

Employee Benefits - FY 2015

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - PPO1	\$ 5,970.84	\$ 5,118.60	\$ 852.24	\$ 13,035.36	\$ 11,226.96	\$ 1,808.40	\$ 12,495.00	\$ 10,737.96	\$ 1,757.04	\$ 19,559.52	\$ 17,259.12	\$ 2,300.40
<i>Patrol Union</i>	\$ 5,970.84	\$ 5,118.60	\$ 852.24	\$ 13,035.36	\$ 11,226.96	\$ 1,808.40	\$ 12,495.00	\$ 10,737.96	\$ 1,757.04	\$ 19,559.52	\$ 17,259.12	\$ 2,300.40
Medical - PPO2	\$ 4,986.00	\$ 4,666.56	\$ 319.44	\$ 10,885.20	\$ 10,209.84	\$ 675.36	\$ 10,433.76	\$ 9,776.40	\$ 657.36	\$ 16,332.96	\$ 15,439.68	\$ 893.28
<i>Patrol Union</i>	\$ 4,986.00	\$ 4,666.56	\$ 319.44	\$ 10,885.20	\$ 10,209.84	\$ 675.36	\$ 10,433.76	\$ 9,758.40	\$ 675.36	\$ 16,332.96	\$ 15,439.68	\$ 893.28
HRA (PPO Plans)	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -
Medical - HMO	\$ 7,213.08	\$ 6,599.88	\$ 613.20	\$ 15,747.48	\$ 14,409.00	\$ 1,338.48	\$ 15,094.68	\$ 13,811.64	\$ 1,283.04	\$ 23,629.08	\$ 21,856.92	\$ 1,772.16
<i>Patrol Union</i>	\$ 7,213.08	\$ 6,642.84	\$ 570.24	\$ 15,747.48	\$ 14,547.72	\$ 1,199.76	\$ 15,094.68	\$ 13,927.32	\$ 1,167.36	\$ 23,629.08	\$ 22,045.08	\$ 1,584.00
Dental	\$ 426.84	\$ 426.84	\$ -	\$ 854.52	\$ 854.52	\$ -	\$ 1,165.08	\$ 1,165.08	\$ -	\$ 1,592.76	\$ 1,592.76	\$ -
Vision	\$ 55.08	\$ 55.08	\$ -	\$ 104.64	\$ 104.64	\$ -	\$ 110.16	\$ 110.16	\$ -	\$ 161.88	\$ 161.88	\$ -
Life	\$ 84.00	\$ 84.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 110.76	\$ 110.76	n/a
IMRF CY 2014	n/a	11.62%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
IMRF CY 2015	n/a	10.91%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY

A longevity stipend will be made to all full-time exempt and non-exempt employees based on the below schedule. This stipend is added to the annual salary for non-exempt employees and exempt employees will receive the stipend on the 1st pay period of the employee's anniversary of date of hire.

Years of Full-time Employment	Amount	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

HOLIDAY LEAVE

Holiday pay shall be paid to all full-time employees. All employees shall receive their normal rate of pay with the day off. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement. The following 12 holidays shall be observed:

New Year's Day	Good Friday	Labor Day	Day After Thanksgiving
MLK Jr. Day	Memorial Day	Veteran's Day	Christmas Eve
President's Day	Independence Day	Thanksgiving Day	Christmas Day

VACATION LEAVE - Non-exempt employees

Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their full-time anniversary date.

Years of Full-time Employment	Hours
6 months	40
1	40
2, 3, 4	80
5, 6, 7, 8, 9	120
10, 11, 12, 13, 14	160
15+	200

VACATION LEAVE - Exempt employees

Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their full-time anniversary date.

Years of Full-time Employment	Hours
6 months	40
1	80
2, 3, 4	120
5, 6, 7, 8, 9	160
10+	200

SICK LEAVE

Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.

FLOATING HOLIDAYS

Besides the 12 holidays listed, all employees shall receive two floating holidays.

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2015								
									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	LONG	DIANE	OFFICE ASSISTANT	NON-EXEMPT	FT		16.2843	-	33,567.72	21,720.45	1,592.76	161.88	110.76	1,886.70	441.22	3,817.35	\$ 63,298.84
ADM	LOPEZ	EIVILYN	INTERN	-	PT		10.0000	-	4,157.50	-	-	-	-	257.77	60.31	-	\$ 4,475.58
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT		21.2444	0.4808	45,252.46	12,976.15	854.52	104.64	110.76	1,894.23	442.95	5,147.56	\$ 66,783.27
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT		67.3077	750.00	144,835.36	23,151.48	1,592.76	161.88	110.76	7,524.83	2,066.82	16,473.86	\$ 195,917.75
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / DEPUTY CLERK	EXEMPT	FT		32.1239	1,000.00	71,914.26	27,100.12	1,592.76	161.88	110.76	4,169.15	975.09	8,170.79	\$ 114,194.81
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEV DIRECTOR	EXEMPT	FT		45.7997	-	96,344.59	21,618.39	1,592.76	161.88	110.76	5,735.22	1,341.22	10,961.04	\$ 137,865.86
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT / CSO	-	PT		18.0000	-	17,125.00	-	-	-	-	1,061.76	248.33	-	\$ 18,435.09
COM	HEINEN	CHRIS	PLANNER I	EXEMPT	FT		28.7211	-	59,521.88	25,914.98	1,592.76	161.88	110.76	3,547.73	829.79	6,769.68	\$ 98,449.46
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT		41.3462	-	87,617.50	23,025.11	1,592.76	161.88	110.76	5,289.56	1,237.05	9,969.71	\$ 129,004.33
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT		23.0769	-	48,081.97	5,902.06	426.84	55.08	110.76	2,761.77	645.91	5,468.96	\$ 63,453.35
EO	COLOSIMO	CARLO	ALDERMAN	-	ELECTED		-	-	5,970.00	26,389.20	1,592.76	161.88	110.76	256.26	59.93	680.22	\$ 35,221.01
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED		-	-	6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED		-	-	5,970.00	22,549.08	1,592.76	161.88	110.76	303.18	70.96	680.22	\$ 31,438.84
EO	GOLINSKI	GARY	MAYOR / LIQUOR COMM.	-	ELECTED		-	-	10,670.08	-	-	-	-	661.58	154.71	-	\$ 11,486.37
EO	KOCH	KEN	ALDERMAN	-	ELECTED		-	-	5,970.00	-	-	-	-	370.14	86.57	-	\$ 6,426.71
EO	KOT	LARRY	ALDERMAN	-	ELECTED		-	-	6,070.00	-	-	-	-	376.34	88.02	691.84	\$ 7,226.20
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED		-	-	5,870.00	-	-	-	-	363.94	85.12	668.60	\$ 6,987.66
EO	SPEARS	ROSE	ALDERMAN	-	ELECTED		-	-	5,870.00	8,178.47	426.84	55.08	84.00	318.22	74.43	668.60	\$ 15,675.64
EO	TEELING	DIANE	ALDERMAN	-	ELECTED		-	-	6,170.00	-	-	-	110.76	382.54	89.47	703.46	\$ 7,456.23
EO	WARREN	BETH	CITY CLERK	-	ELECTED		-	-	5,570.00	25,307.84	1,592.76	161.88	110.76	231.46	54.13	-	\$ 33,028.83
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT		47.8980	-	103,365.15	1,800.00	1,592.76	161.88	110.76	6,408.57	1,498.83	11,759.54	\$ 126,697.49
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT		22.1383	0.3606	46,987.42	23,259.12	1,592.76	161.88	110.76	2,707.10	633.21	5,344.93	\$ 80,797.18
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT		26.6698	0.4808	61,428.04	1,800.00	1,592.76	161.88	110.76	3,760.25	879.36	6,987.16	\$ 76,720.21
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT		19.0000	-	39,520.00	23,790.39	1,592.76	161.88	110.76	2,307.68	539.68	4,495.01	\$ 72,518.16
LIB	BAHR	NANCY	CLERK	-	PT		10.5100	-	7,441.10	-	-	-	-	461.34	107.88	-	\$ 8,010.32
LIB	BALDINE	TAMMY	CLERK	-	PT		10.5100	-	2,306.95	-	-	-	-	143.04	33.46	-	\$ 2,483.45
LIB	BRADSTREET	PATRICIA	CLERK	-	PT		15.7500	-	425.25	-	-	-	-	26.37	6.21	-	\$ 457.83
LIB	BRETTHAUER	JANET	CLERK	-	PT		9.5000	-	2,622.00	-	-	-	-	162.58	37.98	-	\$ 2,822.56
LIB	BREYNE	DONNA	CLERK	-	PT		10.5100	-	5,029.04	-	-	-	-	311.77	72.90	-	\$ 5,413.71
LIB	CHERWIN	REBECCA	CLERK	-	PT		9.0000	-	1,026.00	-	-	-	-	63.60	14.88	-	\$ 1,104.48
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT		24.1500	-	50,956.50	11,818.32	854.52	104.64	110.76	3,047.12	712.61	5,797.71	\$ 73,402.18

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									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
LIB	EBERHARDT	MARIANNE	CLERK	-	PT		10.7000	-	15,595.20	-	-	-	-	966.91	226.16	-	\$ 16,788.27
LIB	ESSEX	JANET	CLERK	-	PT		11.6900	-	3,068.67	-	-	-	-	190.27	44.51	-	\$ 3,303.45
LIB	FAEDTKE	JESSICA	CLERK	-	PT		9.0000	-	5,314.50	-	-	-	-	329.51	77.07	-	\$ 5,721.08
<i>LIB</i>	<i>FELTES</i>	<i>RITA</i>	<i>DIRECTOR OF YOUTH SERVICES</i>	<i>EXEMPT</i>	<i>FT</i>		23.0000	-	13,478.00	3,504.41	1,592.76	161.88	110.76	811.88	189.87	1,566.15	\$ 21,415.71
LIB	GODINEZ	KARINA	CLERK	-	PT		15.0000	-	2,232.00	-	-	-	-	138.38	32.36	-	\$ 2,402.74
LIB	GOSS	VIRGINIA	CLERK	-	PT		11.1900	-	3,513.67	-	-	-	-	217.87	51.00	-	\$ 3,782.54
LIB	GREZLIK	CATHY	CLERK	-	PT		10.5100	-	10,305.08	-	-	-	-	638.83	149.50	-	\$ 11,093.41
LIB	IWANSKI	SHARYL	CIRCULATION MANAGER	EXEMPT	FT		21.0000	-	43,680.00	14,450.14	1,165.08	110.16	110.76	2,599.20	607.92	4,968.35	\$ 67,691.61
LIB	KNOX	CHERYL	CLERK	-	PT		9.0000	-	2,547.00	-	-	-	-	157.92	36.93	-	\$ 2,741.85
LIB	KNUTSON	JOAN	CLERK	-	PT		10.6800	-	6,493.44	-	-	-	-	402.53	94.13	-	\$ 6,990.10
LIB	LIVINGSTON	KAY	CLERK	-	PT		10.8100	-	7,853.47	-	-	-	-	486.96	113.84	-	\$ 8,454.27
LIB	MANNING	BARBARA	CLERK	-	PT		11.8000	-	6,271.70	-	-	-	-	388.88	90.90	-	\$ 6,751.48
LIB	MATLOCK	JOANNE	CLERK	-	PT		11.6800	-	3,375.52	-	-	-	-	209.27	48.88	-	\$ 3,633.67
LIB	MINOR	ALLAN	CLERK	-	PT		20.0200	-	20,040.02	-	-	-	-	1,242.48	290.58	-	\$ 21,573.08
LIB	NICHOLSON	MICHELLE	CLERK	-	PT		10.2900	-	4,141.73	-	-	-	-	256.76	60.05	-	\$ 4,458.54
LIB	NIESEN	CATHERINE	CLERK	-	PT		10.6600	-	3,006.12	-	-	-	-	186.38	43.50	-	\$ 3,236.00
LIB	NUZZO	MICHELLE	CLERK	-	PT		9.0000	-	6,709.50	-	-	-	-	416.01	97.33	-	\$ 7,222.84
LIB	OWENS	ROBIN	CLERK	-	PT		9.0000	-	2,385.00	-	-	-	-	147.86	34.59	-	\$ 2,567.45
LIB	PFISTER	MICHELLE	LIBRARY DIRECTOR	EXEMPT	FT		29.7668	-	63,284.15	19,087.95	854.52	104.64	81.48	3,811.45	891.47	7,201.41	\$ 95,317.07
LIB	SALLEE	REBECCA	CLERK	-	PT		9.0000	-	7,699.50	-	-	-	-	477.37	111.68	-	\$ 8,288.55
LIB	SCHMIDT	MARGO	CLERK	-	PT		16.8600	-	16,303.62	-	-	-	-	1,010.82	236.40	-	\$ 17,550.84
LIB	SPURLOCK	RALPH	CLERK	-	PT		17.5300	-	1,051.80	-	-	-	-	65.21	15.25	-	\$ 1,132.26
LIB	STAIE	MICHELLE	CLERK	-	PT		9.0000	-	4,045.50	-	-	-	-	250.82	58.64	-	\$ 4,354.96
LIB	STEBBINS	CHRISTINA	CUSTODIAN	-	PT		15.0000	-	8,527.50	-	-	-	-	528.72	123.68	-	\$ 9,179.90
LIB	TUDISCO	KATHRYN	CLERK	-	PT		9.0000	-	432.00	-	-	-	-	26.80	6.28	-	\$ 465.08
LIB	VANCLEAVE	VIANNE	CLERK	-	PT		10.5200	-	3,923.96	-	-	-	-	243.31	56.95	-	\$ 4,224.22
LIB	WEISS	JENNETTE	CLERK	-	PT		9.0000	-	15,642.00	-	-	-	-	969.79	226.86	-	\$ 16,838.65
LIB	WILKINSON	PEGGY	CLERK	-	PT		11.6800	-	9,256.40	-	-	-	-	573.88	134.27	-	\$ 9,964.55
PD	ARENSEN	DALE	OFFICER	-	PT		15.8200	-	8,755.66	-	-	-	-	542.85	126.94	-	\$ 9,425.45
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT		16.7321	-	35,011.64	9,951.75	854.52	104.64	110.76	2,088.24	488.37	3,982.81	\$ 52,592.73
PD	BATTLE	BETTYE	CROSSING GUARD	-	PT		25.5000	-	8,125.00	-	-	-	-	503.75	117.86	-	\$ 8,746.61

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									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	BAZAN	JEAN	CROSSING GUARD	-	PT		30.0000	-	4,875.00	-	-	-	-	302.25	70.75	-	\$ 5,248.00
PD	CARLYLE	MITCHELL	DETECTIVE	NON-EXEMPT	FT	X	34.2531	0.3606	79,408.40	18,203.43	1,592.76	161.88	110.76	4,780.68	1,118.07	-	\$ 105,375.98
PD	DAVIS	CHARLES	OFFICER	-	PT		22.0000	-	5,806.26	-	-	-	-	359.98	84.20	-	\$ 6,250.44
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	X	26.5549	-	54,832.41	7,682.62	426.84	55.08	84.00	3,379.78	790.42	-	\$ 67,251.15
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT		25.4406	-	53,233.87	11,028.86	854.52	104.64	110.76	3,134.61	733.16	6,055.71	\$ 75,256.13
PD	DILLON	SALLY	RECORDS CLERK	-	PT		16.4800	-	3,971.68	-	-	-	-	246.24	57.58	-	\$ 4,275.50
PD	GARDINER	DON	OFFICER	-	PT		18.0000	-	2,742.04	-	-	-	-	170.01	39.77	-	\$ 2,951.82
PD	GATZ	ANDREW	OFFICER	NON-EXEMPT	FT	X	24.6583	-	30,637.88	3,321.42	426.84	55.08	110.76	1,881.85	440.12	-	\$ 36,873.95
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	X	29.8573	-	62,998.86	17,707.79	854.52	104.64	110.76	3,801.23	889.01	-	\$ 86,466.81
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	X	33.4402	0.3606	83,690.02	19,211.26	1,592.76	161.88	110.76	4,847.74	1,133.73	-	\$ 110,748.15
PD	GRIMES	TOM	OFFICER	NON-EXEMPT	FT	X	34.2531	0.3606	85,419.49	18,337.05	1,592.76	161.88	110.76	5,153.34	1,205.20	-	\$ 111,980.48
PD	HART	RICH	CHIEF OF POLICE	EXEMPT	FT		57.6923	2,000.00	121,540.30	22,237.69	1,592.76	161.88	110.76	7,249.82	1,695.58	-	\$ 154,588.79
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	X	34.2531	0.4808	82,258.23	23,632.71	1,592.76	161.88	110.76	4,763.96	1,114.13	-	\$ 113,634.43
PD	HAYES	CHRIS	OFFICER	NON-EXEMPT	FT	X	33.4402	0.3606	87,518.08	22,045.08	1,592.76	161.88	110.76	5,287.59	1,236.63	-	\$ 117,952.78
PD	HELLAND	JON	OFFICER	NON-EXEMPT	FT	X	33.4402	0.7212	75,795.70	24,832.81	1,592.76	161.88	110.76	4,401.71	1,029.41	-	\$ 107,925.03
PD	HILL	TERRY	COMMUNITY SERVICE OFFICER	-	PT		15.0000	-	8,872.50	-	-	-	-	550.15	128.66	-	\$ 9,551.31
PD	HILT	LARRY	DEPUTY CHIEF	EXEMPT	FT		47.3721	1,250.00	98,961.53	24,654.89	1,592.76	161.88	110.76	5,719.89	1,337.61	-	\$ 132,539.32
PD	HUNTER	JOHN	DETECTIVE	NON-EXEMPT	FT	X	34.2531	0.3606	77,549.74	1,800.00	1,592.76	161.88	110.76	4,659.28	1,089.66	-	\$ 86,964.08
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	X	27.0858	-	59,656.96	5,049.66	426.84	55.08	84.00	3,275.88	766.19	-	\$ 69,314.61
PD	JELENEWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	X	39.3911	0.4808	87,528.28	26,580.14	1,592.76	161.88	110.76	5,284.11	1,235.80	-	\$ 122,493.73
PD	JOHNSON	JEFF	OFFICER	NON-EXEMPT	FT	X	34.2531	0.4808	90,309.89	23,065.24	1,592.76	161.88	110.76	5,456.66	1,276.11	-	\$ 121,973.30
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	X	34.2531	0.3606	82,764.43	22,045.08	1,592.76	161.88	110.76	4,952.58	1,158.27	-	\$ 112,785.76
PD	KIEST	DAVID	OFFICER	-	PT		18.0000	-	94.92	-	-	-	-	5.89	1.38	-	\$ 102.19
PD	KLINE	STEVE	EVIDENCE CUSTODIAN	-	PT		20.0000	-	4,573.00	-	-	-	-	283.53	66.33	-	\$ 4,922.86
PD	KLINGEL	SARAH	SERGEANT	NON-EXEMPT	FT	X	39.3911	0.4808	90,298.44	6,599.88	426.84	55.08	84.00	5,479.86	1,281.66	-	\$ 104,225.76
PD	KLINGEL	TERRY	DEPUTY CHIEF	EXEMPT	FT		47.3721	1,500.00	100,869.93	13,811.64	1,165.08	110.16	110.76	6,013.16	1,406.38	-	\$ 123,487.11
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	X	34.2531	0.3606	77,306.14	23,988.88	1,592.76	161.88	110.76	4,650.33	1,087.57	-	\$ 108,898.32
PD	KONEN	CHRISTINE	RECORDS CLERK	-	PT		16.0000	-	5,606.00	-	-	-	-	347.60	81.30	-	\$ 6,034.90
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	X	27.0858	-	54,628.38	23,788.28	1,592.76	161.88	110.76	3,244.32	758.69	-	\$ 84,285.07
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT		25.5000	-	4,169.25	-	-	-	-	258.50	60.49	-	\$ 4,488.24
PD	MCMAHON	PATRICK	OFFICER	NON-EXEMPT	FT	X	34.2531	0.4808	91,718.85	22,045.08	1,592.76	161.88	110.76	5,475.75	1,280.62	-	\$ 122,385.70

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2015								
									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	MIKOLASEK	RAY	SERGEANT	NON-EXEMPT	FT	X	39.3911	0.4808	85,332.35	19,263.19	1,592.76	161.88	84.00	5,147.96	1,203.94	-	\$ 112,786.08
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	X	34.2531	0.7212	83,067.71	6,642.84	426.84	55.08	110.76	4,845.56	1,133.21	-	\$ 96,282.00
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	X	28.3712	-	64,194.81	10,717.93	854.52	104.64	110.76	3,872.92	905.76	-	\$ 80,761.34
PD	PAGE	DALE	OFFICER	-	PT		18.0000	-	2,406.14	-	-	-	-	149.19	34.88	-	\$ 2,590.21
PD	PAPPAS	PETER	OFFICER	NON-EXEMPT	FT	X	24.1750	-	29,686.90	11,022.54	1,592.76	161.88	110.76	1,791.53	419.00	-	\$ 44,785.37
<i>PD</i>	<i>PLECKHAM</i>	<i>DAN</i>	<i>OFFICER</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>X</i>	34.2531	0.7212	<i>50,702.14</i>	<i>7,261.65</i>	<i>1,592.76</i>	<i>161.88</i>	<i>110.76</i>	<i>2,968.30</i>	<i>694.20</i>	-	\$ 63,491.69
PD	PRESNAK	JAMES	SERGEANT	NON-EXEMPT	FT	X	39.3911	0.4808	88,176.17	10,773.51	1,165.08	110.16	110.76	5,190.74	1,213.96	-	\$ 106,740.38
PD	RASMUSSEN	AMBER	RECORDS CLERK	NON-EXEMPT	FT		15.9650	-	33,177.46	29,376.90	1,592.76	161.88	110.76	1,787.89	418.17	3,773.57	\$ 70,399.39
PD	ROBBINS	KATIE	BFPC SECRETARY	-	PT		16.0000	-	132.00	-	-	-	-	8.18	1.91	-	\$ 142.09
PD	ROBERTS	JORDAN	COMMUNITY SERVICE OFFICER	-	PT		15.0000	-	3,948.75	-	-	-	-	244.85	57.26	-	\$ 4,250.86
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	X	29.8573	-	64,500.39	22,045.08	1,592.76	161.88	110.76	3,900.80	912.26	-	\$ 93,223.93
PD	STEINHOFF	DAVID	COMMUNITY SERVICE OFFICER	-	PT		15.0000	-	8,115.00	-	-	-	-	503.17	117.69	-	\$ 8,735.86
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	X	39.3911	0.7212	92,537.11	20,124.65	1,592.76	161.88	110.76	5,545.06	1,296.83	-	\$ 121,369.05
PD	VELAZQUEZ	JUAN	OFFICER	-	PT		15.8200	-	2,506.50	-	-	-	-	155.42	36.39	-	\$ 2,698.31
PD	VOGUS	KENNETH	CROSSING GUARD	-	PT		25.5000	-	4,169.25	-	-	-	-	258.50	60.49	-	\$ 4,488.24
PRK	BROWN	DAVE	MAINT WORKER II	NON-EXEMPT	FT	X	19.6626	0.3606	45,655.12	1,800.00	854.52	104.64	110.76	2,830.67	662.01	5,193.07	\$ 57,210.79
PRK	DOHONEY	THOMAS	MAINT WORKER I		PT		9.0000	-	9,508.50	-	-	-	-	589.55	137.89	-	\$ 10,235.94
<i>PRK</i>	<i>GAWRYCH</i>	<i>KRIS</i>	<i>MAINT WORKER II</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>X</i>	20.4993	0.3606	<i>49,876.62</i>	<i>21,930.76</i>	<i>1,592.76</i>	<i>161.88</i>	<i>110.76</i>	<i>2,987.12</i>	<i>698.66</i>	<i>5,650.27</i>	\$ 83,008.83
PRK	GUTZWILER	JOSEPH	SEASONAL		PT		9.0000	-	4,167.00	-	-	-	-	258.36	60.43	-	\$ 4,485.79
PRK	HERNANDEZ	ADAM	MAINT WORKER I	NON-EXEMPT	FT	X	17.9915	-	41,187.35	10,982.60	1,165.08	110.16	110.76	2,444.69	571.76	4,683.13	\$ 61,255.53
PRK	HILL	NATHAN	SEASONAL	-	PT		9.0000	-	3,346.38	-	-	-	-	207.48	48.52	-	\$ 3,602.38
PRK	HORNER	RYAN	MAINT WORKER II	NON-EXEMPT	FT	X	21.1867	0.4808	46,171.20	6,599.88	426.84	55.08	110.76	2,824.68	660.50	5,254.28	\$ 62,103.22
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT		28.8292	1,000.00	62,487.19	21,856.92	1,592.76	161.88	110.76	3,764.36	880.33	7,106.58	\$ 97,960.78
PRK	JACKSON	JAMIE	MAINT WORKER II	NON-EXEMPT	FT	X	21.0125	0.4808	47,276.26	6,599.88	426.84	55.08	110.76	2,893.05	676.58	5,379.23	\$ 63,417.68
PRK	KNOX	GARRETT	SEASONAL	-	PT		9.0000	-	3,379.50	-	-	-	-	209.53	49.00	-	\$ 3,638.03
PRK	MARSHALL	ADAM	SEASONAL	-	PT		9.0000	-	3,280.50	-	-	-	-	203.40	47.58	-	\$ 3,531.48
PRK	PAKU	MICHAEL	SEASONAL	-	PT		9.0000	-	4,698.00	-	-	-	-	291.27	68.12	-	\$ 5,057.39
PRK	RIEDY	DRAKE	SEASONAL	-	PT		9.5000	-	4,025.63	-	-	-	-	249.59	58.37	-	\$ 4,333.59
PRK	SCOTT	BILL	MAINT WORKER II	NON-EXEMPT	FT	X	20.1209	0.3606	43,837.21	14,453.95	1,165.08	110.16	110.76	2,608.99	610.23	4,989.23	\$ 67,885.61
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT		38.7464	1,500.00	84,077.97	22,582.45	1,592.76	161.88	110.76	5,070.22	1,185.87	9,560.86	\$ 124,342.77
PRK/REC	ARNFELT	LUKE	VARIOUS DUTIES	-	PT		9.5000	-	71.25	-	-	-	-	4.42	1.03	8.28	\$ 84.98

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2015								
									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	ARCARA	NICHOLAS	VARIOUS DUTIES	-	PT		VARIES*	-	169.00	-	-	-	-	10.48	2.45	-	\$ 181.93
REC	CARLSON	JARED	VARIOUS DUTIES	-	PT		VARIES*	-	667.50	-	-	-	-	41.39	9.69	-	\$ 718.58
<i>REC</i>	<i>CRYDER</i>	<i>CRYSTAL</i>	<i>RECREATION INSTRUCTOR</i>	<i>EXEMPT</i>	<i>FT</i>		11.0577	-	15,032.67	4,399.92	426.84	55.08	110.76	906.65	212.09	1,746.76	\$ 22,890.77
REC	CYKO	ERICA	VARIOUS DUTIES	-	PT		VARIES*	-	816.76	-	-	-	-	50.64	11.84	-	\$ 879.24
REC	DEMPSEY	LISA	VARIOUS DUTIES	-	PT		VARIES*	-	4,687.50	-	-	-	-	290.65	67.99	-	\$ 5,046.14
REC	DOCKENDORF	ANDREW	VARIOUS DUTIES	-	PT		VARIES*	-	482.63	-	-	-	-	29.92	7.00	-	\$ 519.55
REC	DRESSEL	JACOB	VARIOUS DUTIES	-	PT		VARIES*	-	19.50	-	-	-	-	1.21	0.28	-	\$ 20.99
REC	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT		41.8462	1,000.00	90,021.96	6,599.88	854.52	55.08	84.00	5,543.28	1,296.39	10,246.55	\$ 114,701.66
REC	GARBELMAN	EMILY	VARIOUS DUTIES	-	PT		VARIES*	-	408.39	-	-	-	-	25.32	5.94	-	\$ 439.65
REC	GAWLIK	LAUREL	VARIOUS DUTIES	-	PT		VARIES*	-	637.50	-	-	-	-	39.53	9.25	-	\$ 686.28
REC	GILBERTSON	KRISTIN	VARIOUS DUTIES	-	PT		VARIES*	-	615.00	-	-	-	-	38.13	8.92	-	\$ 662.05
REC	HARMON	AUSTIN	VARIOUS DUTIES	-	PT		VARIES*	-	33.00	-	-	-	-	2.05	0.48	-	\$ 35.53
REC	HARMON	RHIANNON	CHILD DEVELOPMENT COORDINATOR / LEAD	EXEMPT	FT		13.3900	-	28,040.48	22,500.31	1,592.76	161.88	110.76	1,595.83	373.17	3,188.29	\$ 57,563.48
REC	HURT	KAREN	VARIOUS DUTIES	-	PT		VARIES*	-	5,710.00	-	-	-	-	354.06	82.82	-	\$ 6,146.88
REC	JAKSICH	ZACHARY	VARIOUS DUTIES	-	PT		VARIES*	-	5,478.05	-	-	-	-	339.64	79.43	-	\$ 5,897.12
REC	JOHNSON	DOREEN	PRESCHOOL	-	PT		VARIES*	-	180.00	-	-	-	-	11.16	2.61	-	\$ 193.77
REC	KRUSE	HADLEY	VARIOUS DUTIES	-	PT		VARIES*	-	1,324.14	-	-	-	-	82.10	19.19	-	\$ 1,425.43
REC	LINDLEY-BOHMAN	KYLIE	VARIOUS DUTIES	-	PT		VARIES*	-	907.52	-	-	-	-	56.29	13.16	-	\$ 976.97
REC	MAHR	MADISON	VARIOUS DUTIES	-	PT		VARIES*	-	1,062.88	-	-	-	-	65.88	15.43	-	\$ 1,144.19
REC	MEDINA	ALEXA	VARIOUS DUTIES	-	PT		VARIES*	-	621.52	-	-	-	-	38.54	9.03	-	\$ 669.09
REC	MILLER	CHRIS	VARIOUS DUTIES	-	PT		VARIES*	-	544.51	-	-	-	-	33.75	7.91	-	\$ 586.17
REC	MISPAGEL	BROOKELYN	VARIOUS DUTIES	-	PT		VARIES*	-	8.25	-	-	-	-	0.51	0.12	-	\$ 8.88
REC	NELSON	TYLER	RECREATION COORDINATOR	EXEMPT	FT		16.8269	-	35,451.92	6,599.88	426.84	55.08	84.00	2,160.06	505.19	4,031.07	\$ 49,314.04
REC	OCASIO	KYLE	VARIOUS DUTIES	-	PT		VARIES*	-	258.50	-	-	-	-	16.03	3.76	-	\$ 278.29
REC	PALLESON	CAMERON	VARIOUS DUTIES	-	PT		VARIES*	-	771.38	-	-	-	-	47.83	11.21	-	\$ 830.42
REC	PHANDANOUVONG	TAZ	VARIOUS DUTIES	-	PT		VARIES*	-	110.00	-	-	-	-	6.82	1.60	-	\$ 118.42
REC	REDMON	ERIC	VARIOUS DUTIES	-	PT		VARIES*	-	1,113.77	-	-	-	-	69.05	16.16	-	\$ 1,198.98
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT		11.0577	-	15,713.47	200.00	-	-	-	974.28	227.88	1,769.80	\$ 18,885.43
REC	REISINGER	BARB	OFFICE SUPERVISOR	NON-EXEMPT	FT		22.4275	0.4808	47,929.32	15,608.54	854.52	104.64	110.76	2,859.43	668.72	5,452.30	\$ 73,588.23
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT		28.8462	750.0000	60,487.92	21,531.53	1,592.76	161.88	110.76	3,594.02	840.57	6,875.84	\$ 95,195.28
REC	SCOTT	TYLER	VARIOUS DUTIES	-	PT		VARIES*	-	8.25	-	-	-	-	0.51	0.12	-	\$ 8.88

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									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	SEDGWICK	KELSEY	VARIOUS DUTIES	-	PT		VARIES*	-	181.50	-	-	-	-	11.25	2.64	-	\$ 195.39
REC	SEMLER	JULIA	VARIOUS DUTIES	-	PT		VARIES*	-	5,672.50	-	-	-	-	351.73	82.27	-	\$ 6,106.50
REC	SKIBINSKI	TREVOR	VARIOUS DUTIES	-	PT		VARIES*	-	266.00	-	-	-	-	16.49	3.86	-	\$ 286.35
REC	SLAVIN	JAKOB	VARIOUS DUTIES	-	PT		VARIES*	-	104.00	-	-	-	-	6.45	1.51	-	\$ 111.96
REC	SMITH	JACOB	VARIOUS DUTIES	-	PT		VARIES*	-	233.07	-	-	-	-	14.45	3.39	-	\$ 250.91
REC	VACA	CINDY	VARIOUS DUTIES	-	PT		VARIES*	-	8,387.50	-	-	-	-	520.05	121.64	-	\$ 9,029.19
REC	VACA	DYLAN	VARIOUS DUTIES	-	PT		VARIES*	-	1,733.16	-	-	-	-	107.48	25.15	-	\$ 1,865.79
STR	COLLINS JR	ALBERT	OPERATOR	NON-EXEMPT	FT	X	23.2309	0.4808	50,498.70	21,856.92	1,592.76	161.88	110.76	3,021.00	706.43	5,746.71	\$ 83,695.16
STR	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT		50.2524	1,250.00	108,520.28	13,235.75	1,165.08	110.16	110.76	6,619.26	1,548.04	12,342.54	\$ 143,651.87
STR	HARKINS	JOSEPH	SEASONAL	-	PT		9.0000	-	3,456.00	-	-	-	-	214.28	50.12	-	\$ 3,720.40
STR	HENNE	DURKEN	OPERATOR	NON-EXEMPT	FT	X	25.6304	0.4808	55,430.46	21,856.92	1,592.76	161.88	110.76	3,326.88	778.07	6,308.11	\$ 89,565.84
STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	X	26.0105	0.6010	60,500.48	23,598.28	1,592.76	161.88	110.76	3,453.44	807.72	6,875.69	\$ 97,101.01
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT		34.7674	1,250.00	74,000.10	21,856.92	1,592.76	161.88	110.76	4,424.88	1,034.84	8,421.11	\$ 111,603.25
STR	WEBER	ROBERT	MAINT WORKER II	NON-EXEMPT	FT	X	21.1479	0.4808	46,064.66	6,599.88	426.84	55.08	84.00	2,817.89	659.08	5,242.17	\$ 61,949.60
SWR	BEHRENS	DAVID	FOREMAN	EXEMPT	FT		33.2726	1,000.00	70,622.23	14,409.00	854.52	104.64	110.76	4,295.50	1,004.68	8,036.15	\$ 99,437.48
SWR	<i>LEEDY</i>	<i>MATTHEW</i>	<i>MAINT WORKER I</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>X</i>	17.9915	-	32,178.24	-	426.84	55.08	84.00	1,995.07	466.57	3,692.48	\$ 38,898.28
SWR	SOELKE	THOMAS	OPERATOR	NON-EXEMPT	FT	X	22.2248	-	47,426.67	20,596.87	1,592.76	161.88	110.76	2,797.79	654.31	5,392.96	\$ 78,734.00
WTR	AMONI	STEVEN	SEASONAL	-	PT		9.0000	-	2,808.00	-	-	-	-	174.10	40.72	-	\$ 3,022.82
WTR	BAUER	JONATHAN	MAINT WORKER II	NON-EXEMPT	FT	X	19.5791	-	44,182.07	22,175.84	854.52	104.64	110.76	2,622.09	613.25	5,022.81	\$ 75,685.98
WTR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	X	26.8420	0.6010	62,951.50	21,856.92	1,592.76	161.88	110.76	3,639.98	851.34	7,165.43	\$ 98,330.57
WTR	DYON	JUDY	UTILITY BILILNG CLERK	NON-EXEMPT	FT		23.9951	0.4808	51,209.23	16,188.66	854.52	104.64	110.76	2,907.91	680.17	5,825.44	\$ 77,881.33
WTR	KONEN	THOMAS	FOREMAN	EXEMPT	FT		29.6000	-	61,103.06	14,409.00	854.52	104.64	110.76	3,705.44	866.65	6,948.85	\$ 88,102.92
WTR	LAWRENTZ	KEVIN	MAINT WORKER II	NON-EXEMPT	FT	X	21.3470	0.4808	50,038.63	12,955.90	854.52	104.64	110.76	2,990.22	699.35	5,697.75	\$ 73,451.77
WTR	SCODRO	PETE	MAINT WORKER II	NON-EXEMPT	FT	X	21.1985	0.4808	54,110.27	21,128.67	1,592.76	161.88	110.76	3,091.30	722.98	6,151.37	\$ 87,069.99

\$ 7,624,367.88