812.00	6,216.35	\$ 85,578.36
WTR	SCODRO	PETE	MAINT WORKER II	NON-EXEMPT	FT	7/6/2005	X	24.2534	0.4808	\$ 53,644.33	23,295.43	1,773.00	235.80	111.36	3,158.05	738.59	5,737.36	\$ 88,693.92

**\$ 8,610,239.83**