

United City of Yorkville

Fiscal Year 2024 Estimated Employee Compensation Disclosure (Public Act 97-0609)

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Clothing Allowance	Phone Allowance	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Administration	Behland	Jori	Executive Asst / City Clerk	Full Time	\$ 67,100	\$ -	\$ -	\$ -	\$ 14,515	\$ 977	\$ 152	\$ 137	\$ 4,261	\$ 5,003	\$ 92,145
Administration	Cisija	Monica	Administrative Assistant	Full Time	53,013	-	-	-	26,960	1,790	236	137	3,366	3,761	89,264
Administration	Olson	Bart	City Administrator	Full Time	205,000	1,250	-	-	26,960	1,790	236	137	13,097	15,483	263,953
Administration	Willrett	Erin	Assistant City Administrator	Full Time	137,566	750	-	540	10,845	1,790	236	137	8,783	10,463	171,110
Admin/Recreation	Woolsey	Rebecca	Support Assistant	Full Time	49,149	-	-	-	19,019	977	152	137	3,121	3,553	76,107
CD/St/Wa/Sw	Jones	Kim	Support Assistant	Full Time	48,719	-	-	-	26,960	1,790	236	137	3,094	3,432	84,368
Comm Dvlp	Barksdale-Noble	Krysti	Comm Dvlp Director	Full Time	161,519	1,000	-	-	26,960	1,790	236	137	10,320	12,138	214,100
Comm Dvlp	Creadeur	Robert	Code Inspector	Full Time	89,159	750	-	-	1,800	977	152	137	5,709	7,016	105,700
Comm Dvlp	Engberg	Jason	Senior Planner	Full Time	91,359	750	-	-	1,800	1,790	236	137	5,849	7,184	109,105
Comm Dvlp	Hastings	Gina	Property Maint Inspector	Full Time	84,810	-	-	-	19,019	977	152	137	5,385	6,281	116,761
Comm Dvlp	Ratos	Peter	Building Code Official	Full Time	128,196	1,000	-	540	26,960	1,790	236	137	8,204	9,589	176,652
Comm Dvlp	Petragallo	John	Property Maint/Jr. Inspector	Full Time	63,157	-	-	-	1,800	1,790	236	137	4,010	4,969	76,100
Comm Dvlp	Weinert	Andrea	Building Permit Clerk	Full Time	68,892	1,000	-	-	19,019	977	152	137	4,438	5,140	99,755
Comm Dvlp	Nelson	Gina	Building Permit Clerk	Full Time	59,801	-	-	-	19,267	1,149	160	137	3,797	4,364	88,676
Elected Official	Marek	Matt	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Funkhouser	Chris	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Koch	Ken	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Soling	Craig	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Corneils	Rusty	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Plocher	Joe	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Purcell	John	Mayor/Liquor Commissioner	Part Time	17,850	-	-	540	-	-	-	-	-	1,366	19,756
Elected Official	Tarulis	Seaver	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Elected Official	Transier	Daniel	Alderman	Part Time	8,950	-	-	-	-	-	-	-	-	685	9,635
Finance	Fredrickson	Rob	Finance Director / Treasurer	Full Time	160,384	1,000	-	540	26,960	1,790	236	137	10,248	12,051	213,346
Finance	Simmons	Amy	Accounting Clerk	Full Time	73,038	1,250	-	540	19,019	977	152	137	4,717	5,476	105,307
Finance	Thomas	Lori	Senior Accountant	Full Time	92,421	-	-	540	19,019	977	152	137	5,869	6,863	125,977
Finance	Dyon	Judy	Utility Billing Clerk	Full Time	75,634	1,500	-	-	19,019	977	152	137	4,898	5,694	108,011
Library	Augustine	Shelley	Library Director	Full Time	78,733	-	-	-	19,019	977	152	137	5,000	5,816	109,834
Library	Ward	Madison	Technical Services Director	Full Time	43,680	-	-	-	1,200	489	80	108	2,774	3,433	51,764
Library	Iwanski-Goist	Sharyl	Circulation Manager	Full Time	58,665	-	-	-	19,267	1,790	236	137	3,725	4,277	88,097
Library	Curtis	Michael	Director of Adult Services	Full Time	50,232	-	-	-	26,960	1,790	236	137	3,190	3,548	86,093
Library	Weiss	Jenette	Youth Service Director	Full Time	50,284	-	-	-	22,755	1,790	236	137	3,193	3,642	82,038
Police	Balog	Kirsten	Records Supervisor	Full Time	70,809	1,000	-	-	26,960	1,790	236	137	4,560	5,199	110,691
Police	Borowski	Kyle	Officer	Full Time	84,198	-	-	-	10,845	489	80	108	n/a	6,323	102,042
Police	Carlyle	Mitchell	Deputy Chief	Full Time	129,081	1,250	-	-	26,960	1,790	236	137	n/a	9,676	169,129
Police	Caruso	Cali	Officer	Full Time	76,197	-	-	-	10,845	489	80	108	n/a	5,711	93,430
Police	Collum	Nicole	Records Clerk	Full Time	50,347	-	-	-	10,845	489	80	108	3,197	3,733	68,799

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Police	Davis	Kyle	Officer	Full Time	89,811	1,000	-	-	26,960	1,790	236	137	n/a	6,652	126,587
Police	Cyko	Natalie	Records Clerk	Full Time	48,760	-	-	-	6,532	489	80	108	3,096	3,672	62,737
Police	Fisher	Ryan	Officer	Full Time	84,198	-	-	-	10,845	489	80	108	n/a	6,323	102,042
Police	Gerlach	Sara	Officer	Full Time	91,994	1,000	-	-	19,019	977	152	137	n/a	6,907	120,186
Police	Goldsmith	Ryan	School Resource Officer	Full Time	93,794	1,500	-	-	26,960	1,790	236	137	n/a	6,995	131,412
Police	Hart	Robbie	Officer	Full Time	91,994	1,500	-	-	26,960	1,790	236	137	n/a	6,858	129,475
Police	Heiser	Peyton	Officer	Full Time	66,225	-	-	-	1,200	489	80	108	n/a	5,158	73,260
Police	Hayes	Chris	Sergeant	Full Time	107,633	2,250	-	-	22,755	1,790	236	137	n/a	8,202	143,003
Police	Hunter	John	Sergeant	Full Time	107,633	2,250	-	-	1,800	1,790	236	137	n/a	8,544	122,390
Police	Jensen	James	Chief of Police	Full Time	147,088	-	-	-	1,800	1,790	236	137	n/a	11,390	162,441
Police	Johnson	Jeff	Detective	Full Time	93,794	2,000	-	-	26,960	1,790	236	137	n/a	7,034	131,951
Police	Ketchmark	Matt	Detective	Full Time	94,294	1,500	-	-	26,960	1,790	236	137	n/a	7,034	131,951
Police	Kolowski	Tim	Officer	Full Time	91,994	1,500	-	-	26,960	1,790	236	137	n/a	6,858	129,475
Police	Kuehlem	Christopher	Officer	Full Time	91,994	1,000	-	-	26,960	1,790	236	137	n/a	6,819	128,936
Police	McMahon	Patrick	Commander	Full Time	122,851	1,250	-	-	22,755	1,790	236	137	n/a	9,289	158,308
Police	Mertes	Nicholas	Officer	Full Time	84,198	-	-	-	14,515	977	152	137	n/a	6,311	106,290
Police	Meyer	Dennis	Officer	Full Time	91,994	750	-	-	26,960	1,790	236	137	n/a	6,800	128,667
Police	Mikolasek	Ray	Deputy Chief	Full Time	129,081	1,250	-	-	26,960	1,790	236	137	n/a	9,676	169,129
Police	Nelson	Matthew	Detective Sergeant	Full Time	110,233	1,000	-	-	26,960	1,790	236	137	n/a	8,215	148,571
Police	Opp	Joshua	Officer	Full Time	84,198	-	-	-	10,845	489	80	108	n/a	6,323	102,042
Police	Pfizenmaier	Behr	Sergeant	Full Time	107,633	2,250	-	-	26,960	1,790	236	137	n/a	8,111	147,118
Police	Shapiama	Mariesa	Officer	Full Time	76,197	-	-	-	6,532	489	80	108	n/a	5,770	89,177
Police	Shepherd	Corey	Officer	Full Time	80,189	-	-	-	10,845	489	80	108	n/a	6,016	97,727
Police	Soebbing	Roman	Officer	Full Time	91,994	1,000	-	-	26,960	1,790	236	137	n/a	6,819	128,936
Police	Stroup	Sam	Sergeant	Full Time	107,633	2,750	-	-	26,960	1,790	236	137	n/a	8,150	147,656
Police	Swanson	Luke	Officer	Full Time	84,198	-	-	-	26,960	1,790	236	137	n/a	6,146	119,467
Police	Lobdell	Tyler	Officer	Full Time	71,249	-	-	-	26,960	1,790	236	137	n/a	5,156	105,528
Police	Warren	Kevin	Officer	Full Time	72,745	-	-	-	6,532	489	80	108	n/a	5,506	85,460
Police	Schwartz	Jacob	Officer	Full Time	76,197	-	-	-	10,845	489	80	108	n/a	5,711	93,430
Parks	Hernandez	Adam	Operator	Full Time	70,756	1,000	750	540	22,755	1,790	236	137	4,556	5,342	107,863
Parks	Horner	Ryan	Operator	Full Time	73,232	1,250	750	540	26,960	1,790	236	137	4,730	5,461	115,086
Parks	Houle	Tony	Foreman	Full Time	87,975	1,500	-	540	22,755	1,790	236	137	5,682	6,641	127,256
Parks	Kleefisch	Glenn	Maintenance Worker II	Full Time	60,107	750	750	540	6,532	489	80	108	3,864	4,654	77,875
Parks	Scott	Trevor	Maintenance Worker I	Full Time	52,969	-	750	540	10,845	489	80	108	3,364	3,991	73,135
Parks	Sleezer	Scott	Superintendent of Parks	Full Time	122,459	2,000	-	540	26,960	1,790	236	137	7,903	9,226	171,251
Parks	Smith	Douglas	Operator	Full Time	63,819	750	750	540	26,960	1,790	236	137	4,100	4,702	103,785
Parks	Wolf	Brandon	Maintenance Worker I	Full Time	49,448	-	750	540	1,800	1,790	236	137	3,140	3,978	61,818

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Parks & Rec	Evans	Tim	Parks & Recreation Director	Full Time	139,541	1,250	-	540	26,960	1,790	236	137	8,940	10,476	189,870
Rec / Library	Gregory	Katelyn	Marketing Coordinator	Full Time	53,943	-	-	-	1,800	1,790	236	137	3,425	4,264	65,596
Recreation	Galauner	Jacob	Recreation Manager	Full Time	61,528	-	-	540	19,019	977	152	137	3,907	4,500	90,760
Recreation	Schreiber	Emily	Child Devlp Coordinator	Full Time	50,896	-	-	540	10,845	489	80	108	3,232	3,775	69,964
Recreation	Redmon	Steven	Recreation Coordinator	Full Time	56,131	750	-	540	10,845	489	80	108	3,612	4,233	76,788
Recreation	Sendra	Samantha	Recreation Coordinator	Full Time	47,160	-	-	540	10,845	489	80	108	2,995	3,489	65,706
Recreation	Donovan	Michael	Recreation Coordinator	Full Time	51,273	-	-	540	10,845	489	80	108	3,256	3,804	70,395
Recreation	Remus	Shay	Superintendent of Recreation	Full Time	102,825	1,250	-	540	26,960	1,790	236	137	6,609	7,667	148,014
St / Wa / Sw	Dhuse	Eric	Public Works Director	Full Time	157,206	2,000	-	540	26,960	1,790	236	137	10,110	11,885	210,863
Bldgs & Grounds	Milschewski	Ted	Maintenance Worker II	Full Time	62,212	-	750	540	1,800	977	152	137	3,950	4,954	75,472
Streets	Behrens	Brett	Operator	Full Time	81,196	2,000	750	-	22,755	1,790	236	137	5,283	6,218	120,364
Streets	Henne	Durkin	Operator	Full Time	81,196	1,250	750	540	22,755	1,790	236	137	5,235	6,160	120,049
Streets	Hernandez	Erick	Maintenance Worker I	Full Time	54,823	-	750	540	1,200	489	80	108	3,481	4,343	65,814
Streets	Seng	Matthew	Operator	Full Time	81,196	1,500	750	540	26,960	1,790	236	137	5,251	6,089	124,449
Streets	Sleezer	John	Foreman	Full Time	114,027	2,000	-	540	22,755	1,790	236	137	7,368	8,672	157,525
Streets	Weber	Robert	Operator	Full Time	75,795	1,250	750	540	14,515	977	152	137	4,892	5,821	104,829
Streets	Vallas-Mata	Bryan	Maintenance Worker I	Full Time	49,448	-	750	540	6,532	489	80	108	3,140	3,782	64,868
Sewer	Jackson	Jamie	Maintenance Worker I	Full Time	52,969	-	750	540	14,515	977	152	137	3,364	3,979	77,383
Water/Sewer	Johnson	George	Maintenance Worker II	Full Time	58,075	-	750	540	14,515	1,790	236	137	3,688	4,370	84,100
Sewer	Steffens	George	Maintenance Worker II	Full Time	56,110	-	750	540	26,960	1,790	236	137	3,563	4,055	94,141
Water	Bauer	Jonathan	Foreman	Full Time	95,246	1,000	-	-	26,960	1,790	236	137	6,112	7,068	138,548
Water	Brown	Dave	Operator	Full Time	68,363	1,250	750	540	19,267	1,790	236	137	4,420	5,172	101,926
Water	Conard	Ryan	Maintenance Worker II	Full Time	58,075	-	750	540	22,755	1,790	236	137	3,688	4,296	92,266
Water	McGregory	Matthew	Maintenance Worker I	Full Time	49,448	-	750	540	22,755	1,790	236	137	3,140	3,636	82,431
Water	Scodro	Peter	Operator	Full Time	73,232	1,250	750	540	26,960	1,790	236	137	4,730	5,461	115,086

Employee Benefits - Fiscal Year 2024 (May 1, 2023 through April 30, 2024)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
<u>HIDE</u>	\$ 608.18	Monthly Cost		\$ 1,351.48	Monthly Cost		\$ 1,375.38	Monthly Cost		\$ 2,118.68	Monthly Cost	
Medical - HMO												
Non-Union	\$ 7,298	\$ 6,532	\$ 766	\$ 16,218	\$ 14,515	\$ 1,703	\$ 16,505	\$ 14,772	\$ 1,733	\$ 25,424	\$ 22,755	\$ 2,670
PW Union	7,298	6,532	766	16,218	14,515	1,703	16,505	14,772	1,733	25,424	22,755	2,670
PD Sgt	7,298	6,532	766	16,218	14,515	1,703	16,505	14,772	1,733	25,424	22,755	2,670
PD Officer	7,298	6,532	766	16,218	14,515	1,703	16,505	14,772	1,733	25,424	22,755	2,670
<u>HIDE</u>	\$ 599.50	Monthly Cost		\$ 1,332.20	Monthly Cost		\$ 1,355.77	Monthly Cost		\$ 2,088.47	Monthly Cost	
Medical - PPO												
Non-Union	\$ 7,194	\$ 6,295	\$ 899	\$ 15,986	\$ 13,988	\$ 1,998	\$ 16,269	\$ 14,236	\$ 2,034	\$ 25,062	\$ 21,929	\$ 3,133
PW Union	7,194	6,295	899	15,986	13,988	1,998	16,269	14,236	2,034	25,062	21,929	3,133
PD Sgt	7,194	6,295	899	15,986	13,988	1,998	16,269	14,236	2,034	25,062	21,929	3,133
PD Officer	7,194	6,295	899	15,986	13,988	1,998	16,269	14,236	2,034	25,062	21,929	3,133
HRA (PPO Plan)	\$ 5,200	\$ 4,550	\$ 650	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719
Dental	\$ 489	\$ 489	\$ -	\$ 977	\$ 977	\$ -	\$ 1,149	\$ 1,149	\$ -	\$ 1,790	\$ 1,790	\$ -
Vision	\$ 80	\$ 80	\$ -	\$ 152	\$ 152	\$ -	\$ 160	\$ 160	\$ -	\$ 236	\$ 236	\$ -
Life & EAP	\$ 108	\$ 108	\$ -	\$ 137	\$ 137	\$ -	\$ 137	\$ 137	\$ -	\$ 137	\$ 137	\$ -

IMRF
<i>The employee contributes 4.50% of their gross earnings.</i>
<i>The employer rate changes each calendar year.</i>
CY 2023 - 6.56%
CY 2024 - 5.91%*

* estimated

LONGEVITY PAY		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	PW Union	Patrol Union
6, 7, 8	\$ 750	\$ 750
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 1,500
20, 21, 22, 23, 24	\$ 1,500	\$ 2,000
25+	\$ 2,000	\$ 2,000
Years	Amount	
	Non-Union	Sgt Union
6, 7, 8	\$ 750	\$ 750
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 2,250
20, 21, 22, 23, 24	\$ 1,500	\$ 2,750
25+	\$ 2,000	\$ 2,750

VACATION ACCRUALS		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-Exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

SICK LEAVE
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>
FLOATING HOLIDAYS
<i>Full-time City employees receive two (2) and full-time Library employees receive three (3) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>