

Employee Benefits - Fiscal Year 2025 (May 1, 2024 through April 30, 2025)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
<u>HIDE</u>	\$ 631.24	Monthly Cost		\$ 1,400.25	Monthly Cost		\$ 1,411.76	Monthly Cost		\$ 2,180.78	Monthly Cost	
Medical - HMO												
Non-Union	\$ 7,575	\$ 6,780	\$ 795	\$ 16,803	\$ 15,039	\$ 1,764	\$ 16,941	\$ 15,162	\$ 1,779	\$ 26,169	\$ 23,422	\$ 2,748
PW Union	7,575	6,780	795	16,803	15,039	1,764	16,941	15,162	1,779	26,169	23,422	2,748
PD Sgt	7,575	6,780	795	16,803	15,039	1,764	16,941	15,162	1,779	26,169	23,422	2,748
PD Officer	7,575	6,780	795	16,803	15,039	1,764	16,941	15,162	1,779	26,169	23,422	2,748
<u>HIDE</u>	\$ 637.85	Monthly Cost		\$ 1,414.95	Monthly Cost		\$ 1,426.57	Monthly Cost		\$ 2,203.66	Monthly Cost	
Medical - PPO												
Non-Union	\$ 7,654	\$ 6,697	\$ 957	\$ 16,979	\$ 14,857	\$ 2,122	\$ 17,119	\$ 14,979	\$ 2,140	\$ 26,444	\$ 23,138	\$ 3,305
PW Union	7,654	6,697	957	16,979	14,857	2,122	17,119	14,979	2,140	26,444	23,138	3,305
PD Sgt	7,654	6,697	957	16,979	14,857	2,122	17,119	14,979	2,140	26,444	23,138	3,305
PD Officer	7,654	6,697	957	16,979	14,857	2,122	17,119	14,979	2,140	26,444	23,138	3,305
HRA (PPO Plan)	\$ 5,200	\$ 4,550	\$ 650	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719
Dental	\$ 533	\$ 533	\$ -	\$ 1,065	\$ 1,065	\$ -	\$ 1,253	\$ 1,253	\$ -	\$ 1,951	\$ 1,951	\$ -
Vision	\$ 80	\$ 80	\$ -	\$ 152	\$ 152	\$ -	\$ 160	\$ 160	\$ -	\$ 236	\$ 236	\$ -
Life & EAP	\$ 106	\$ 106	\$ -	\$ 137	\$ 137	\$ -	\$ 137	\$ 137	\$ -	\$ 137	\$ 137	\$ -

IMRF
<i>All eligible employees contribute 4.50% of their gross earnings to IMRF.</i>
<i>The employer rate changes each calendar year.</i>
CY 2024 - 5.83%
CY 2025 - 6.00%*

* estimated

LONGEVITY PAY			
<i>Full-time employees are entitled to longevity pay based on the below schedule. Longevity pay is added to the hourly rate for non-exempt employees; exempt employees receive the full stipend on their anniversary date.</i>			
Years	Amount		
	PW Union	Patrol Union	
6, 7, 8	\$ 750	\$ 750	
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000	
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 1,500	
20, 21, 22, 23, 24	\$ 1,500	\$ 2,000	
25+	\$ 2,000	\$ 2,000	
Years	Amount		
	Non-Union	Sgt Union	
6, 7, 8	\$ 750	\$ 750	
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000	
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 2,250	
20, 21, 22, 23, 24	\$ 1,500	\$ 2,750	
25+	\$ 2,000	\$ 2,750	

VACATION ACCRUALS		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Union		
Years	Hours	
	Non-Exempt	
6 months	40	
1	40	
2, 3, 4	80	
5, 6, 7, 8, 9	120	
10, 11, 12, 13, 14	160	
15+	200	
Non-Union		
Years	Hours	
	Non-Exempt	Exempt
6 months	n/a	n/a
1	40	40
2, 3, 4	40	80
5, 6, 7, 8, 9	80	120
10, 11, 12, 13, 14	120	160
15+	160	160

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement (CBA) will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Eve
Good Friday	Veteran's Day	Christmas Day

PAID TIME OFF (PTO) ACCRUALS		
<i>All existing non-union, full-time employees receive 40 hours of paid time off (PTO) on their anniversary date. New non-union employees receive forty (40) hours of PTO on their start date, if hired prior to July 1st. New non-union employees hired after July 1st will receive twenty (20) hours of PTO on their start date.</i>		

SICK LEAVE
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>

FLOATING HOLIDAYS
<i>Full-time City employees receive two (2) and full-time Library employees receive three (3) floating holidays each calendar year. Per their CBA, Detective Sergeants receive four (4) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>

United City of Yorkville

Fiscal Year 2025 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Phone Allowance	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Administration	Behland	Jori	Executive Asst / City Clerk	Full Time	\$ 70,681	\$ 750	\$ -	\$ -	\$ 540	\$ 15,039	\$ 1,065	\$ 152	\$ 137	\$ 4,217	\$ 5,337	\$ 97,918
Administration	Cisija	Monica	Administrative Assistant	Full Time	56,929	-	-	-	-	28,169	1,951	236	137	3,361	4,067	94,850
Administration	Olson	Bart	City Administrator	Full Time	215,000	1,250	-	-	-	28,169	1,951	236	137	12,767	13,311	272,821
Administration	Willrett	Erin	Assistant City Administrator	Full Time	145,132	750	-	-	540	11,247	1,951	236	137	9,264	11,041	180,298
Admin/Recreation	Blystone	Bobbie	Support Assistant	Full Time	49,586	-	-	-	540	11,247	532	80	106	2,928	3,676	68,695
CD/St/Wa/Sw	Jones	Kim	Support Assistant	Full Time	51,400	-	-	-	-	28,169	1,951	236	137	3,036	3,644	88,573
Comm Dvlp	Barksdale-Noble	Krysti	Comm Dvlp Director	Full Time	170,403	1,250	-	-	-	28,169	1,951	236	137	10,134	12,844	225,124
Comm Dvlp	Creadeur	Bob	Building Inspector	Full Time	94,063	750	-	-	-	1,800	1,065	152	79	5,598	7,253	110,760
Comm Dvlp	Mendez	Sara	Planner I	Full Time	69,427	-	-	-	-	11,247	532	80	106	4,099	5,194	90,685
Comm Dvlp	Hastings	Gina	Property Maint Inspector	Full Time	89,475	355	-	-	-	19,888	1,065	152	137	5,303	6,668	123,043
Comm Dvlp	Ratos	Pete	Building Code Official	Full Time	135,247	1,000	-	-	540	28,169	1,951	236	137	8,044	10,135	185,459
Comm Dvlp	Petragallo	John	Property Maint/Jr. Inspector	Full Time	66,631	-	-	-	-	1,800	1,951	236	137	3,934	5,097	79,786
Comm Dvlp	Weinert	Dee	Building Permit Clerk	Full Time	72,681	1,000	-	-	-	19,888	1,065	152	137	4,350	5,433	104,706
Comm Dvlp	Nelson	Gina	Building Permit Clerk	Full Time	63,091	-	-	-	-	20,010	1,253	160	137	3,725	4,620	92,996
Elected Official	Marek	Matt	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Funkhouser	Chris	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Koch	Ken	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Soling	Craig	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Corneils	Rusty	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Plocher	Joe	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Purcell	John	Mayor/Liquor Commissioner	Part Time	18,138	-	-	-	540	-	-	-	-	-	1,476	20,154
Elected Official	Tarulis	Seaver	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Elected Official	Transier	Dan	Alderman	Part Time	9,060	-	-	-	-	-	-	-	-	-	693	9,753
Finance	Fredrickson	Rob	Finance Director / Treasurer	Full Time	169,095	1,250	-	-	540	28,169	1,951	236	137	10,057	12,744	224,179
Finance	Simmons	Amy	Accounting Clerk	Full Time	77,055	1,250	-	-	540	19,888	1,065	152	137	4,623	5,787	110,497
Finance	Thomas	Lori	Senior Accountant	Full Time	97,504	-	-	-	540	19,888	1,065	152	137	5,757	7,255	132,298
Finance	Woolsey	Rebecca	Utility Billing Coordinator	Full Time	57,037	-	-	-	-	19,888	1,065	152	137	3,367	4,160	85,806
Library	Augustine	Shelley	Library Director	Full Time	86,803	-	-	-	540	19,888	1,065	152	137	5,125	6,437	120,147
Library	Ward	Madison	Technical Services Director	Full Time	45,864	-	-	-	-	11,247	532	80	106	2,708	3,391	63,928
Library	Iwanski-Goist	Sharyl	Circulation Manager	Full Time	61,598	-	-	-	-	20,010	1,951	236	137	3,637	4,506	92,075
Library	Curtis	Michael	Director of Adult Services	Full Time	52,744	-	-	-	-	28,169	1,951	236	137	3,114	3,747	90,098
Library	Weiss	Jenette	Youth Service Director	Full Time	52,798	-	-	-	-	23,421	1,951	236	137	3,117	3,839	85,499
Police	Balog	Kirsten	Records Supervisor	Full Time	74,704	1,000	-	-	-	28,169	1,951	236	137	4,470	5,504	116,171
Police	Borowski	Kyle	Officer	Full Time	94,754	234	-	-	-	6,779	532	80	106	n/a	7,209	109,694
Police	Carlyle	Garrett	Deputy Chief	Full Time	136,180	1,250	-	-	-	28,169	1,951	236	137	n/a	10,226	178,149
Police	Caruso	Cali	Officer	Full Time	83,743	-	-	-	-	11,247	533	80	106	n/a	6,289	101,998
Police	Davis	Kyle	Officer	Full Time	92,505	1,000	-	-	-	28,169	1,951	236	137	n/a	6,865	130,863

United City of Yorkville

Fiscal Year 2025 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Phone Allowance	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Police	Fisher	Ryan	Officer	Full Time	94,754	234	-	-	-	11,247	533	80	106	n/a	7,149	114,103
Police	Gerlach	Sara	Officer	Full Time	94,754	1,000	-	-	-	19,888	1,065	152	137	n/a	7,121	124,117
Police	Goldsmith	Ryan	School Resource Officer	Full Time	96,554	1,500	-	-	-	28,169	1,951	236	137	n/a	7,213	135,760
Police	Hart	Robbie	Officer	Full Time	94,754	2,000	-	-	-	28,169	1,951	236	137	n/a	7,114	134,361
Police	Heiser	Peyton	Officer	Full Time	77,723	-	-	-	-	1,200	533	80	106	n/a	5,946	85,588
Police	Hayes	Chris	Sergeant	Full Time	110,862	3,000	-	-	-	23,421	1,951	236	137	n/a	8,551	148,158
Police	Hunter	John	Sergeant	Full Time	110,862	3,000	-	-	-	1,800	1,951	236	137	n/a	8,710	126,696
Police	Jensen	Jim	Chief of Police	Full Time	162,936	-	15,000	-	-	1,800	1,790	236	137	n/a	12,602	194,502
Police	Johnson	Jeff	Detective	Full Time	96,554	2,000	-	-	-	28,169	1,951	236	137	n/a	7,252	136,299
Police	Ketchmark	Matt	Detective	Full Time	96,554	1,500	-	-	-	28,169	1,951	236	137	n/a	7,213	135,760
Police	Kolowski	Tim	Officer	Full Time	94,751	1,500	-	-	-	28,169	1,951	236	137	n/a	7,076	133,820
Police	Kuehlem	Chris	Officer	Full Time	94,754	1,000	-	-	-	28,169	1,951	236	137	n/a	7,037	133,284
Police	Lobdell	Tyler	Officer	Full Time	78,634	-	-	-	-	28,169	1,951	236	137	n/a	5,728	114,855
Police	McMahon	Pat	Commander	Full Time	129,608	1,500	-	-	-	28,169	1,951	236	137	n/a	9,830	171,431
Police	Mertes	Nicholas	Officer	Full Time	94,270	-	-	-	-	23,421	1,951	236	137	n/a	7,012	127,027
Police	Mikolasek	Ray	Deputy Chief	Full Time	136,180	1,500	-	-	-	28,169	1,951	236	137	n/a	10,245	178,418
Police	Nelson	Matt	Detective Sergeant	Full Time	113,462	1,000	-	-	-	28,169	1,951	236	137	n/a	8,469	153,424
Police	Opp	Josh	Officer	Full Time	94,754	234	-	-	-	6,779	533	80	106	n/a	7,209	109,695
Police	Pfizenmaier	Behr	Sergeant	Full Time	110,862	3,000	-	-	-	28,169	1,951	236	137	n/a	8,423	152,778
Police	Reyes	Leonardo	Officer	Full Time	71,045	-	-	-	-	1,200	533	80	106	n/a	5,435	78,399
Police	Shepherd	Corey	Officer	Full Time	91,828	-	-	-	-	11,247	533	80	106	n/a	6,908	110,702
Police	Soebbing	Roman	Officer	Full Time	94,754	1,000	-	-	-	28,169	1,951	236	137	n/a	7,037	133,284
Police	Stroup	Sam	Sergeant	Full Time	110,862	3,500	-	-	-	28,169	1,951	236	137	n/a	8,461	153,316
Police	Swanson	Luke	Officer	Full Time	94,490	-	-	-	-	28,169	1,951	236	137	n/a	6,941	131,924
Police	Schwartz	Jacob	Officer	Full Time	83,918	-	-	-	-	11,247	533	80	106	n/a	6,302	102,186
Police	Warren	Kevin	Officer	Full Time	81,141	-	-	-	-	6,779	533	80	106	n/a	6,149	94,788
Police	Wrobel	Alex	Officer	Full Time	70,935	-	-	-	-	6,779	533	80	106	n/a	5,368	83,801
Parks	Anderson	Jared	Maintenance Worker I	Full Time	50,931	-	-	750	540	11,247	533	80	106	3,007	3,779	70,973
Parks	Hernandez	Adam	Operator	Full Time	77,557	1,000	-	750	540	28,169	1,951	236	137	4,579	5,645	120,564
Parks	Horner	Ryan	Foreman	Full Time	84,400	1,500	-	500	540	28,169	1,951	236	137	5,071	6,284	128,788
Parks	Houle	Tony	Foreman	Full Time	92,814	1,500	-	500	540	23,421	1,951	236	137	5,568	7,015	133,682
Parks	Kleefisch	Glenn	Maintenance Worker II	Full Time	66,376	750	-	750	540	6,779	533	80	106	3,919	5,020	84,853
Parks	Scott	Trevor	Maintenance Worker I	Full Time	56,717	-	-	750	540	11,247	533	80	106	3,349	4,222	77,544
Parks	Sleezer	Scott	Superintendent of Parks	Full Time	129,194	2,000	-	500	540	28,169	1,951	236	137	7,746	9,749	180,222
Parks	Smith	Doug	Foreman	Full Time	84,400	750	-	500	540	28,169	1,951	236	137	5,027	6,226	127,936
Parks	Wolf	Brandon	Maintenance Worker I	Full Time	53,487	-	-	750	540	1,800	1,951	236	137	3,158	4,092	66,151
Parks & Rec	Evans	Tim	Parks & Recreation Director	Full Time	147,216	1,250	-	500	540	28,169	1,951	236	137	8,780	11,090	199,869

United City of Yorkville

Fiscal Year 2025 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Deferred Comp	Clothing Allowance	Phone Allowance	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Rec / Library	Gregory	Katelyn	Marketing Coordinator	Full Time	56,910	750	-	500	540	1,800	1,951	236	137	3,404	4,411	70,639
Recreation	Galauner	Jake	Recreation Manager	Full Time	71,750	750	-	500	540	19,888	1,065	152	137	4,325	5,400	104,507
Recreation	Redmon	Steve	Recreation Coordinator	Full Time	59,128	1,000	-	500	540	11,247	533	80	106	3,555	4,489	81,178
Recreation	Sendra	Samantha	Recreation Coordinator	Full Time	49,754	-	-	500	540	11,247	533	80	106	2,937	3,689	69,386
Recreation	Remus	Shay	Superintendent of Recreation	Full Time	108,481	1,250	-	500	540	28,169	1,951	236	137	6,478	8,107	155,849
Recreation	Barbanente	Marisa	Child Dev Coor - Asst	Full Time	36,000	-	-	500	540	11,247	533	80	106	2,166	2,690	53,862
Recreation	Irhig	Kristen	Child Dev Coor - Lead	Full Time	43,500	-	-	500	540	28,169	1,951	236	137	2,618	3,104	80,755
St / Wa / Sw	Dhuse	Eric	Public Works Director	Full Time	165,853	2,000	-	500	540	28,169	1,951	236	137	9,909	12,552	221,847
Bldgs & Grounds	Milschewski	Ted	Maintenance Worker II	Full Time	67,649	-	-	750	540	1,800	1,065	152	137	3,994	5,175	81,262
Bldgs & Grounds	Navarro	Jesus	Facilities Manager	Full Time	94,950	-	-	-	540	23,421	1,951	236	137	5,606	7,064	133,905
Streets	Behrens	Brett	Operator	Full Time	83,632	2,000	-	750	-	23,421	1,951	236	137	5,056	6,351	123,534
Streets	Henne	Durke	Operator	Full Time	84,882	1,250	-	750	540	23,421	1,951	236	137	5,011	6,294	124,472
Streets	Hernandez	Erick	Maintenance Worker II	Full Time	61,233	508	-	750	-	1,200	533	80	106	3,645	4,723	72,778
Streets	Seng	Matt	Operator	Full Time	83,632	2,000	-	750	540	28,169	1,951	236	137	5,056	6,263	128,734
Streets	Sleezer	John	Foreman	Full Time	120,299	2,000	-	500	540	23,421	1,951	236	137	7,220	9,156	165,460
Streets	Weber	Bob	Operator	Full Time	90,264	1,450	-	750	540	15,039	1,065	152	137	4,824	6,123	120,344
Streets	Vallas-Mata	Bryan	Maintenance Worker I	Full Time	53,406	-	-	750	-	1,800	533	80	106	3,153	4,086	63,914
Sewer	Jackson	Jamie	Maintenance Worker I	Full Time	57,118	-	-	750	540	15,039	1,065	152	137	3,372	4,242	82,415
Water/Sewer	Johnson	George	Maintenance Worker II	Full Time	65,430	-	-	750	540	15,039	1,951	236	137	3,862	4,878	92,823
Sewer	Steffens	George	Maintenance Worker II	Full Time	60,420	203	-	750	540	28,169	1,951	236	137	3,579	4,350	100,335
Water/Sewer	Bauer	Jon	Foreman	Full Time	117,272	1,000	-	500	-	28,169	1,951	236	137	6,924	8,684	164,873
Water	Brown	Dave	Lead Operator	Full Time	81,693	1,250	-	750	540	20,010	1,951	236	137	4,897	6,139	117,603
Water	Conard	Ryan	Maintenance Worker II	Full Time	62,504	-	-	750	540	23,421	1,951	236	137	3,690	4,582	97,811
Water	McGregory	Matthew	Maintenance Worker I	Full Time	53,406	-	-	750	540	23,421	1,951	236	137	3,153	3,886	87,480
Water	Scodro	Pete	Operator	Full Time	81,559	1,250	-	750	540	28,169	1,951	236	137	4,815	5,952	125,359