

Employee Benefits - FY 12/13												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - PPO	\$ 5,074.68	\$ 4,307.59	\$ 767.09	\$ 10,679.16	\$ 9,094.64	\$ 1,584.52	\$ 10,390.56	\$ 8,833.46	\$ 1,557.10	\$ 15,995.04	\$ 14,015.49	\$ 1,979.55
HRA	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -
Medical - HMO	\$ 5,542.80	\$ 5,071.66	\$ 471.14	\$ 11,664.24	\$ 10,672.78	\$ 991.46	\$ 11,348.64	\$ 10,384.01	\$ 964.63	\$ 17,470.08	\$ 16,159.82	\$ 1,310.26
Dental	\$ 441.84	\$ 441.84	\$ -	\$ 916.68	\$ 916.68	\$ -	\$ 1,055.76	\$ 1,055.76	\$ -	\$ 1,530.60	\$ 1,530.60	\$ -
Vision	\$ 55.08	\$ 55.08	\$ -	\$ 104.64	\$ 104.64	\$ -	\$ 110.16	\$ 110.16	n/a	\$ 161.88	\$ 161.88	\$ -
Life	\$ 87.00	\$ 87.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 119.04	\$ 119.04	\$ -
IMRF												
CY 2012	n/a	9.64%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CY 2013	n/a	10.73%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY		
<i>A longevity stipend will be made to all full-time exempt and non-exempt employees based on the below schedule. This stipend is added to the annual salary for non-exempt employees and exempt employees will receive the stipend on the 1st pay period of the employee's anniversary of date of hire.</i>		
Years of Full-time Employment	Amount	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

HOLIDAY LEAVE			
<i>Holiday pay shall be paid to all full-time employees. All employees shall receive their normal rate of pay with the day off. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement. The following 12 holidays shall be observed:</i>			
New Year's Day	Good Friday	Labor Day	Day After Thanksgiving
MLK Jr. Day	Memorial Day	Veteran's Day	Christmas Eve
President's Day	Independence Day	Thanksgiving Day	Christmas Day
<i>Besides the 12 holidays listed, all employees shall receive two floating holidays.</i>			

VACATION LEAVE - Non-exempt employees	
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their full-time anniversary date.</i>	
Years of Full-time Employment	Hours
6 months	40
1	40
2, 3, 4	80
5, 6, 7, 8, 9	120
10, 11, 12, 13, 14	160
15+	200

VACATION LEAVE - Exempt employees	
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their full-time anniversary date.</i>	
Years of Full-time Employment	Hours
6 months	40
1	80
2, 3, 4	120
5, 6, 7, 8, 9	160
10+	200

SICK LEAVE
<i>Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>

Full-Time Employees

							CITY'S TOTAL COST OF BENEFITS - FY 12/13									
DEPT	LAST NAME	FIRST NAME	TITLE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER IMRF	EMPLOYER FICA	EMPLOYER MEDICARE	CELL PHONE REIMB	TOTAL
ADM	OLSEM	BONNIE	ADMIN SECRETARY		20.0736	\$ 0.3606	\$ 42,484.24	\$ 10,672.78	\$ 916.68	\$ 104.64	\$ 119.04	\$ 4,255.90	\$ 1,946.67	\$ 455.29	\$ -	\$ 60,955.24
ADM	OLSON	BART	CITY ADMINISTRATOR		50.4808	\$ 750.00	\$ 107,384.75	\$ 16,783.60	\$ 1,223.64	\$ 108.48	\$ 119.04	\$ 10,767.23	\$ 6,548.39	\$ 1,531.50	\$ -	\$ 144,466.63
ADM	OSTREKO	MEGHAN	HR MANAGER		22.3032	\$ 750.00	\$ 44,710.96	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,467.05	\$ 2,631.84	\$ 615.53	\$ -	\$ 70,396.72
ADM	PICKERING	LISA	ADMIN ASSISTANT / DEPUTY CLERK		25.7519	\$ 750.00	\$ 61,909.39	\$ 18,442.17	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 6,220.23	\$ 3,617.26	\$ 845.89	\$ -	\$ 92,846.46
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEV DIRECTOR		40.3870	\$ -	\$ 82,643.44	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 8,283.72	\$ 5,011.62	\$ 1,172.12	\$ -	\$ 113,910.12
COM	RATOS	PETER	BUILDING CODE OFFICIAL		29.4231	\$ -	\$ 60,913.88	\$ 19,450.71	\$ 1,530.60	\$ 40.47	\$ 119.04	\$ 6,103.01	\$ 3,653.83	\$ 854.49	\$ -	\$ 92,666.03
COM	SCHRAW	LAURA	CITY PARK DESIGNER / INTERIM PARK & REC DIRECTOR		27.9369	\$ 750.00	\$ 58,832.53	\$ 25,701.04	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 5,890.70	\$ 2,888.31	\$ 675.38	\$ -	\$ 95,124.10
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK		19.0000	\$ -	\$ 39,071.50	\$ 6,227.16	\$ 331.38	\$ 41.31	\$ 89.28	\$ 3,915.04	\$ 2,225.59	\$ 520.55	\$ -	\$ 52,421.81
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR		43.4688	\$ -	\$ 92,600.47	\$ 1,800.00	\$ -	\$ -	\$ 119.04	\$ 9,282.28	\$ 5,607.43	\$ 1,311.43	\$ 540.00	\$ 111,260.65
FIN	SIMMONS	AMY	ACCOUNTING CLERK		19.9192	\$ -	\$ 41,413.17	\$ 18,328.80	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,148.64	\$ 2,382.07	\$ 556.97	\$ -	\$ 68,641.17
FIN	WRIGHT	RACHEL	ACCOUNTING CLERK		24.0000	\$ 0.3606	\$ 46,129.43	\$ 1,800.00	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,628.76	\$ 2,860.03	\$ 668.83	\$ -	\$ 57,898.57
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES		19.0000	\$ -	\$ 39,520.00	\$ 19,570.88	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 3,958.91	\$ 2,327.60	\$ 544.24	\$ -	\$ 67,188.91
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES		24.1500	\$ -	\$ 50,956.50	\$ 9,767.98	\$ 916.68	\$ 161.88	\$ 119.04	\$ 5,101.62	\$ 3,061.04	\$ 715.97	\$ -	\$ 70,084.74
LIB	FELTES	RITA	DIRECTOR OF YOUTH SERVICES		23.0000	\$ -	\$ 47,840.00	\$ 21,076.92	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,792.33	\$ 2,846.44	\$ 664.88	\$ -	\$ 78,367.21
LIB	IWANSKI	SHARYL	CIRCULATION MANAGER		21.0000	\$ -	\$ 43,680.00	\$ 9,882.46	\$ 1,055.76	\$ 110.16	\$ 119.04	\$ 4,375.49	\$ 2,611.68	\$ 610.80	\$ -	\$ 61,834.59
LIB	PFISTER	MICHELLE	LIBRARY DIRECTOR		29.7668	\$ -	\$ 61,914.86	\$ 15,304.82	\$ 916.68	\$ 104.64	\$ 119.04	\$ 6,202.20	\$ 3,740.48	\$ 874.74	\$ -	\$ 88,302.72
PD	CARLYLE	MITCHELL	OFFICER	X	32.3654	\$ -	\$ 78,412.74	\$ 21,410.85	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 4,738.86	\$ 1,108.25	\$ -	\$ 106,373.97
PD	GERLACH	SARA	OFFICER	X	25.5930	\$ -	\$ 53,036.46	\$ 4,568.31	\$ 441.84	\$ 13.77	\$ 87.00	PPN	\$ 3,240.66	\$ 757.86	\$ -	\$ 62,145.90
PD	GOLDSMITH	RYAN	OFFICER	X	31.5973	\$ 0.3606	\$ 75,336.47	\$ 19,520.87	\$ 1,530.60	\$ 104.64	\$ 119.04	PPN	\$ 4,386.94	\$ 1,026.00	\$ -	\$ 100,998.56
PD	GRIMES	TOM	OFFICER	X	32.3654	\$ -	\$ 75,254.82	\$ 21,303.65	\$ 1,530.60	\$ 104.64	\$ 119.04	PPN	\$ 4,543.09	\$ 1,062.49	\$ -	\$ 102,855.84
PD	HART	RICH	CHIEF OF POLICE		49.5192	\$ 2,000.00	\$ 104,919.16	\$ 21,110.60	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 6,220.57	\$ 1,454.82	\$ -	\$ 134,061.85
PD	HART	ROBBIE	OFFICER	X	32.3654	\$ 0.4808	\$ 74,941.44	\$ 20,486.83	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 4,330.16	\$ 1,012.73	\$ -	\$ 101,569.95
PD	HAYES	CHRIS	OFFICER	X	29.0417	\$ -	\$ 73,355.31	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 4,426.49	\$ 1,035.20	\$ -	\$ 95,753.14
PD	HELLAND	JON	OFFICER	X	31.5973	\$ 0.4808	\$ 70,633.33	\$ 17,124.30	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 4,256.50	\$ 995.48	\$ -	\$ 93,825.65
PD	HILT	LARRY	DEPUTY CHIEF		42.2280	\$ 1,250.00	\$ 90,203.69	\$ 17,010.09	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 5,196.73	\$ 1,215.34	\$ -	\$ 114,222.03
PD	HUNTER	JOHN	OFFICER	X	32.3654	\$ -	\$ 65,962.90	\$ 1,800.00	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 3,984.95	\$ 931.95	\$ -	\$ 73,559.37
PD	JELENIEWSKI	ANDY	OFFICER	X	37.2202	\$ 0.4808	\$ 85,251.92	\$ 18,259.38	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 5,162.91	\$ 1,207.47	\$ -	\$ 110,485.73
PD	JOHNSON	JEFF	OFFICER	X	32.3654	\$ 0.4808	\$ 80,104.55	\$ 16,725.31	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 4,843.73	\$ 1,132.87	\$ -	\$ 103,485.11
PD	KETCHMARK	MATT	OFFICER	X	32.3654	\$ 0.3606	\$ 81,665.38	\$ 14,102.18	\$ 1,300.39	\$ 140.42	\$ 119.04	PPN	\$ 4,888.87	\$ 1,143.36	\$ -	\$ 102,216.28
PD	KLETT	STEPHEN	OFFICER	X	22.8427	\$ -	\$ 30,506.46	\$ 2,971.73	\$ 294.56	\$ 36.72	\$ 58.00	PPN	\$ 1,865.65	\$ 436.28	\$ -	\$ 36,169.40
PD	KLINGEL	TERRY	SERGEANT	X	37.2202	\$ 0.7212	\$ 82,451.44	\$ 10,384.01	\$ 1,055.76	\$ 110.16	\$ 119.04	PPN	\$ 4,889.67	\$ 1,143.57	\$ -	\$ 99,010.08
PD	KOLOWSKI	TIM	OFFICER	X	32.3654	\$ 0.3606	\$ 70,348.40	\$ 9,662.04	\$ 916.68	\$ 92.25	\$ 119.04	PPN	\$ 4,145.59	\$ 969.58	\$ -	\$ 85,284.00
PD	LEJA	NICOLE	EXECUTIVE ASSISTANT		24.0385	\$ -	\$ 36,441.81	\$ 5,485.55	\$ 441.84	\$ 55.08	\$ 87.00	\$ 3,669.11	\$ 2,211.92	\$ 517.35	\$ -	\$ 48,392.31

ITALICS = No Longer Employed

Full-Time Employees

DEPT	LAST NAME	FIRST NAME	TITLE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	EMPLOYER										TOTAL
							GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	IMRF	FICA	EMPLOYER MEDICARE	CELL PHONE REIMB		
PD	MCPMAHON	PATRICK	OFFICER	X	32.3654	\$ 0.3606	\$ 87,736.99	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 5,262.98	\$ 1,230.89	\$ -	\$ 110,971.31	
PD	MIKOLASEK	RAY	SERGEANT	X	37.2202	\$ 0.3606	\$ 85,017.46	\$ 14,779.16	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 5,148.35	\$ 1,204.05	\$ -	\$ 106,756.49	
PD	MOTT	STACEY	DETECTIVE	X	32.3654	\$ 0.7212	\$ 74,882.22	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 87.00	PPN	\$ 4,383.25	\$ 1,025.13	\$ -	\$ 84,921.05	
PD	NELSON	MATTHEW	OFFICER	X	23.2993	\$ -	\$ 17,101.66	\$ 1,808.99	\$ 184.10	\$ 22.95	\$ 36.25	PPN	\$ 1,046.41	\$ 244.72	\$ -	\$ 20,445.08	
PD	PLECKHAM	DAN	OFFICER	X	32.3654	\$ 0.7212	\$ 76,892.93	\$ 20,015.49	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 4,483.44	\$ 1,048.53	\$ -	\$ 103,203.38	
PD	PRESNAK	JAMES	SERGEANT	X	37.2202	\$ 0.4808	\$ 82,263.62	\$ 12,629.22	\$ 1,055.76	\$ 123.09	\$ 119.04	PPN	\$ 4,826.76	\$ 1,128.82	\$ -	\$ 101,017.49	
<i>PD</i>	<i>SCHWARTZKOPF</i>	<i>DON</i>	<i>DEPUTY CHIEF</i>		<i>43.2390</i>	<i>\$ 1,250.00</i>	<i>\$ 80,792.80</i>	<i>\$ 5,539.04</i>	<i>\$ 458.34</i>	<i>\$ 52.32</i>	<i>\$ 43.50</i>	<i>PPN</i>	<i>\$ 4,504.23</i>	<i>\$ 1,053.38</i>	<i>\$ -</i>	<i>\$ 91,390.23</i>	
<i>PD</i>	<i>SCHWARTZKOPF</i>	<i>MOLLY</i>	<i>EXECUTIVE ASSISTANT</i>		<i>26.0100</i>	<i>\$ 1,000.00</i>	<i>\$ 46,529.70</i>	<i>\$ 2,446.61</i>	<i>\$ 229.17</i>	<i>\$ 26.16</i>	<i>\$ 29.76</i>	<i>\$ 4,585.98</i>	<i>\$ 2,860.31</i>	<i>\$ 668.89</i>	<i>\$ -</i>	<i>\$ 56,707.69</i>	
PD	SOEBBING	ROMAN	OFFICER	X	25.5930	\$ -	\$ 54,085.67	\$ 16,159.82	\$ 1,530.60	\$ 67.45	\$ 119.04	PPN	\$ 3,272.10	\$ 765.30	\$ -	\$ 75,999.98	
PD	STROUP	SAM	SERGEANT	X	37.2202	\$ 0.4808	\$ 84,802.72	\$ 19,848.96	\$ 1,530.60	\$ 161.88	\$ 119.04	PPN	\$ 5,094.71	\$ 1,191.49	\$ -	\$ 111,557.91	
PD	WALKER	KIRSTEN	RECORDS CLERK		15.8100	\$ -	\$ 32,869.92	\$ 5,617.03	\$ 441.84	\$ 36.72	\$ 87.00	\$ 3,292.76	\$ 1,990.47	\$ 465.58	\$ -	\$ 44,335.74	
PD	KLINGEL	SARAH	OFFICER	X	32.3654	\$ 0.4808	\$ 79,054.00	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 87.00	PPN	\$ 4,703.33	\$ 1,099.95	\$ -	\$ 89,412.91	
PRK	BROWN	DAVE	MAINT WORKER I	X	18.5790	\$ 0.3606	\$ 39,264.04	\$ 1,800.00	\$ -	\$ 55.08	\$ 119.04	\$ 3,939.07	\$ 2,434.34	\$ 569.33	\$ -	\$ 47,611.57	
PRK	GAWRYCH	KRIS	MAINT WORKER II	X	19.3695	\$ 0.36	\$ 40,757.88	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,083.90	\$ 2,445.82	\$ 572.08	\$ -	\$ 65,258.94	
PRK	HERNANDEZ	ADAM	MAINT WORKER I	X	17.0000	\$ -	\$ 14,479.75	\$ 4,435.86	\$ 147.28	\$ 18.36	\$ 29.00	\$ 1,531.45	\$ 881.90	\$ 206.27	\$ -	\$ 21,523.60	
PRK	HORNER	RYAN	MAINT WORKER II	X	20.0191	\$ 0.3606	\$ 44,350.43	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 87.00	\$ 4,453.82	\$ 2,720.58	\$ 636.32	\$ -	\$ 57,180.41	
PRK	HOULE	TJ	FOREMAN		27.2404	\$ 1,000.00	\$ 58,135.04	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 5,828.90	\$ 3,523.20	\$ 824.01	\$ -	\$ 85,458.48	
PRK	JACKSON	JAMIE	MAINT WORKER II	X	19.8545	\$ 0.4808	\$ 42,420.30	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 119.04	\$ 4,252.27	\$ 2,600.88	\$ 608.16	\$ -	\$ 54,961.07	
PRK	SCOTT	BILL	MAINT WORKER II	X	19.0121	\$ 0.3606	\$ 38,919.65	\$ 15,655.80	\$ 1,055.76	\$ 110.16	\$ 119.04	\$ 3,903.83	\$ 2,316.56	\$ 541.70	\$ -	\$ 62,080.80	
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS		35.8880	\$ 1,500.00	\$ 77,661.33	\$ 20,292.04	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 7,768.21	\$ 4,692.25	\$ 1,097.29	\$ -	\$ 112,225.35	
REC	EVANS	TIM	SUPERINTENDENT OF RECREATION		29.4231	\$ 750.00	\$ 64,454.99	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 87.00	\$ 6,444.39	\$ 3,966.97	\$ 927.86	\$ -	\$ 80,521.93	
REC	HAGEMAN	JON	RECREATION COORDINATOR		12.0000	\$ -	\$ 24,754.50	\$ 900.00	\$ -	\$ -		\$ 2,484.84	\$ 1,534.78	\$ 358.94	\$ -	\$ 30,033.06	
REC	NEGRE	RYAN	FACILITY COORDINATOR		12.7500	\$ -	\$ 27,708.00	\$ 1,200.00	\$ -	\$ -	\$ 87.00	\$ 2,775.54	\$ 1,717.90	\$ 401.77	\$ -	\$ 33,488.44	
REC	REISINGER	BARB	OFFICE SUPERVISOR		21.1915	\$ 0.4808	\$ 45,058.52	\$ 14,456.29	\$ 916.68	\$ 104.64	\$ 119.04	\$ 4,513.79	\$ 2,695.34	\$ 630.31	\$ -	\$ 67,864.30	
REC	REMUS	SHAY	RECREATION MANAGER		18.5019	\$ -	\$ 38,578.27	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 87.00	\$ 3,864.17	\$ 2,362.60	\$ 552.60	\$ -	\$ 50,460.62	
STR	COLLINS JR	ALBERT	OPERATOR	X	21.9507	0.4808	\$ 46,569.51	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,665.29	\$ 2,806.16	\$ 656.28	\$ -	\$ 72,012.30	
STR	DHUSE	ERIC	PUBLIC WORKS DIRECTOR		47.4829	\$ 1,250.00	\$ 101,552.48	\$ 11,167.85	\$ 1,055.76	\$ 161.88	\$ 119.04	\$ 10,175.94	\$ 6,199.66	\$ 1,445.99	\$ -	\$ 130,432.61	
STR	HENNE	DURKEN	OPERATOR	X	24.2179	\$ 0.3606	\$ 51,100.51	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 5,118.97	\$ 3,086.92	\$ 721.97	\$ -	\$ 77,277.74	
STR	SENG	MATTHEW	MAINT WORKER II	X	24.5770	\$ 0.6010	\$ 53,710.38	\$ 22,830.49	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 5,377.33	\$ 3,114.29	\$ 728.26	\$ -	\$ 86,844.01	
STR	SLEEZER	JOHN	FOREMAN		32.8514	\$ 1,250.00	\$ 68,513.18	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 6,862.50	\$ 4,113.31	\$ 962.05	\$ 540.00	\$ 97,460.33	
STR	WEBER	ROBERT	MAINT WORKER II	X	19.9824	\$ 0.3606	\$ 42,294.61	\$ 5,071.66	\$ 441.84	\$ 55.08	\$ 87.00	\$ 4,236.87	\$ 2,592.96	\$ 606.37	\$ -	\$ 54,780.02	
SWR	BEHRENS	DAVID	FOREMAN		31.4389	\$ 1,000.00	\$ 65,500.76	\$ 10,672.78	\$ 916.68	\$ 104.64	\$ 119.04	\$ 6,561.05	\$ 3,999.65	\$ 935.40	\$ 360.00	\$ 87,874.60	
SWR	MURRAY	WILLIAM	OPERATOR	X	20.2136	\$ -	\$ 41,863.60	\$ 11,587.80	\$ 1,055.76	\$ 18.36	\$ 119.04	\$ 4,194.29	\$ 2,499.07	\$ 584.51	\$ -	\$ 61,922.43	
SWR	PASSERO	CHARLES	MAINT WORKER I	X	17.0000	\$ -	\$ 4,335.00	\$ 422.64	\$ 36.82	\$ 4.59	\$ 7.25	\$ 465.15	\$ 266.33	\$ 62.29	\$ -	\$ 5,600.07	
SWR	TATE	THOMAS	MAINT WORKER I	X	16.6465	\$ -	\$ 27,076.49	\$ 10,773.21	\$ 1,020.40	\$ 107.92	\$ 79.36	\$ 2,610.21	\$ 1,624.57	\$ 379.97	\$ -	\$ 43,292.16	
WTR	BAUER	JONATHAN	MAINT WORKER I	X	17.0000	\$ -	\$ 23,929.63	\$ 3,163.18	\$ 257.74	\$ 32.13	\$ 50.75	\$ 2,453.39	\$ 1,455.90	\$ 340.51	\$ -	\$ 31,683.23	
WTR	BEHRENS	BRETT	OPERATOR	X	25.3527	\$ 0.6010	\$ 58,269.79	\$ 16,159.82	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 5,838.48	\$ 3,370.33	\$ 788.28	\$ -	\$ 85,449.94	
WTR	DYON	JUDY	UTILITY BILILING CLERK		22.6727	\$ 0.4808	\$ 48,223.13	\$ 13,474.05	\$ 916.68	\$ 104.64	\$ 119.04	\$ 4,830.42	\$ 2,690.13	\$ 629.18	\$ -	\$ 70,358.09	

ITALICS = No Longer Employed

Full-Time Employees

DEPT	LAST NAME	FIRST NAME	TITLE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER IMRF	EMPLOYER FICA	EMPLOYER MEDICARE	CELL PHONE REIMB	TOTAL
WTR	KONEN	THOMAS	FOREMAN		25.5981	\$ -	\$ 51,831.18	\$ 10,672.78	\$ 916.68	\$ 17.44	\$ 119.04	\$ 5,197.35	\$ 3,152.09	\$ 737.07	\$ -	\$ 72,643.63
WTR	LAWRENTZ	KEVIN	MAINT WORKER II	X	20.1705	\$ 0.4808	\$ 45,867.00	\$ 9,894.63	\$ 916.68	\$ 104.64	\$ 119.04	\$ 4,593.32	\$ 2,745.54	\$ 642.14	\$ -	\$ 64,240.85
<i>WTR</i>	<i>MOORE</i>	<i>JOE</i>	<i>OPERATOR</i>	<i>X</i>	<i>29.7420</i>	<i>\$ 0.7212</i>	<i>\$ 16,332.96</i>	<i>\$ 865.33</i>	<i>\$ 87.98</i>	<i>\$ 9.18</i>	<i>\$ 9.92</i>	<i>\$ 678.60</i>	<i>\$ 1,005.18</i>	<i>\$ 235.08</i>	<i>\$ -</i>	<i>\$ 18,989.15</i>
WTR	SCODRO	PETE	MAINT WORKER II	X	20.0303	\$ 0.3606	\$ 45,549.73	\$ 20,889.25	\$ 1,530.60	\$ 161.88	\$ 119.04	\$ 4,558.75	\$ 2,580.44	\$ 603.48	\$ -	\$ 75,389.69
WTR	WATERS	MICHAEL	MAINT WORKER II	X	18.5028	\$ 0.3606	\$ 16,514.01	\$ 1,267.91	\$ 110.46	\$ 13.77	\$ 21.75	\$ 1,591.94	\$ 1,014.16	\$ 237.20	\$ -	\$ 20,534.00
								\$ 910,492.42	\$ 77,642.42	\$ 7,971.98						\$ 5,908,373.03

\$ 996,106.82

17% (cost of health plan expenses as percentage of total payroll expense)

Part-Time Employees

CITY'S TOTAL COST OF BENEFITS (ANNUAL - FY 12/13)								
DEPT	LAST NAME	FIRST NAME	BASE HOURLY WAGE	GROSS WAGES	IMRF**	EMPLOYER FICA	EMPLOYER MEDICARE	TOTAL
ADM	WECKBACH	JEFFREY	13.0000	\$ 14,781.00	n/a	\$ 916.42	\$ 214.33	\$ 15,911.75
COM	CREADEUR	ROBERT	11.5000	\$ 10,255.13	n/a	\$ 635.83	\$ 148.71	\$ 11,039.67
COM	ENGBERG	JASON	10.0000	\$ 5,215.00	n/a	\$ 323.34	\$ 75.63	\$ 5,613.97
LIB	AMENT	BEVERLY	11.7100	\$ 638.20	n/a	\$ 39.56	\$ 9.26	\$ 687.02
LIB	BAHR	NANCY	10.5100	\$ 7,682.83	n/a	\$ 476.34	\$ 111.40	\$ 8,270.57
LIB	BALDINE	TAMMY	10.5100	\$ 5,990.70	n/a	\$ 371.45	\$ 86.88	\$ 6,449.03
LIB	BATES	LESLIE	15.0000	\$ 270.00	n/a	\$ 16.74	\$ 3.93	\$ 290.67
LIB	BRADSTREET	PATRICIA	15.7500	\$ 842.63	n/a	\$ 52.25	\$ 12.23	\$ 907.11
LIB	BRETTAUER	JANET	9.5000	\$ 2,888.00	n/a	\$ 179.09	\$ 41.83	\$ 3,108.92
LIB	BREYNE	DONNA	10.5100	\$ 6,474.16	n/a	\$ 401.37	\$ 93.85	\$ 6,969.38
LIB	CHERWIN	REBECCA	9.0000	\$ 4,131.00	n/a	\$ 256.17	\$ 59.93	\$ 4,447.10
LIB	EBERHARDT	MARIANNE	10.7000	\$ 7,998.25	n/a	\$ 495.90	\$ 115.97	\$ 8,610.12
LIB	ESSEX	JANET	11.6900	\$ 3,290.80	n/a	\$ 204.05	\$ 47.69	\$ 3,542.54
LIB	GODINEZ	KARINA	15.0000	\$ 541.50	n/a	\$ 33.58	\$ 786.00	\$ 1,361.08
LIB	GOSS	VIRGINIA	11.1900	\$ 3,726.27	n/a	\$ 231.05	\$ 54.11	\$ 4,011.43
LIB	GREZLIK	CATHY	10.5100	\$ 10,431.20	n/a	\$ 646.66	\$ 151.33	\$ 11,229.19
LIB	KNUTSON	JOAN	10.6800	\$ 5,970.12	n/a	\$ 370.10	\$ 86.53	\$ 6,426.75
LIB	LIVINGSTON	KAY	10.8100	\$ 8,539.90	n/a	\$ 529.53	\$ 123.78	\$ 9,193.21
LIB	MANNING	BARBARA	11.8000	\$ 5,705.30	n/a	\$ 35.74	\$ 82.70	\$ 5,823.74
LIB	MATLOCK	JOANNE	11.6800	\$ 3,176.96	n/a	\$ 196.95	\$ 45.99	\$ 3,419.90
LIB	MINOR	ALLAN	20.0200	\$ 17,777.76	n/a	\$ 1,102.20	\$ 257.81	\$ 19,137.77
LIB	MORRIS	JILL	10.4700	\$ 7,381.36	n/a	\$ 457.64	\$ 107.04	\$ 7,946.04
LIB	NICHOLSON	MICHELLE	10.2900	\$ 3,529.47	n/a	\$ 218.79	\$ 51.17	\$ 3,799.43
LIB	NIESEN	CATHERINE	10.6600	\$ 3,059.42	n/a	\$ 189.68	\$ 44.28	\$ 3,293.38
LIB	SALLEE	REBECCA	9.0000	\$ 7,470.00	n/a	\$ 463.17	\$ 108.37	\$ 8,041.54
LIB	SCHMIDT	MARGO	16.8600	\$ 16,126.59	n/a	\$ 999.86	\$ 233.85	\$ 17,360.30
LIB	SEIBEL	CARLY	9.8800	\$ 6,150.30	n/a	\$ 381.31	\$ 89.19	\$ 6,620.80
LIB	SPURLOCK	RALPH	17.5300	\$ 15,917.25	n/a	\$ 986.94	\$ 230.81	\$ 17,135.00
LIB	VANCLEAVE	VIANNE	10.5200	\$ 4,460.48	n/a	\$ 276.55	\$ 64.74	\$ 4,801.77
LIB	WEISS	JENNETTE	9.0000	\$ 4,918.50	n/a	\$ 304.98	\$ 71.32	\$ 5,294.80
LIB	WILKINSON	PEGGY	11.6800	\$ 9,694.40	n/a	\$ 601.05	\$ 140.59	\$ 10,436.04
PD	ARENTSEN	DALE	15.8200	\$ 6,901.48	n/a	\$ 427.88	\$ 100.06	\$ 7,429.42
PD	BATTLE	BETTYE	25.5000	\$ 4,526.25	n/a	\$ 280.65	\$ 65.66	\$ 4,872.56
PD	BAZAN	JEAN	30.0000	\$ 5,460.00	n/a	\$ 338.52	\$ 79.21	\$ 5,877.73
PD	CARTER	SCOTT	15.8200	\$ 348.04	n/a	\$ 21.58	\$ 5.05	\$ 374.67
PD	DAVIS	CHARLES	15.8200	\$ 5,165.23	n/a	\$ 320.24	\$ 74.90	\$ 5,560.37
PD	DILLON	SALLY	16.4800	\$ 5,265.36	n/a	\$ 326.43	\$ 76.33	\$ 5,668.12
PD	GARDINER	DON	15.8200	\$ 10,567.76	n/a	\$ 655.21	\$ 153.24	\$ 11,376.21
PD	HAGEMANN	JORDAN	9.0000	\$ 913.50	n/a	\$ 56.65	\$ 13.25	\$ 983.40
PD	HILL	TERRY	15.0000	\$ 1,177.50	n/a	\$ 73.01	\$ 17.08	\$ 1,267.59
PD	KEIST	DAVID	15.8200	\$ 482.51	n/a	\$ 29.91	\$ 7.01	\$ 519.43
PD	KLINE	STEVE	20.0000	\$ 12,790.00	n/a	\$ 792.98	\$ 185.51	\$ 13,768.49
PD	KOVACS	RICHARD	50.0000	\$ 9,100.00	n/a	\$ 564.20	\$ 131.99	\$ 9,796.19
PD	PAGE	DALE	15.8200	\$ 7,554.05	n/a	\$ 468.35	\$ 109.53	\$ 8,131.93
PD	ROBBINS	KATIE	10.9200	\$ 829.92	n/a	\$ 51.45	\$ 12.06	\$ 893.43
PD	VELAZQUEZ	JUAN	15.8200	\$ 209.62	n/a	\$ 13.00	\$ 3.04	\$ 225.66
PRK	HILL	NATHAN	9.0000	\$ 3,159.00	n/a	\$ 195.85	\$ 45.80	\$ 3,400.65
PRK	SMITH	DYLAN	9.0000	\$ 3,568.50	n/a	\$ 221.25	\$ 51.75	\$ 3,841.50
PRK	WYETH	ADAM	9.0000	\$ 4,837.50	n/a	\$ 299.92	\$ 70.14	\$ 5,207.56
PRK	WYETH	DWIGHT	9.0000	\$ 4,216.50	n/a	\$ 261.42	\$ 61.14	\$ 4,539.06
PRK/REC	ARNFELT	LUKE	9.5000	\$ 12,197.75	\$ 1,212.84	\$ 756.27	\$ 176.89	\$ 14,343.75

Part-Time Employees

DEPT	LAST NAME	FIRST NAME	BASE HOURLY WAGE	GROSS WAGES	IMRF**	EMPLOYER FICA	EMPLOYER MEDICARE	TOTAL
REC	BIEGALSKI	LOUISE	VARIES*	\$ 7,577.25	\$ 749.72	\$ 469.81	\$ 109.86	\$ 8,906.64
REC	BIERITZ	CARLEE	VARIES*	\$ 288.75	n/a	\$ 17.91	\$ 4.20	\$ 310.86
REC	BRANNING	TINA	VARIES*	\$ 1,230.00	n/a	\$ 76.26	\$ 17.86	\$ 1,324.12
REC	CARLSON	JARED	VARIES*	\$ 723.75	n/a	\$ 44.88	\$ 10.50	\$ 779.13
REC	CATHEY	CHANDLER	VARIES*	\$ 405.38	n/a	\$ 25.14	\$ 5.88	\$ 436.40
REC	CHATMAN	DEB	VARIES*	\$ 1,488.00	n/a	\$ 92.27	\$ 21.59	\$ 1,601.86
REC	CYKO	ERICA	VARIES*	\$ 594.01	n/a	\$ 36.83	\$ 8.63	\$ 639.47
REC	CYKO	KELLY	VARIES*	\$ 497.06	n/a	\$ 30.82	\$ 7.22	\$ 535.10
REC	CYKO	NATALIE	VARIES*	\$ 4,866.75	n/a	\$ 301.75	\$ 70.57	\$ 5,239.07
REC	DRESSEL	JACOB	VARIES*	\$ 294.00	n/a	\$ 18.23	\$ 4.27	\$ 316.50
REC	ELWOOD	ADAM	VARIES*	\$ 173.25	n/a	\$ 10.74	\$ 2.52	\$ 186.51
REC	FRISK	MEGAN	VARIES*	\$ 2,402.82	n/a	\$ 148.98	\$ 34.84	\$ 2,586.64
REC	GARBELMAN	EMILY	VARIES*	\$ 511.50	n/a	\$ 31.71	\$ 7.42	\$ 550.63
REC	GOLDEN	BROOKE	VARIES*	\$ 2,299.70	n/a	\$ 142.57	\$ 33.34	\$ 2,475.61
REC	GOLDEN	HEATHER	VARIES*	\$ 5,269.72	n/a	\$ 326.72	\$ 76.38	\$ 5,672.82
REC	GUENZLER	CAROL	VARIES*	\$ 2,091.39	n/a	\$ 129.67	\$ 30.32	\$ 2,251.38
REC	GUENZLER	GRANT	VARIES*	\$ 5,985.25	n/a	\$ 371.08	\$ 86.80	\$ 6,443.13
REC	HAGEMAN	HANNAH	VARIES*	\$ 1,621.13	n/a	\$ 100.56	\$ 23.54	\$ 1,745.23
REC	HARMON	RHIANNON	VARIES*	\$ 22,988.00	\$ 2,318.08	\$ 1,425.26	\$ 333.34	\$ 27,064.68
REC	HARRISON	MORGAN	VARIES*	\$ 282.56	n/a	\$ 17.52	\$ 4.11	\$ 304.19
REC	HARRISON	NICHOLAS	VARIES*	\$ 1,357.14	n/a	\$ 84.14	\$ 19.67	\$ 1,460.95
REC	HERIAUD	ELIZABETH	VARIES*	\$ 682.50	n/a	\$ 42.31	\$ 9.95	\$ 734.76
REC	JOHNSON	KARA	VARIES*	\$ 137.25	n/a	\$ 8.51	\$ 1.99	\$ 147.75
REC	JONES	NICOLE	VARIES*	\$ 953.25	n/a	\$ 59.11	\$ 13.83	\$ 1,026.19
REC	JONES	STEPHEN	VARIES*	\$ 226.88	n/a	\$ 14.08	\$ 3.30	\$ 244.26
REC	KARAGIANIS	ALEXANDRA	VARIES*	\$ 441.39	n/a	\$ 27.37	\$ 6.42	\$ 475.18
REC	KERMEEN	DEBRA	VARIES*	\$ 42.00	n/a	\$ 2.60	\$ 0.61	\$ 45.21
REC	KLAAS	BAILEY	VARIES*	\$ 1,569.39	n/a	\$ 97.31	\$ 22.77	\$ 1,689.47
REC	KRUSE	HADLEY	VARIES*	\$ 426.95	n/a	\$ 26.47	\$ 6.19	\$ 459.61
REC	KRUSE	KELSEY	VARIES*	\$ 1,027.14	n/a	\$ 63.67	\$ 14.89	\$ 1,105.70
REC	LILL	STEVEN	VARIES*	\$ 2,375.63	n/a	\$ 147.29	\$ 34.46	\$ 2,557.38
REC	MCCUE	ALYSSA	VARIES*	\$ 459.94	n/a	\$ 28.51	\$ 6.68	\$ 495.13
REC	MILLER	CHRIS	VARIES*	\$ 742.51	n/a	\$ 46.03	\$ 10.76	\$ 799.30
REC	MOHLER	DEBI	VARIES*	\$ 8,937.50	n/a	\$ 554.14	\$ 129.60	\$ 9,621.24
REC	MORKERT	CHRIS	VARIES*	\$ 3,281.25	n/a	\$ 203.45	\$ 47.59	\$ 3,532.29
REC	NEHRING	JILL	VARIES*	\$ 1,919.50	n/a	\$ 119.01	\$ 27.85	\$ 2,066.36
REC	PAVLAK	CRYSTAL	VARIES*	\$ 7,291.50	n/a	\$ 452.06	\$ 105.74	\$ 7,849.30
REC	PLECKHAM	TRACI	VARIES*	\$ 690.00	n/a	\$ 42.78	\$ 10.02	\$ 742.80
REC	REDMON	STEVE	VARIES*	\$ 14,416.25	\$ 1,438.07	\$ 893.83	\$ 209.03	\$ 16,957.18
REC	SCHLACHTER	JENNIFER	VARIES*	\$ 60.00	n/a	\$ 3.72	\$ 0.87	\$ 64.59
REC	SEDGWICK	KELSEY	VARIES*	\$ 2,763.48	n/a	\$ 171.35	\$ 40.10	\$ 2,974.93
REC	SILAS	LA DON	VARIES*	\$ 6,738.25	n/a	\$ 417.75	\$ 97.69	\$ 7,253.69
REC	SKIBINSKI	TREVOR	VARIES*	\$ 320.00	n/a	\$ 19.84	\$ 4.65	\$ 344.49
REC	SLEEZER	MORGAN	VARIES*	\$ 3,081.40	n/a	\$ 191.05	\$ 44.69	\$ 3,317.14
REC	SMITH	JACOB	VARIES*	\$ 235.13	n/a	\$ 14.58	\$ 3.42	\$ 253.13
REC	SMITH	KATHY	VARIES*	\$ 18,759.50	\$ 1,868.88	\$ 1,163.08	\$ 272.02	\$ 22,063.48
REC	SPRATT	VICTORIA	VARIES*	\$ 8,307.75	n/a	\$ 515.07	\$ 120.46	\$ 8,943.28
REC	STAGGS	NISACHERI	VARIES*	\$ 1,572.00	n/a	\$ 97.45	\$ 22.78	\$ 1,692.23
REC	STRICKER	BETH	VARIES*	\$ 12,590.00	\$ 1,263.86	\$ 780.59	\$ 182.56	\$ 14,817.01
REC	UCHIDA	HEATHER	VARIES*	\$ 1,440.00	n/a	\$ 89.28	\$ 20.88	\$ 1,550.16
REC	VACA	CINDY	VARIES*	\$ 3,744.00	n/a	\$ 232.16	\$ 54.29	\$ 4,030.45
REC	WALKER	RON	VARIES*	\$ 5,270.00	n/a	\$ 326.74	\$ 76.43	\$ 5,673.17

Part-Time Employees

DEPT	LAST NAME	FIRST NAME	BASE HOURLY WAGE	GROSS WAGES	IMRF**	EMPLOYER FICA	EMPLOYER MEDICARE	TOTAL
REC	WEIRES	CELSEY	VARIES*	\$ 320.00	n/a	\$ 19.84	\$ 4.64	\$ 344.48
REC	WILSON	DONNA	VARIES*	\$ 6,927.50	n/a	\$ 429.51	\$ 100.52	\$ 7,457.53
								\$ 515,505.78

*Part-time Recreation Department Employees are paid different wages according to the work being performed.

**Part-time employees scheduled to work over 1,000 in one year are required to be enrolled in IMRF.

