

Employee Benefits - FY 11/12												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - PPO	\$ 4,900.08	\$ 4,162.08	\$ 738.00	\$ 10,298.16	\$ 8,678.16	\$ 1,620.00	\$ 9,939.72	\$ 8,355.72	\$ 1,584.00	\$ 15,338.04	\$ 13,502.04	\$ 1,836.00
<i>PD Union</i>		\$ 4,162.08	\$ 738.00		\$ 8,678.16	\$ 1,620.00		\$ 8,355.72	\$ 1,584.00		\$ 13,574.04	\$ 1,764.00
HRA	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -
Medical - HMO	\$ 5,604.72	\$ 5,112.72	\$ 492.00	\$ 11,779.68	\$ 10,735.68	\$ 1,044.00	\$ 11,369.76	\$ 10,325.76	\$ 1,044.00	\$ 17,544.48	\$ 16,464.48	\$ 1,080.00
<i>PD Union</i>		\$ 5,112.72	\$ 492.00		\$ 10,735.68	\$ 1,044.00		\$ 10,325.76	\$ 1,044.00		\$ 16,500.48	\$ 1,044.00
Dental	\$ 419.52	\$ 419.52	\$ -	\$ 869.88	\$ 869.88	\$ -	\$ 996.12	\$ 996.12	\$ -	\$ 1,446.48	\$ 1,446.48	\$ -
Vision	\$ 55.08	\$ 55.08	\$ -	\$ 104.64	\$ 104.64	\$ -	\$ 110.16	\$ 110.16	n/a	\$ 161.88	\$ 161.88	\$ -
Life	\$ 120.00	\$ 120.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 152.04	\$ 152.04	\$ -
IMRF												
CY 2011	n/a	9.51%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
CY 2012	n/a	9.64%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY		
<i>A longevity stipend will be made to all full-time exempt and non-exempt employees based on the below schedule. This stipend is added to the annual salary for non-exempt employees and exempt employees will receive the stipend on the 1st pay period of the employee's anniversary of date of hire.</i>		
Years of Full-time Employment	Amount	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

VACATION LEAVE		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their full-time anniversary date.</i>		
Years of Full-time Employment	Hours	PD Unions
1, 2, 3, 4, 5	80	80
6, 7, 8, 9, 10	120	120
11, 12, 13, 14, 15	160	160
16+	160	200

SICK LEAVE
<i>Employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>

Full-Time Employees

							CITY'S TOTAL COST OF BENEFITS - FY 11/12									
DEPT	LAST NAME	FIRST NAME	TITLE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER IMRF	EMPLOYER FICA	EMPLOYER MEDICARE	CELL PHONE REIMB	TOTAL
ADM	OLSEM	BONNIE	ADMIN SECRETARY		19.6800	\$ 0.3606	\$ 41,299.68	\$ 10,735.68	\$ 869.88	\$ 104.64	\$ 152.04	\$ 3,946.28	\$ 1,940.20	\$ 446.75	\$ -	\$ 59,495.15
ADM	OLSON	BART	CITY ADMINISTRATOR		47.1154	\$ 750.00	\$ 98,750.01	\$ 12,676.56	\$ 869.88	\$ 104.64	\$ 152.04	\$ 9,436.10	\$ 6,022.12	\$ 1,408.48	\$ 540.00	\$ 129,959.83
ADM	OSTREKO	MEGHAN	HR MANAGER		21.8659	\$ -	\$ 45,481.04	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,345.79	\$ 2,693.98	\$ 629.98	\$ -	\$ 71,375.67
ADM	PICKERING	LISA	ADMIN ASSISTANT / DEPUTY CLERK		24.1000	\$ 0.3606	\$ 56,386.11	\$ 18,225.59	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 5,386.65	\$ 3,267.62	\$ 764.25	\$ -	\$ 85,790.62
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEV DIRECTOR		36.0600	\$ -	\$ 75,004.80	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 7,166.59	\$ 4,583.40	\$ 1,071.98	\$ -	\$ 106,051.65
COM	<i>HARDIN</i>	<i>MARK</i>	<i>BUILDING CODE OFFICIAL</i>		<i>31.2500</i>	<i>\$ -</i>	<i>\$ 25,583.31</i>	<i>\$ 4,720.32</i>	<i>\$ 139.84</i>	<i>\$ 18.36</i>	<i>\$ 40.00</i>	<i>\$ 546.83</i>	<i>\$ 1,572.80</i>	<i>\$ 367.81</i>	<i>\$ -</i>	<i>\$ 32,989.27</i>
COM	RATOS	PETER	BUILDING CODE OFFICIAL		28.8462	\$ -	\$ 15,923.13	\$ 9,352.41	\$ 361.62	\$ 40.47	\$ 38.01	\$ 1,534.98	\$ 963.50	\$ 225.33	\$ -	\$ 28,439.45
COM	SCHRAW	LAURA	CITY PARK DESIGNER / INTERIM PARK & REC DIRECTOR		24.8992	\$ -	\$ 56,023.21	\$ 19,666.49	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 5,356.54	\$ 2,936.78	\$ 686.78	\$ -	\$ 86,430.20
COM	ZABEL	PAUL	<i>BUILDING CODE OFFICIAL</i>		<i>31.7308</i>	<i>\$ -</i>	<i>\$ 21,703.86</i>	<i>\$ 5,318.84</i>	<i>\$ 144.98</i>	<i>\$ 17.44</i>	<i>\$ 25.34</i>	<i>\$ 2,064.04</i>	<i>\$ 1,328.89</i>	<i>\$ 310.79</i>	<i>\$ -</i>	<i>\$ 30,914.18</i>
CR	SPIES	GLORY	COMMUNITY RELATIONS		31.2500	\$ -	\$ 3,750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 232.50	\$ 54.38	\$ -	\$ 4,036.88
ENG	BUSCH	DARRELL	SR ENG TECH		28.5043	\$ 0.3606	\$ 24,996.99	\$ 1,789.28	\$ 144.98	\$ 17.44	\$ 25.34	\$ 2,377.20	\$ 1,524.65	\$ 356.56	\$ -	\$ 31,232.44
ENG	DEARBORN	JACKIE	CIVIL ENGINEER		29.8646	\$ -	\$ 18,157.69	\$ 4,292.55	\$ 241.08	\$ 26.98	\$ 25.34	\$ 1,726.80	\$ 1,097.26	\$ 256.62	\$ -	\$ 25,824.32
ENG	WYWROT	JOE	CITY ENGINEER		47.6071	\$ 1,250.00	\$ 59,956.45	\$ 2,744.08	\$ 241.08	\$ 26.98	\$ 25.34	\$ 5,702.72	\$ 3,699.26	\$ 865.16	\$ -	\$ 73,261.07
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR		40.6250	\$ -	\$ 86,300.04	\$ 1,800.00	\$ -	\$ -	\$ 152.04	\$ 8,245.98	\$ 5,350.60	\$ 1,251.42	\$ 540.00	\$ 103,640.08
FIN	SIMMONS	AMY	ACCOUNTING CLERK		19.5286	\$ -	\$ 40,619.55	\$ 21,822.52	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 3,881.10	\$ 2,341.68	\$ 547.70	\$ -	\$ 70,972.95
FIN	WRIGHT	RACHEL	ACCOUNTING CLERK		19.5625	\$ 0.3606	\$ 45,853.16	\$ 4,424.08	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,380.10	\$ 2,831.78	\$ 662.30	\$ -	\$ 59,911.82
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES		19.0000	\$ -	\$ 39,520.00	\$ 18,762.21	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 3,776.12	\$ 2,336.48	\$ 546.40	\$ -	\$ 66,701.61
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES		24.1500	\$ -	\$ 50,186.00	\$ 14,962.01	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,795.20	\$ 3,001.03	\$ 701.80	\$ -	\$ 75,406.44
LIB	FELTES	RITA	DIRECTOR OF YOUTH SERVICES		23.0000	\$ -	\$ 47,840.00	\$ 19,619.11	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,571.08	\$ 2,852.32	\$ 667.04	\$ -	\$ 77,309.95
LIB	IWANSKI	SHARYL	CIRCULATION MANAGER		21.0000	\$ -	\$ 43,680.00	\$ 11,359.98	\$ 996.12	\$ 110.16	\$ 152.04	\$ 4,173.64	\$ 2,610.00	\$ 610.32	\$ -	\$ 63,692.26
LIB	PFISTER	MICHELLE	LIBRARY DIRECTOR		29.7668	\$ -	\$ 62,510.22	\$ 15,560.25	\$ 869.88	\$ 104.64	\$ 152.04	\$ 5,972.65	\$ 3,775.23	\$ 882.89	\$ -	\$ 89,827.80
PD	BOZUE	STEVE	DETECTIVE	X	31.7308	\$ 0.3606	\$ 15,656.58	\$ 3,523.78	\$ 241.08	\$ 26.98	\$ 25.34	PPN	\$ 957.04	\$ 223.82	\$ -	\$ 20,654.62
PD	CARLYLE	MITCHELL	OFFICER	X	27.6587	\$ -	\$ 72,390.50	\$ 16,788.66	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,378.84	\$ 1,024.08	\$ -	\$ 96,342.48
PD	DELANEY	DAVE	LIEUTENANT		41.4000	\$ -	\$ 21,528.00	\$ 6,860.20	\$ 602.70	\$ 67.45	\$ 76.02	PPN	\$ 1,312.39	\$ 306.93	\$ -	\$ 30,753.69
PD	DILLON	SALLY	RECORDS CLERK		16.4800	\$ -	\$ 11,438.24	\$ -	\$ -	\$ -	\$ 10.00	\$ 475.77	\$ 709.16	\$ 165.84	\$ -	\$ 12,799.01
PD	GERLACH	SARA	OFFICER	X	22.8425	\$ -	\$ 15,898.38	\$ 1,130.40	\$ 104.88	\$ 13.77	\$ 30.00	PPN	\$ 974.25	\$ 227.85	\$ -	\$ 18,379.53
PD	GOLDSMITH	RYAN	OFFICER	X	28.4723	\$ -	\$ 72,859.58	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	PPN	\$ 4,325.57	\$ 1,011.63	\$ -	\$ 83,904.10
PD	GRAFF	SHAMIM	RECORDS SUPERVISOR		23.8808	\$ 0.4808	\$ 12,158.32	\$ 4,255.12	\$ 72.49	\$ 8.72	\$ 12.67	\$ 1,156.24	\$ 738.30	\$ 172.67	\$ -	\$ 18,574.53
PD	GRIMES	TOM	OFFICER	X	27.6587	\$ -	\$ 70,219.21	\$ 15,354.90	\$ 869.88	\$ 104.64	\$ 152.04	PPN	\$ 4,246.10	\$ 993.06	\$ -	\$ 91,939.83
PD	HART	RICH	CHIEF OF POLICE		47.8365	\$ 2,000.00	\$ 101,499.91	\$ 24,362.77	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 5,955.40	\$ 1,392.84	\$ -	\$ 134,971.32
PD	HART	ROBBIE	OFFICER	X	31.7308	\$ 0.3606	\$ 72,959.79	\$ 14,033.88	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,220.71	\$ 987.10	\$ -	\$ 93,961.88
PD	HAYES	CHRIS	OFFICER	X	25.7669	\$ -	\$ 67,113.57	\$ 16,500.48	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,068.42	\$ 951.47	\$ -	\$ 90,394.34
PD	HELLAND	JON	OFFICER	X	30.9777	\$ 0.4808	\$ 71,701.79	\$ 20,947.08	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,026.12	\$ 941.61	\$ -	\$ 99,377.00
PD	HILT	LARRY	DEPUTY CHIEF		41.4000	\$ 1,250.00	\$ 88,686.80	\$ 20,978.39	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 5,111.71	\$ 1,195.52	\$ -	\$ 117,732.82

ITALICS = No Longer Employed

Full-Time Employees

DEPT	LAST NAME	FIRST NAME	TITLE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER IMRF	EMPLOYER FICA	EMPLOYER MEDICARE	CELL PHONE REIMB	TOTAL
PD	HUNTER	JOHN	OFFICER	X	26.2820	\$ -	\$ 63,783.90	\$ 1,800.00	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 3,865.99	\$ 904.16	\$ -	\$ 72,114.45
PD	JELENIOWSKI	ANDY	OFFICER	X	31.7308	\$ 0.3606	\$ 76,738.60	\$ 14,715.84	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,648.43	\$ 1,087.10	\$ -	\$ 98,950.37
PD	JOHNSON	JEFF	OFFICER	X	31.7308	\$ 0.4808	\$ 76,959.89	\$ 22,311.19	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,662.14	\$ 1,090.36	\$ -	\$ 106,783.98
PD	KETCHMARK	MATT	OFFICER	X	27.6587	\$ -	\$ 68,026.45	\$ 8,392.78	\$ 682.23	\$ 83.99	\$ 138.69	PPN	\$ 4,131.38	\$ 966.20	\$ -	\$ 82,421.72
PD	KLINGEL	SARAH	OFFICER	X	31.7308	\$ 0.3606	\$ 75,952.29	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	PPN	\$ 4,607.89	\$ 1,077.69	\$ -	\$ 87,345.19
PD	KLINGEL	TERRY	SERGEANT	X	35.1736	\$ 0.7212	\$ 79,659.59	\$ 10,325.76	\$ 996.12	\$ 110.16	\$ 152.04	PPN	\$ 4,678.21	\$ 1,094.12	\$ -	\$ 97,016.00
PD	KOLOWSKI	TIM	OFFICER	X	29.0416	\$ -	\$ 71,042.05	\$ 13,268.98	\$ 757.29	\$ 92.25	\$ 144.03	PPN	\$ 4,318.34	\$ 1,009.95	\$ -	\$ 90,632.89
PD	LEJA	NICOLE	RECORDS CLERK		15.5000	\$ -	\$ 32,650.76	\$ 5,279.75	\$ 419.52	\$ 55.08	\$ 120.00	\$ 3,119.56	\$ 1,978.51	\$ 462.64	\$ -	\$ 44,085.82
PD	MCMAHON	PATRICK	OFFICER	X	31.7308	\$ 0.3606	\$ 75,880.17	\$ 16,500.48	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,584.74	\$ 1,072.27	\$ -	\$ 99,798.06
PD	MIKOLASEK	RAY	SERGEANT	X	34.7500	\$ 0.3606	\$ 77,664.86	\$ 14,428.98	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,705.84	\$ 1,100.55	\$ -	\$ 99,660.63
PD	MOTT	STACEY	DETECTIVE	X	31.7308	\$ 0.7212	\$ 74,862.73	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	PPN	\$ 4,410.16	\$ 1,031.42	\$ -	\$ 86,011.63
PD	PLECKHAM	DAN	OFFICER	X	31.7308	\$ 0.7212	\$ 74,266.40	\$ 23,494.82	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,007.84	\$ 937.34	\$ -	\$ 104,466.80
PD	PRESNAK	JAMES	SERGEANT	X	35.8273	\$ 0.3606	\$ 79,396.16	\$ 11,744.09	\$ 1,108.71	\$ 123.09	\$ 152.04	PPN	\$ 4,635.77	\$ 1,084.19	\$ -	\$ 98,244.05
<i>PD</i>	<i>RUNDLETT</i>	<i>ZACKERY</i>	<i>OFFICER</i>	<i>X</i>	<i>22.3948</i>	<i>\$ -</i>	<i>\$ 12,811.67</i>	<i>\$ 2,446.36</i>	<i>\$ 144.98</i>	<i>\$ 17.44</i>	<i>\$ 38.01</i>	<i>PPN</i>	<i>\$ 777.57</i>	<i>\$ 181.84</i>	<i>\$ -</i>	<i>\$ 16,417.87</i>
PD	SCHWARTZKOPF	DON	DEPUTY CHIEF		42.3912	\$ 1,250.00	\$ 90,737.93	\$ 13,178.20	\$ 869.88	\$ 104.64	\$ 152.04	PPN	\$ 5,417.96	\$ 1,267.03	\$ -	\$ 111,727.68
PD	SCHWARTZKOPF	MOLLY	EXECUTIVE ASSISTANT		25.5000	\$ 1,000.00	\$ 48,552.00	\$ -	\$ -	\$ -	\$ -	\$ 4,641.14	\$ 3,010.22	\$ 704.00	\$ -	\$ 56,907.36
PD	SOEBBING	ROMAN	OFFICER	X	22.8425	\$ -	\$ 23,938.94	\$ 6,875.50	\$ 602.70	\$ 67.45	\$ 63.35	PPN	\$ 1,457.23	\$ 340.84	\$ -	\$ 33,346.01
PD	STROUP	SAM	SERGEANT	X	34.7500	\$ 0.4808	\$ 78,723.21	\$ 20,515.04	\$ 1,446.48	\$ 161.88	\$ 152.04	PPN	\$ 4,731.19	\$ 1,106.52	\$ -	\$ 106,836.36
PD	WALKER	KIRSTEN	RECORDS CLERK		15.5000	\$ -	\$ 28,180.75	\$ 3,151.36	\$ 279.68	\$ 36.72	\$ 80.00	\$ 2,694.53	\$ 1,716.67	\$ 401.43	\$ -	\$ 36,541.14
PRK	BROWN	DAVE	MAINT WORKER I	X	16.7441	\$ -	\$ 36,867.01	\$ 150.00	\$ -	\$ 55.08	\$ 141.36	\$ 3,522.99	\$ 2,285.73	\$ 534.55	\$ -	\$ 43,556.72
PRK	GAWRYCH	KRIS	MAINT WORKER II	X	18.9897	\$ -	\$ 39,498.68	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 3,774.04	\$ 2,381.98	\$ 557.18	\$ -	\$ 64,436.76
PRK	HORNER	RYAN	MAINT WORKER II	X	19.6266	\$ 0.3606	\$ 44,743.96	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	\$ 4,274.63	\$ 2,743.70	\$ 641.69	\$ -	\$ 58,111.30
PRK	HOULE	TJ	FOREMAN		24.7403	\$ 0.4808	\$ 52,869.76	\$ 16,464.84	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 5,052.45	\$ 3,211.04	\$ 750.89	\$ -	\$ 80,109.38
PRK	JACKSON	JAMIE	MAINT WORKER II	X	19.4652	\$ 0.3606	\$ 41,450.83	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	\$ 3,961.04	\$ 2,539.47	\$ 593.89	\$ -	\$ 54,252.55
PRK	SCODRO	PETE	MAINT WORKER II	X	19.6375	\$ 0.3606	\$ 44,158.21	\$ 20,932.31	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,219.92	\$ 2,503.14	\$ 585.38	\$ -	\$ 74,159.36
PRK	SCOTT	BILL	MAINT WORKER II	X	17.1687	\$ -	\$ 35,710.96	\$ 13,768.15	\$ 996.12	\$ 110.16	\$ 152.04	\$ 3,412.20	\$ 2,115.97	\$ 494.88	\$ -	\$ 56,760.48
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS		35.1843	\$ 1,250.00	\$ 75,840.65	\$ 18,393.66	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 7,247.17	\$ 4,588.26	\$ 1,072.96	\$ -	\$ 108,903.10
REC	EVANS	TIM	SUPERINTENDENT OF RECREATION		28.8462	\$ 750.00	\$ 61,904.05	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	\$ 5,914.02	\$ 3,807.64	\$ 890.37	\$ -	\$ 78,223.40
<i>REC</i>	<i>HOPKINS</i>	<i>AMANDA</i>	<i>FACILITY COORDINATOR</i>		<i>16.4423</i>	<i>\$ -</i>	<i>\$ 6,840.00</i>	<i>\$ 3,322.35</i>	<i>\$ 241.08</i>	<i>\$ 26.98</i>	<i>\$ 25.34</i>	<i>\$ 650.48</i>	<i>\$ 409.85</i>	<i>\$ 95.84</i>	<i>\$ -</i>	<i>\$11,611.92</i>
REC	NEGRE	RYAN	FACILITY COORDINATOR		12.5000	\$ -	\$ 26,089.75	\$ 950.00	\$ -	\$ -	\$ 100.00	\$ 2,493.36	\$ 1,617.56	\$ 378.31	\$ -	\$ 31,628.98
REC	REISINGER	BARB	OFFICE SUPERVISOR		20.7760	\$ 0.4808	\$ 44,177.52	\$ 14,452.08	\$ 869.88	\$ 104.64	\$ 152.04	\$ 4,221.15	\$ 2,638.58	\$ 617.11	\$ -	\$ 67,233.00
REC	ROSBOROUGH	SHAY	RECREATION COORDINATOR		16.8200	\$ -	\$ 35,523.84	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	\$ 3,394.16	\$ 2,172.07	\$ 507.86	\$ -	\$ 47,305.25
STR	COLLINS JR	ALBERT	OPERATOR	X	21.5203	0.3606	\$ 45,512.23	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,348.74	\$ 2,754.82	\$ 644.28	\$ -	\$ 71,484.95
STR	DHUSE	ERIC	PUBLIC WORKS DIRECTOR		46.5519	\$ 1,250.00	\$ 99,625.86	\$ 9,106.14	\$ 996.12	\$ 161.88	\$ 152.04	\$ 9,519.68	\$ 6,078.71	\$ 1,421.53	\$ -	\$ 127,061.96
STR	HENNE	DURKEN	OPERATOR	X	23.7430	\$ 0.3606	\$ 50,352.64	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 4,810.89	\$ 3,054.99	\$ 714.47	\$ -	\$ 77,157.87
STR	SENG	MATTHEW	MAINT WORKER II	X	24.0951	\$ 0.4808	\$ 52,441.91	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 5,011.94	\$ 3,091.43	\$ 723.01	\$ -	\$ 79,493.17
STR	SLEEZER	JOHN	FOREMAN		30.3512	\$ 0.6010	\$ 66,609.25	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 6,365.78	\$ 4,009.46	\$ 937.65	\$ -	\$ 96,147.02
STR	WEBER	ROBERT	MAINT WORKER II	X	19.5906	\$ 0.3606	\$ 41,498.59	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	\$ 3,965.17	\$ 2,542.48	\$ 594.68	\$ -	\$ 54,308.24

ITALICS = No Longer Employed

Full-Time Employees

DEPT	LAST NAME	FIRST NAME	TITLE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER IMRF	EMPLOYER FICA	EMPLOYER MEDICARE	CELL PHONE REIMB	TOTAL
SWR	BEHRENS	DAVID	FOREMAN		28.9387	\$ 0.4808	\$ 57,559.30	\$ 10,735.68	\$ 869.88	\$ 104.64	\$ 152.04	\$ 5,496.62	\$ 3,503.86	\$ 819.57	\$ -	\$ 79,241.59
<i>SWR</i>	<i>MEDINA</i>	<i>TONY</i>	<i>MAINT WORKER I</i>	X	<i>19.7384</i>	<i>\$ 0.3606</i>	<i>\$ 24,354.95</i>	<i>\$ 6,860.20</i>	<i>\$ 602.70</i>	<i>\$ 67.45</i>	<i>\$ 63.35</i>	<i>\$ 2,316.12</i>	<i>\$ 1,296.13</i>	<i>\$ 303.12</i>	<i>\$ -</i>	<i>\$ 35,864.02</i>
SWR	MURRAY	WILLIAM	OPERATOR	X	19.8173	\$ -	\$ 7,765.38	\$ 2,392.62	\$ 166.02	\$ 18.36	\$ 25.34	\$ 748.87	\$ 469.35	\$ 109.77	\$ -	\$ 11,695.71
SWR	TATE	THOMAS	MAINT WORKER I	X	16.3201	\$ -	\$ 33,994.78	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 3,248.12	\$ 2,040.77	\$ 477.29	\$ -	\$ 57,985.84
WTR	BEHRENS	BRETT	OPERATOR	X	24.8654	\$ 0.6010	\$ 56,471.75	\$ 16,464.48	\$ 1,446.48	\$ 161.88	\$ 152.04	\$ 5,396.59	\$ 3,273.06	\$ 765.50	\$ -	\$ 84,131.78
WTR	DYON	JUDY	UTILITY BILING CLERK		22.2281	\$ 0.4808	\$ 47,234.49	\$ 10,907.69	\$ 869.88	\$ 104.64	\$ 152.04	\$ 4,513.26	\$ 2,787.78	\$ 651.96	\$ -	\$ 67,221.74
WTR	KONEN	THOMAS	FOREMAN		22.5962	\$ -	\$ 9,038.50	\$ 1,789.28	\$ 144.98	\$ 17.44	\$ 25.34	\$ 871.30	\$ 552.30	\$ 129.16	\$ -	\$ 12,568.30
WTR	LAWRENTZ	KEVIN	MAINT WORKER II	X	19.7750	\$ 0.3606	\$ 45,778.23	\$ 9,701.50	\$ 869.88	\$ 104.64	\$ 152.04	\$ 4,374.67	\$ 2,737.83	\$ 640.29	\$ -	\$ 64,359.08
WTR	MOORE	JOE	OPERATOR	X	29.1588	\$ 0.7212	\$ 53,201.34	\$ 10,325.76	\$ 996.12	\$ 110.16	\$ 152.04	\$ 5,087.41	\$ 3,170.58	\$ 741.60	\$ -	\$ 73,785.01
WTR	<i>SORENSEN</i>	<i>BRIAN</i>	<i>FOREMAN</i>		<i>29.4534</i>	<i>\$ 0.6010</i>	<i>\$ 30,045.62</i>	<i>\$ 5,488.16</i>	<i>\$ 482.16</i>	<i>\$ 53.96</i>	<i>\$ 50.68</i>	<i>\$ 2,857.32</i>	<i>\$ 1,802.78</i>	<i>\$ 421.62</i>	<i>\$ -</i>	<i>\$ 41,202.30</i>
WTR	WATERS	MICHAEL	MAINT WORKER II	X	18.1400	\$ -	\$ 39,282.19	\$ 5,112.72	\$ 419.52	\$ 55.08	\$ 120.00	\$ 3,753.66	\$ 2,404.95	\$ 562.48	\$ -	\$ 51,710.60
																\$ 5,753,216.57

ITALICS = No Longer Employed

Part-Time Employees

CITY'S TOTAL COST OF BENEFITS (ANNUAL - FY 11/12)								
DEPT	LAST NAME	FIRST NAME	BASE HOURLY WAGE	GROSS WAGES	EMPLOYER IMRF**	EMPLOYER FICA	EMPLOYER MEDICARE	TOTAL
COM	SEVERSON	JEFFREY	11.0000	\$ 5,186.50	n/a	\$ 321.57	\$ 75.21	\$ 5,583.28
COM	WEINERT	ANDREA	20.0000	\$ 37,310.00	\$ 3,565.01	\$ 2,152.02	\$ 503.32	\$ 43,530.35
PRK/REC	ARNFELT	LUKE	9.5000	\$ 12,199.75	\$ 572.13	\$ 756.41	\$ 176.91	\$ 13,705.20
PRK	ELWOOD	BEN	9.0000	\$ 3,811.50	n/a	\$ 236.32	\$ 55.27	\$ 4,103.09
PRK	WYETH	ADAM	9.0000	\$ 4,882.50	n/a	\$ 302.71	\$ 70.80	\$ 5,256.01
PD	ARENSEN	DALE	15.8200	\$ 6,379.42	n/a	\$ 395.52	\$ 92.47	\$ 6,867.41
PD	BATTLE	BETTYE	25.5000	\$ 4,577.25	n/a	\$ 283.79	\$ 66.40	\$ 4,927.44
PD	BAZAN	JEAN	30.0000	\$ 5,430.00	n/a	\$ 336.66	\$ 78.77	\$ 5,845.43
PD	CARTER	SCOTT	15.8200	\$ 6,624.63	n/a	\$ 410.74	\$ 96.05	\$ 7,131.42
PD	GARDINER	DON	15.8200	\$ 696.08	n/a	\$ 43.16	\$ 10.12	\$ 749.36
PD	HAGEMANN	JORDAN	9.0000	\$ 6,360.75	n/a	\$ 394.38	\$ 92.24	\$ 6,847.37
PD	KEIST	DAVID	15.8200	\$ 696.08	n/a	\$ 43.14	\$ 10.10	\$ 749.32
PD	KLINE	STEVE	20.0000	\$ 10,950.00	n/a	\$ 678.90	\$ 158.83	\$ 11,787.73
PD	KOVACS	RICHARD	50.0000	\$ 9,050.00	n/a	\$ 561.10	\$ 131.26	\$ 9,742.36
PD	PAGE	DALE	15.8200	\$ 7,886.27	n/a	\$ 488.94	\$ 114.37	\$ 8,489.58
PD	ROBBINS	KATIE	10.9200	\$ 1,730.82	n/a	\$ 107.33	\$ 25.09	\$ 1,863.24
LIB	AMENT	BEVERLY	11.7100	\$ 4,127.78	n/a	\$ 255.84	\$ 59.92	\$ 4,443.54
LIB	BAHR	NANCY	10.5100	\$ 8,008.64	n/a	\$ 496.55	\$ 116.13	\$ 8,621.32
LIB	BALDINE	TAMMY	10.5100	\$ 4,876.64	n/a	\$ 302.33	\$ 70.71	\$ 5,249.68
LIB	BEACH	CHARLES	17.5300	\$ 10,228.77	n/a	\$ 634.21	\$ 148.30	\$ 11,011.28
LIB	BRADSTREET	PATRICIA	15.7500	\$ 4,693.51	n/a	\$ 291.05	\$ 68.07	\$ 5,052.63
LIB	BRETTAUER	JANET	9.5000	\$ 2,631.50	n/a	\$ 163.18	\$ 38.11	\$ 2,832.79
LIB	BREYNE	DONNA	10.5100	\$ 7,651.28	n/a	\$ 474.39	\$ 110.92	\$ 8,236.59
LIB	CHERWIN	REBECCA	9.0000	\$ 229.50	n/a	\$ 14.23	\$ 3.33	\$ 247.06
LIB	DEFELICE	JANET	10.2700	\$ 3,748.56	n/a	\$ 232.40	\$ 54.35	\$ 4,035.31
LIB	EBERHARDT	MARIANNE	10.7000	\$ 7,457.90	n/a	\$ 462.40	\$ 108.13	\$ 8,028.43
LIB	ESSEX	JANET	11.6900	\$ 2,963.47	n/a	\$ 183.75	\$ 42.98	\$ 3,190.20
LIB	FOSSE	TIA	10.7900	\$ 4,655.91	n/a	\$ 288.69	\$ 67.55	\$ 5,012.15
LIB	GLINSKI	HOLLY	9.8500	\$ 359.53	n/a	\$ 22.29	\$ 5.21	\$ 387.03
LIB	GOSS	VIRGINIA	11.1900	\$ 3,882.93	n/a	\$ 240.76	\$ 56.38	\$ 4,180.07
LIB	GREZLIK	CATHY	10.5100	\$ 8,828.44	n/a	\$ 547.33	\$ 128.05	\$ 9,503.82
LIB	KNUTSON	JOAN	10.6800	\$ 6,354.60	n/a	\$ 393.91	\$ 92.10	\$ 6,840.61
LIB	LIVINGSTON	KAY	10.8100	\$ 8,939.88	n/a	\$ 554.34	\$ 129.63	\$ 9,623.85
LIB	MANNING	BARBARA	11.8000	\$ 6,059.30	n/a	\$ 375.74	\$ 87.81	\$ 6,522.85
LIB	MATLOCK	JOANNE	11.6800	\$ 3,363.84	n/a	\$ 208.54	\$ 48.70	\$ 3,621.08
LIB	MINOR	ALLAN	20.0200	\$ 18,103.85	n/a	\$ 1,122.44	\$ 262.52	\$ 19,488.81
LIB	MIX	SHARON	10.2700	\$ 1,294.02	n/a	\$ 80.22	\$ 18.72	\$ 1,392.96
LIB	MORRIS	JILL	10.4700	\$ 8,009.56	n/a	\$ 496.61	\$ 116.19	\$ 8,622.36
LIB	NICHOLSON	MICHELLE	10.2900	\$ 4,378.40	n/a	\$ 271.47	\$ 63.46	\$ 4,713.33
LIB	NIESEN	CATHERINE	10.6600	\$ 3,102.06	n/a	\$ 192.32	\$ 44.89	\$ 3,339.27
LIB	SALLEE	REBECCA	9.0000	\$ 2,016.00	n/a	\$ 124.98	\$ 29.25	\$ 2,170.23
LIB	SCHMIDT	MARGO	16.8600	\$ 10,495.35	n/a	\$ 650.70	\$ 152.15	\$ 11,298.20
LIB	SEIBEL	CARLY	9.8800	\$ 5,582.20	n/a	\$ 346.11	\$ 80.97	\$ 6,009.28
LIB	SPURLOCK	RALPH	17.5300	\$ 13,480.57	n/a	\$ 835.85	\$ 195.48	\$ 14,511.90
LIB	UNDERWOOD	SANDY	10.2700	\$ 6,310.92	n/a	\$ 391.28	\$ 91.52	\$ 6,793.72
LIB	VANCLEAVE	VIANNE	10.5200	\$ 4,460.48	n/a	\$ 276.56	\$ 64.75	\$ 4,801.79
LIB	WEISS	JENNETTE	9.0000	\$ 1,386.00	n/a	\$ 85.94	\$ 20.10	\$ 1,492.04
LIB	WICKS	CAROL	10.5100	\$ 677.90	n/a	\$ 42.03	\$ 9.82	\$ 729.75
LIB	WILKINSON	PEGGY	11.6800	\$ 9,087.04	n/a	\$ 563.34	\$ 131.76	\$ 9,782.14

Part-Time Employees

DEPT	LAST NAME	FIRST NAME	BASE HOURLY WAGE	GROSS WAGES	EMPLOYER IMRF**	EMPLOYER FICA	EMPLOYER MEDICARE	TOTAL
REC	ANDERSON	JENNIFER	VARIES*	\$ 9,518.33	\$ 889.24	\$ 590.14	\$ 138.01	\$ 11,135.72
REC	ATERS	MISTY	VARIES*	\$ 182.50	n/a	\$ 11.32	\$ 2.64	\$ 196.46
REC	BIEGALSKI	LOUISE	VARIES*	\$ 12,028.75	\$ 763.86	\$ 745.79	\$ 174.42	\$ 13,712.82
REC	BIERITZ	CARLEE	VARIES*	\$ 317.65	n/a	\$ 19.70	\$ 4.61	\$ 341.96
REC	BIERMANN-MIL	KAREN	VARIES*	\$ 1,101.00	n/a	\$ 68.27	\$ 15.97	\$ 1,185.24
REC	CARLSON	GUNNAR	VARIES*	\$ 1,531.34	n/a	\$ 94.94	\$ 22.22	\$ 1,648.50
REC	CARLSON	JARED	VARIES*	\$ 783.75	n/a	\$ 48.61	\$ 11.38	\$ 843.74
REC	CATHEY	CHANDLER	VARIES*	\$ 296.88	n/a	\$ 18.41	\$ 4.31	\$ 319.60
REC	CERVANTES	ALEXIS	VARIES*	\$ 65.00	n/a	\$ 4.03	\$ 0.95	\$ 69.98
REC	CHATMAN	DEB	VARIES*	\$ 1,696.00	n/a	\$ 105.15	\$ 24.59	\$ 1,825.74
REC	CLAYBORN	LEAH	VARIES*	\$ 1,482.95	n/a	\$ 91.96	\$ 21.52	\$ 1,596.43
REC	CYKO	KELLY	VARIES*	\$ 431.07	n/a	\$ 26.74	\$ 6.27	\$ 464.08
REC	CYKO	NATALIE	VARIES*	\$ 8,698.89	n/a	\$ 539.33	\$ 126.12	\$ 9,364.34
REC	DEWITT	DOUGLAS	VARIES*	\$ 3,192.00	n/a	\$ 197.93	\$ 46.31	\$ 3,436.24
REC	DRESSSEL	JACOB	VARIES*	\$ 126.50	n/a	\$ 7.84	\$ 1.83	\$ 136.17
REC	FLESSNER	KELSIE	VARIES*	\$ 436.50	n/a	\$ 27.05	\$ 6.33	\$ 469.88
REC	FRISK	MEGAN	VARIES*	\$ 103.13	n/a	\$ 6.39	\$ 1.50	\$ 111.02
REC	GARBELMAN	EMILY	VARIES*	\$ 1,080.78	n/a	\$ 67.01	\$ 15.67	\$ 1,163.46
REC	GOLDEN	BROOKE	VARIES*	\$ 3,896.12	n/a	\$ 241.56	\$ 56.49	\$ 4,194.17
REC	GOLDEN	HEATHER	VARIES*	\$ 4,257.07	n/a	\$ 263.92	\$ 61.69	\$ 4,582.68
REC	GOLDEN	KIM	VARIES*	\$ 24,420.00	\$ 2,332.95	\$ 1,514.05	\$ 354.09	\$ 28,621.09
REC	HAGEMAN	JON	VARIES*	\$ 10,769.75	\$ 138.82	\$ 667.73	\$ 156.18	\$ 11,732.48
REC	HARMON	RHIANNON	VARIES*	\$ 17,224.00	\$ 506.32	\$ 1,067.89	\$ 249.74	\$ 19,047.95
REC	HARRISON	MORGAN	VARIES*	\$ 381.56	n/a	\$ 23.66	\$ 5.54	\$ 410.76
REC	JOHNSON	DOREEN	VARIES*	\$ 893.11	n/a	\$ 55.37	\$ 12.95	\$ 961.43
REC	JOHNSON	KARA	VARIES*	\$ 675.75	n/a	\$ 41.90	\$ 9.79	\$ 727.44
REC	JONES	NICOLE	VARIES*	\$ 3,727.64	n/a	\$ 231.10	\$ 54.05	\$ 4,012.79
REC	KARAGIANIS	ALEXANDRA	VARIES*	\$ 777.57	n/a	\$ 48.23	\$ 11.28	\$ 837.08
REC	KINSINGER	NATHAN	VARIES*	\$ 8,665.00	n/a	\$ 537.25	\$ 125.66	\$ 9,327.91
REC	KLAAS	BAILEY	VARIES*	\$ 174.00	n/a	\$ 10.79	\$ 2.52	\$ 187.31
REC	KRUSE	KELSEY	VARIES*	\$ 886.91	n/a	\$ 54.99	\$ 12.86	\$ 954.76
REC	LEZON	HEATHER	VARIES*	\$ 239.25	n/a	\$ 14.84	\$ 3.47	\$ 257.56
REC	LILL	STEVEN	VARIES*	\$ 862.94	n/a	\$ 53.51	\$ 12.52	\$ 928.97
REC	MCCOY	SARA	13.0000	\$ 6,097.00	\$ 550.15	\$ 378.02	\$ 88.39	\$ 7,113.56
REC	MCCUE	ALYSSA	VARIES*	\$ 4,178.65	n/a	\$ 259.09	\$ 60.59	\$ 4,498.33
REC	MILLER	CHRIS	VARIES*	\$ 1,183.90	n/a	\$ 73.39	\$ 17.18	\$ 1,274.47
REC	MILLER	KEN	VARIES*	\$ 2,028.38	n/a	\$ 125.76	\$ 29.41	\$ 2,183.55
REC	MOHLER	DEBI	VARIES*	\$ 10,754.00	n/a	\$ 666.75	\$ 155.93	\$ 11,576.68
REC	MORGAN	PAMELA	VARIES*	\$ 2,406.00	n/a	\$ 149.18	\$ 34.90	\$ 2,590.08
REC	MORKERT	CHRIS	VARIES*	\$ 2,865.00	n/a	\$ 177.63	\$ 41.55	\$ 3,084.18
REC	ODOM	MATT	10.0000	\$ 350.00	\$ 33.29	\$ 21.70	\$ 5.08	\$ 410.07
REC	OLEARY	SARAH	VARIES*	\$ 404.25	n/a	\$ 25.07	\$ 5.87	\$ 435.19
REC	PAVLAK	CRYSTAL	VARIES*	\$ 762.50	n/a	\$ 47.29	\$ 11.05	\$ 820.84
REC	PIELECH	MIKAL	VARIES*	\$ 4,527.50	n/a	\$ 280.73	\$ 65.66	\$ 4,873.89
REC	PLECKHAM	TRACI	VARIES*	\$ 581.25	n/a	\$ 36.04	\$ 8.43	\$ 625.72
REC	REDMON	STEVE	VARIES*	\$ 13,580.75	\$ 1,297.91	\$ 842.02	\$ 196.93	\$ 15,917.61
REC	REESE	ANNETTE	VARIES*	\$ 780.00	n/a	\$ 48.36	\$ 11.31	\$ 839.67
REC	REINGARDT	CHAD	VARIES*	\$ 2,600.83	n/a	\$ 161.25	\$ 37.73	\$ 2,799.81
REC	RIOS	YVONNE	VARIES*	\$ 673.63	n/a	\$ 41.76	\$ 9.77	\$ 725.16
REC	SCHLACHTER	JENNIFER	VARIES*	\$ 415.00	n/a	\$ 25.73	\$ 6.02	\$ 446.75

Part-Time Employees

DEPT	LAST NAME	FIRST NAME	BASE HOURLY WAGE	GROSS WAGES	EMPLOYER IMRF**	EMPLOYER FICA	EMPLOYER MEDICARE	TOTAL
REC	SCHOENY	KAREN	VARIES*	\$ 473.00	n/a	\$ 29.33	\$ 6.86	\$ 509.19
REC	SEDGWICK	KELSEY	VARIES*	\$ 486.00	n/a	\$ 30.14	\$ 7.06	\$ 523.20
REC	SILAS	LA DON	VARIES*	\$ 142.31	n/a	\$ 8.83	\$ 2.06	\$ 153.20
REC	SKIBINSKI	TREVOR	VARIES*	\$ 148.50	n/a	\$ 9.21	\$ 2.16	\$ 159.87
REC	SMITH	KATHY	VARIES*	\$ 16,999.25	\$ 1,625.44	\$ 1,053.98	\$ 246.49	\$ 19,925.16
REC	SPRATT	VICTORIA	VARIES*	\$ 5,887.50	n/a	\$ 365.04	\$ 85.37	\$ 6,337.91
REC	STAGGS	NISACHERI	VARIES*	\$ 5,072.00	n/a	\$ 314.44	\$ 73.53	\$ 5,459.97
REC	STRICKER	BETH	VARIES*	\$ 10,532.00	\$ 1,006.67	\$ 652.98	\$ 152.72	\$ 12,344.37
REC	UCHIDA	HEATHER	VARIES*	\$ 1,904.00	n/a	\$ 118.06	\$ 27.62	\$ 2,049.68
REC	WALKER	RON	VARIES*	\$ 5,255.00	n/a	\$ 325.81	\$ 76.20	\$ 5,657.01
REC	WEIRES	CELSEY	VARIES*	\$ 190.00	n/a	\$ 11.78	\$ 2.76	\$ 204.54
REC	WILSON	DONNA	VARIES*	\$ 6,171.50	n/a	\$ 382.67	\$ 89.52	\$ 6,643.69
REC	YARBROUGH	NATHANIAL	VARIES*	\$ 1,480.00	n/a	\$ 91.76	\$ 21.47	\$ 1,593.23
								\$ 595,546.99

*Part-time Recreation Department Employees are paid different wages according to the work being performed.

**Part-time employees scheduled to work over 1,000 in one year are required to be enrolled in IMRF.

