

Employee Benefits - Fiscal Year 2026 (May 1, 2025 through April 30, 2026)												
	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - HMO												
Non-Union	\$ 8,636	\$ 7,729	\$ 907	\$ 18,720	\$ 16,754	\$ 1,966	\$ 19,608	\$ 17,549	\$ 2,059	\$ 29,692	\$ 26,574	\$ 3,118
PW Union	8,636	7,729	907	18,720	16,754	1,966	19,608	17,549	2,059	29,692	26,574	3,118
PD Sgt	8,636	7,729	907	18,720	16,754	1,966	19,608	17,549	2,059	29,692	26,574	3,118
PD Officer	8,636	7,729	907	18,720	16,754	1,966	19,608	17,549	2,059	29,692	26,574	3,118
Medical - PPO												
Non-Union	\$ 8,846	\$ 7,740	\$ 1,106	\$ 19,176	\$ 16,779	\$ 2,397	\$ 20,086	\$ 17,575	\$ 2,511	\$ 30,415	\$ 26,613	\$ 3,802
PW Union	8,846	7,740	1,106	19,176	16,779	2,397	20,086	17,575	2,511	30,415	26,613	3,802
PD Sgt	8,846	7,740	1,106	19,176	16,779	2,397	20,086	17,575	2,511	30,415	26,613	3,802
PD Officer	8,846	7,740	1,106	19,176	16,779	2,397	20,086	17,575	2,511	30,415	26,613	3,802
HRA (PPO Plan)	\$ 5,200	\$ 4,550	\$ 650	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719
Dental	\$ 605	\$ 605	\$ -	\$ 1,209	\$ 1,209	\$ -	\$ 1,422	\$ 1,422	\$ -	\$ 2,214	\$ 2,214	\$ -
Vision	\$ 80	\$ 80	\$ -	\$ 152	\$ 152	\$ -	\$ 160	\$ 160	\$ -	\$ 236	\$ 236	\$ -
Life & EAP	\$ 106	\$ 106	\$ -	\$ 137	\$ 137	\$ -	\$ 137	\$ 137	\$ -	\$ 137	\$ 137	\$ -

IMRF
All eligible employees contribute 4.50% of their gross earnings to IMRF.
The employer rate changes each calendar year.
CY 2025 - 6.64%
CY 2026 - 6.84%*

* estimated

LONGEVITY PAY			
Full-time employees are entitled to longevity pay based on the below schedule. Longevity pay is added to the hourly rate for non-exempt employees; exempt employees receive the full stipend on their anniversary date.			
Years	Amount		
	PW Union	Patrol Union	
6, 7, 8	\$ 750	\$ 750	
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000	
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 1,500	
20, 21, 22, 23, 24	\$ 1,500	\$ 2,000	
25+	\$ 2,000	\$ 2,000	
Years	Amount		
	Non-Union	Sgt Union	
6, 7, 8	\$ 750	\$ 750	
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000	
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 2,250	
20, 21, 22, 23, 24	\$ 1,500	\$ 2,750	
25+	\$ 2,000	\$ 2,750	

VACATION ACCRUALS		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Union		
Years	Hours	
	Non-Exempt	
6 months	40	
1	40	
2, 3, 4	80	
5, 6, 7, 8, 9	120	
10, 11, 12, 13, 14	160	
15+	200	
Non-Union		
Years	Hours	
	Non-Exempt	Exempt
6 months	n/a	n/a
1	40	40
2, 3, 4	40	80
5, 6, 7, 8, 9	80	120
10, 11, 12, 13, 14	120	160
15+	160	160

HOLIDAY LEAVE		
Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement (CBA) will be covered as outlined in said agreement.		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Eve
Good Friday	Veteran's Day	Christmas Day

PAID TIME OFF (PTO) ACCRUALS		
All existing non-union, full-time employees receive 40 hours of paid time off (PTO) on their anniversary date. New non-union employees receive forty (40) hours of PTO on their start date, if hired prior to July 1st. New non-union employees hired after July 1st will receive twenty (20) hours of PTO on their start date.		

SICK LEAVE
Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.

FLOATING HOLIDAYS
Full-time City employees receive two (2) and full-time Library employees receive three (3) floating holidays each calendar year. Per their CBA, Detective Sergeants receive four (4) floating holidays each calendar year. These holidays expire at the end of the calendar year.

United City of Yorkville

Fiscal Year 2026 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Mobile E-mail Reimb	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Administration	Behland	Jori	Executive Asst / City Clerk	Full Time	\$ 77,883	\$ 750	\$ -	\$ -	\$ 540	\$ 12,290	\$ 605	\$ 80	\$ 106	\$ 5,544	\$ 5,881	\$ 103,679
Administration	Cisija	Monica	Administrative Assistant	Full Time	58,749	-	-	-	-	31,644	2,214	236	137	4,142	4,148	101,270
Administration	Olson	Bart	City Administrator	Full Time	232,125	1,500	-	-	-	31,644	2,214	236	137	16,471	17,526	301,853
Administration	Willrett	Erin	Assistant City Administrator	Full Time	156,389	1,000	-	-	540	12,290	2,214	236	137	11,096	11,906	195,808
Administration	Gregory	Katelyn	Econ Dvlpmnt Coordinator	Full Time	72,461	750	-	-	-	1,800	2,214	236	137	5,161	5,601	88,359
Administration	Marek	Matt	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Funkhouser	Chris	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Koch	Ken	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Soling	Craig	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Corneils	Rusty	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Plocher	Joe	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Purcell	John	Mayor/Liquor Commissioner	Part Time	19,582	-	-	-	540	-	-	-	-	-	1,498	21,620
Administration	Hyett	Rusty	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Administration	Transier	Dan	Alderman	Part Time	9,322	-	-	-	-	-	-	-	-	-	713	10,035
Admin/Recreation	Diaz	Stacy	Support Assistant	Full Time	51,450	-	-	-	540	31,644	2,214	236	137	3,627	3,590	93,438
CD/St/Wa/Sw	Jones	Kim	Support Assistant	Full Time	55,779	-	-	-	-	31,644	2,214	236	137	3,932	3,921	97,863
Comm Dvlp	Barksdale-Noble	Krysti	Comm Dvlp Director	Full Time	184,923	1,250	-	-	-	31,644	2,214	236	137	13,125	13,896	247,425
Comm Dvlp	Creadeur	Bob	Building Inspector	Full Time	98,766	750	-	-	-	1,800	1,209	152	137	7,016	7,613	117,443
Comm Dvlp	Mendez	Sara	Senior Planner	Full Time	99,750	-	-	-	-	12,290	605	80	106	7,032	7,497	127,361
Comm Dvlp	Hastings	Gina	Property Maint Inspector	Full Time	98,948	-	-	-	-	21,810	1,209	152	137	6,976	7,331	136,563
Comm Dvlp	Ratos	Pete	Building Code Official	Full Time	150,714	1,250	-	-	540	31,644	2,214	236	137	10,713	11,279	208,728
Comm Dvlp	Blystone	Bobbie	Building Permit Clerk	Full Time	54,600	-	-	-	-	12,290	605	80	106	3,849	4,043	75,574
Comm Dvlp	Nelson	Gina	Building Permit Clerk	Full Time	67,507	-	-	-	-	22,606	1,422	160	137	4,759	4,917	101,509
Comm Dvlp	Hansen	David	Senior Planner	Full Time	95,000	-	-	-	-	12,290	1,209	152	137	6,698	7,133	122,619
Comm Dvlp	Rosa	Aaron	Prop Maint /Jr Code Insp	Full Time	71,000	-	-	-	-	26,574	2,214	236	137	5,005	5,193	110,359
Finance	Fredrickson	Rob	Finance Director / Treasurer	Full Time	180,782	1,250	-	-	540	31,644	2,214	236	137	12,833	13,580	243,216
Finance	Simmons	Amy	Accounting Clerk	Full Time	80,908	1,250	-	-	540	21,810	1,209	152	137	5,792	6,047	117,845
Finance	Thomas	Lori	Senior Accountant	Full Time	110,250	-	-	-	540	21,810	1,209	152	137	7,773	8,196	150,067

United City of Yorkville
Fiscal Year 2026 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Mobile E-mail Reimb	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Finance	Woolsey	Rebecca	Utility Billing Coordinator	Full Time	66,150	-	-	-	-	12,290	605	80	106	4,664	4,926	88,821
Library	Augustine	Shelley	Library Director	Full Time	92,966	-	-	-	540	21,810	1,209	152	137	6,554	6,874	130,242
Library	Ward	Madison	Technical Services Director	Full Time	48,157	-	-	-	-	12,290	605	80	106	3,395	3,550	68,183
Library	Iwanski-Goist	Sharyl	Circulation Manager	Full Time	64,678	-	-	-	-	22,606	2,214	236	137	4,560	4,701	99,131
Library	Curtis	Michael	Director of Adult Services	Full Time	55,381	-	-	-	-	31,644	2,214	236	137	3,904	3,891	97,407
Library	Weiss	Jenette	Youth Service Director	Full Time	55,438	-	-	-	-	26,574	2,214	236	137	3,908	4,003	92,510
Police	Balog	Kirsten	Records Supervisor	Full Time	80,312	1,187	-	-	-	31,644	2,214	236	137	5,746	5,889	127,364
Police	Biertz	Crystal	Records Clerk	Full Time	55,120	-	-	-	-	12,290	605	80	106	3,886	4,083	76,170
Police	Harris	Kendall	Records Clerk	Full Time	55,120	-	-	-	-	12,290	605	80	106	3,886	4,083	76,170
Police	Borowski	Kyle	Officer	Full Time	101,907	750	-	-	-	31,644	2,214	236	137	-	7,507	144,395
Police	Carlyle	Garrett	Deputy Chief	Full Time	146,404	1,250	-	-	-	31,644	2,214	236	137	-	10,950	192,834
Police	Bonner	Cameron	Officer	Full Time	80,593	-	-	-	-	31,644	2,214	236	137	-	5,820	120,643
Police	Camis	Andrew	Officer	Full Time	76,566	-	-	-	-	1,200	605	80	106	-	5,857	84,414
Police	Davis	Kyle	Officer	Full Time	99,488	1,000	-	-	-	31,644	2,214	236	137	-	7,342	142,061
Police	Gerlach	Sara	Officer	Full Time	101,907	1,171	-	-	-	21,810	1,209	152	137	-	7,647	134,033
Police	Goldsmith	Ryan	School Resource Officer	Full Time	103,707	1,500	-	-	-	31,644	2,214	236	137	-	7,703	147,141
Police	Hart	Robbie	Sergeant	Full Time	119,231	3,500	-	-	-	31,738	2,214	236	137	-	9,043	166,099
Police	Heiser	Peyton	Officer	Full Time	87,884	-	-	-	-	1,200	605	80	106	-	6,723	96,598
Police	Hayes	Chris	Sergeant	Full Time	119,231	3,000	-	-	-	26,669	2,214	236	137	-	9,112	160,599
Police	Hunter	John	Sergeant	Full Time	119,231	3,000	-	-	-	1,800	2,214	236	137	-	9,351	135,968
Police	Jensen	Jim	Chief of Police	Full Time	183,516	750	7,500	-	-	12,290	2,214	236	137	-	14,536	221,179
Police	Johnson	Jeff	Detective	Full Time	103,706	2,000	-	-	-	31,644	2,214	236	137	-	7,741	147,678
Police	Ketchmark	Matt	Detective	Full Time	103,707	1,500	-	-	-	31,644	2,214	236	137	-	7,703	147,141
Police	Kolowski	Tim	Officer	Full Time	101,907	1,500	-	-	-	31,644	2,214	236	137	-	7,565	145,203
Police	Kuehlem	Chris	Officer	Full Time	101,907	1,000	-	-	-	31,644	2,214	236	137	-	7,527	144,665
Police	McMahon	Pat	Commander	Full Time	139,337	1,500	-	-	-	26,574	2,214	236	137	-	10,536	180,534
Police	Mertes	Nicholas	Officer	Full Time	101,906	705	-	-	-	26,574	2,214	236	137	-	7,611	139,383
Police	Mikolasek	Ray	Deputy Chief	Full Time	146,404	1,500	-	-	-	31,644	2,214	236	137	-	10,969	193,103

United City of Yorkville

Fiscal Year 2026 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Mobile E-mail Reimb	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Police	Nelson	Matt	Detective Sergeant	Full Time	121,831	1,000	-	-	-	31,738	2,214	236	137	-	9,051	166,207
Police	Opp	Josh	Officer	Full Time	101,907	750	-	-	-	12,290	605	80	106	-	7,719	123,458
Police	Reyes	Leonardo	Officer	Full Time	82,196	-	-	-	-	1,200	605	80	106	-	6,288	90,475
Police	Shepherd	Corey	Officer	Full Time	101,906	479	-	-	-	21,810	1,209	152	137	-	7,594	133,287
Police	Soebbing	Roman	Officer	Full Time	101,907	1,245	-	-	-	31,644	2,214	236	137	-	7,545	144,928
Police	Stroup	Sam	Sergeant	Full Time	119,231	3,500	-	-	-	31,738	2,214	236	137	-	9,043	166,099
Police	Swanson	Luke	Officer	Full Time	101,907	725	-	-	-	31,644	2,214	236	137	-	7,506	144,368
Police	Schwartz	Jacob	Officer	Full Time	101,907	-	-	-	-	31,644	2,214	236	137	-	7,450	143,588
Police	Tickel	Sam	Officer	Full Time	75,755	-	-	-	-	1,200	605	80	106	-	5,795	83,541
Police	Wade	Jack	Officer	Full Time	76,883	-	-	-	-	12,290	605	80	106	-	5,747	95,712
Police	Warren	Kevin	Officer	Full Time	91,700	-	-	-	-	12,290	605	80	106	-	6,881	111,662
Police	Wrobel	Alex	Officer	Full Time	82,134	-	-	-	-	12,290	605	80	106	-	6,149	101,364
Parks	Anderson	Jared	Maintenance Worker I	Full Time	56,693	-	-	750	540	12,290	605	80	106	3,997	4,260	79,322
Parks	Lombardo	Steven	Maintenance Worker I	Full Time	54,537	-	-	750	540	1,200	605	80	106	3,845	4,229	65,892
Parks	Horner	Ryan	Foreman	Full Time	95,372	1,500	-	500	540	31,644	2,214	236	137	6,829	7,103	146,076
Parks	Houle	Tony	Foreman	Full Time	97,455	1,500	-	500	540	26,574	2,214	236	137	6,976	7,370	143,501
Parks	Kleefisch	Glenn	Operator	Full Time	77,559	923	-	750	540	7,729	605	80	106	5,533	5,927	99,752
Parks	Scott	Trevor	Operator	Full Time	69,209	-	-	750	540	12,290	605	80	106	4,879	5,218	93,677
Parks	Hodous	Richard	Maintenance Worker I	Full Time	54,501	-	-	750	540	1,800	1,209	152	137	3,842	4,227	67,158
Parks	Landa	Paul	Maintenance Worker I	Full Time	54,501	-	-	750	540	12,290	605	80	106	3,842	4,093	76,807
Parks	Sleezer	Scott	Superintendent of Parks	Full Time	137,582	2,000	-	500	540	31,644	2,214	236	137	9,841	10,370	195,064
Parks	Smith	Doug	Foreman	Full Time	95,372	1,000	-	500	540	31,644	2,214	236	137	6,794	7,065	145,502
Parks	Wolf	Brandon	Maintenance Worker II	Full Time	59,537	-	-	750	540	1,800	2,214	236	137	4,197	4,612	74,023
Parks & Rec	Evans	Tim	Parks & Recreation Director	Full Time	157,076	1,500	-	500	540	31,644	2,214	236	137	11,180	11,823	216,850
Recreation	Galauner	Julie	Marketing Coordinator	Full Time	60,000	-	-	500	540	12,290	605	80	106	4,230	4,494	82,846
Recreation	Galauner	Jake	Recreation Manager	Full Time	76,125	750	-	500	540	21,810	1,209	152	137	5,420	5,681	112,324
Recreation	Redmon	Steve	Recreation Coordinator	Full Time	65,000	1,000	-	500	540	12,290	605	80	106	4,653	4,953	89,728
Recreation	Nelson	Luke	Recreation Coordinator	Full Time	52,500	-	-	500	540	1,200	605	80	106	3,701	4,055	63,287

United City of Yorkville
Fiscal Year 2026 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Mobile E-mail Reimb	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Recreation	Sendra	Samantha	Recreation Coordinator	Full Time	60,000	-	-	500	540	12,290	605	80	106	4,230	4,494	82,846
Recreation	Remus	Shay	Superintendent of Recreation	Full Time	115,524	1,250	-	500	540	31,644	2,214	236	137	8,233	8,626	168,904
Recreation	Barbanente	Marisa	Child Dev Coord - Asst	Full Time	44,100	-	-	500	540	31,644	2,214	236	137	3,109	3,066	85,546
Recreation	Irhig	Kristen	Child Dev Coord - Lead	Full Time	49,350	-	-	500	540	31,644	2,214	236	137	3,479	3,468	91,568
St / Wa / Sw	Dhuse	Eric	Public Works Director	Full Time	184,136	2,000	-	500	540	31,644	2,214	236	137	13,123	13,932	248,462
St / Wa / Sw	Sleezer	John	Asst Public Works Director	Full Time	135,452	2,000	-	500	540	26,574	2,214	236	137	9,690	10,315	187,658
Bldgs & Grounds	Milschewski	Ted	Maintenance Worker II	Full Time	75,302	-	-	750	540	1,800	1,209	152	137	5,309	5,818	91,017
Bldgs & Grounds	Navarro	Jesus	Facilities Manager	Full Time	105,000	-	-	500	540	31,644	2,214	236	137	7,403	7,725	155,398
Streets	Behrens	Brett	Operator	Full Time	89,944	2,000	-	750	-	26,574	2,214	236	137	6,482	6,853	135,189
Streets	Henne	Durke	Operator	Full Time	89,944	1,260	-	750	540	26,574	2,214	236	137	6,430	6,796	134,880
Streets	Hernandez	Erick	Maintenance Worker II	Full Time	68,161	750	-	750	540	7,729	605	80	106	4,858	5,195	88,774
Streets	Seng	Matt	Operator	Full Time	89,944	2,000	-	750	540	31,644	2,214	236	137	6,482	6,745	140,692
Streets	Rozborski	Adam	Foreman	Full Time	96,000	-	-	500	540	22,606	1,422	160	137	6,768	7,135	135,269
Streets	Weber	Bob	Operator	Full Time	89,945	1,500	-	750	540	16,754	1,209	152	137	6,447	6,903	124,337
Streets	Bedford	Ryan	Maintenance Worker II	Full Time	59,431	-	-	750	540	7,729	605	80	106	4,190	4,470	77,901
Streets	Yoder	David	Maintenance Worker II	Full Time	59,431	-	-	750	540	7,729	605	80	106	4,190	4,470	77,901
Water/Sewer	Johnson	George	Operator	Full Time	74,712	452	-	750	540	16,754	2,214	236	137	5,299	5,657	106,751
Water/Sewer	Bauer	Jon	Foreman	Full Time	123,821	1,000	-	500	-	31,644	2,214	236	137	8,800	9,241	177,593
Water/Sewer	Conard	Ryan	Operator	Full Time	73,944	74	-	750	540	26,574	2,214	236	137	5,218	5,481	115,168
Sewer	Jackson	Jamie	Maintenance Worker I	Full Time	63,580	501	-	750	540	21,810	1,209	152	137	4,518	4,721	97,918
Sewer	Steffens	George	Maintenance Worker II	Full Time	69,609	750	-	750	540	31,644	2,214	236	137	4,960	5,094	115,934
Sewer	Legendre	Patrick	Maintenance Worker II	Full Time	59,478	-	-	750	540	7,729	2,214	236	137	4,193	4,473	79,750
Water	Brown	Dave	Lead Operator	Full Time	94,117	1,250	-	750	540	22,606	2,214	236	137	6,723	7,106	135,679
Water	McGregory	Matthew	Maintenance Worker II	Full Time	62,973	-	-	750	540	26,574	2,214	236	137	4,440	4,636	102,500
Water	Zitt	August	Maintenance Worker I	Full Time	53,506	-	-	750	540	12,290	605	80	106	3,772	4,016	75,666
Water	Scodro	Pete	Operator	Full Time	89,394	1,455	-	750	540	31,644	2,214	236	137	6,405	6,661	139,436