

**United City of Yorkville**
**Fiscal Year 2023 Estimated Employee Compensation Disclosure (Public Act 97-0609)**

Department	Last Name	First Name	Position	Status	Estimated Salary	Longevity	Clothing Allowance	Phone Allowance	Health Insurance	Dental Insurance	Vision Insurance	Life Insurance - AD&D	Employer IMRF Contribution	FICA & Medicare	Total
Administration	Behland	Jori	Executive Asst / City Clerk	Full Time	\$ 66,480	\$ -	\$ -	\$ -	\$ 14,231	\$ 931	\$ 152	\$ 130	\$ 5,417	\$ 4,964	\$ 92,305
Administration	Gregory	Katelyn	Administrative Assistant	Full Time	52,473	-	-	-	1,800	1,704	236	130	4,276	4,014	64,633
Administration	Olson	Bart	City Administrator	Full Time	183,239	1,250	-	-	26,325	1,704	236	130	15,033	11,923	239,840
Administration	Willrett	Erin	Assistant City Administrator	Full Time	131,959	750	-	540	10,734	1,704	236	130	10,814	10,039	166,906
Admin/Recreation	Woolsey	Rebecca	Support Assistant	Full Time	47,840	-	-	-	18,650	931	152	130	3,898	3,466	75,067
Comm Dvlp	Barksdale-Noble	Krysti	Comm Dvlp Director	Full Time	151,929	1,000	-	-	26,325	1,704	236	130	12,462	11,466	205,252
Comm Dvlp	Creadeur	Robert	Building Inspector	Full Time	85,280	-	-	-	1,800	931	152	130	6,949	6,524	101,766
Comm Dvlp	Engberg	Jason	Senior Planner	Full Time	88,021	750	-	-	1,800	931	152	130	7,234	6,791	105,809
Comm Dvlp	Hastings	Gina	Property Maint Inspector	Full Time	81,120	-	-	-	1,800	931	152	130	6,610	6,206	96,949
Comm Dvlp	Ratos	Peter	Building Code Official	Full Time	114,098	1,000	-	540	26,325	1,704	236	130	9,379	8,533	161,945
Comm Dvlp	Weinert	Andrea	Building Permit Clerk	Full Time	66,895	-	-	-	18,650	931	152	130	5,451	4,924	97,133
Comm Dvlp	Nelson	Gina	Building Permit Clerk	Full Time	57,200	-	-	-	10,734	465	80	114	4,661	4,263	77,517
Elected Official	Marek	Matt	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Funkhouser	Chris	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Koch	Kenneth	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Soling	Craig	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Peterson	Jason	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Plocher	Arden	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Purcell	John	Mayor/Liquor Commissioner	Part Time	10,900	-	-	540	-	-	-	-	-	834	12,274
Elected Official	Tarulis	Seaver	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Elected Official	Transier	Daniel	Alderman	Part Time	6,000	-	-	-	-	-	-	-	-	459	6,459
Finance	Fredrickson	Rob	Finance Director / Treasurer	Full Time	153,929	1,000	-	540	26,325	1,704	236	130	12,625	11,495	207,984
Finance	Simmons	Amy	Accounting Clerk	Full Time	71,111	-	-	540	26,325	1,704	236	130	5,795	5,168	111,009
Finance	Thomas	Lori	Senior Accountant	Full Time	88,400	-	-	540	18,650	931	152	130	7,203	6,569	122,575
Finance	Dyon	Judy	Utility Billing Clerk	Full Time	73,844	-	-	-	18,650	931	152	130	6,017	5,456	105,180
Library	Augustine	Shelley	Library Director	Full Time	72,100	-	-	-	26,325	1,704	236	130	5,875	5,243	111,613
Library	Debord	Dixie	Technical Services Director	Full Time	64,252	-	-	-	18,650	931	152	130	5,236	4,722	94,073
Library	Iwanski-Goist	Sharyl	Circulation Manager	Full Time	55,871	-	-	-	18,890	1,704	236	130	4,420	3,952	85,203
Library	Hix	Genevieve	Director of Adult Services	Full Time	47,133	-	-	-	14,481	1,095	160	130	3,841	3,481	70,321
Library	Weiss	Jenette	Youth Service Director	Full Time	47,890	-	-	-	22,251	1,704	236	130	3,902	3,472	79,585
Police	Balog	Kirsten	Records Supervisor	Full Time	68,600	-	-	-	26,325	1,704	236	130	5,590	4,976	107,561
Police	Borowski	Kyle	Officer	Full Time	82,651	-	-	-	6,462	465	80	114	n/a	6,267	96,039
Police	Carlyle	Mitchell	Commander	Full Time	119,281	1,500	-	-	26,325	1,704	236	130	n/a	8,968	158,144
Police	Caruso	Cali	Officer	Full Time	74,822	-	-	-	10,734	465	80	114	n/a	5,611	91,826
Police	Collum	Nicole	Records Clerk	Full Time	47,582	-	-	-	10,734	465	80	114	3,877	3,527	66,379
Police	Davis	Kyle	Officer	Full Time	92,266	-	-	-	26,325	1,704	236	130	n/a	6,786	127,447
Police	Cyko	Natalie	Records Clerk	Full Time	45,752	-	-	-	6,462	465	80	114	3,728	3,444	60,045
Police	Fisher	Ryan	Officer	Full Time	82,651	-	-	-	10,734	465	80	114	n/a	6,210	100,254

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Police	Gerlach	Sara	Officer	Full Time	94,483	-	-	-	18,650	931	152	130	n/a	7,035	121,381
Police	Goldsmith	Ryan	Officer	Full Time	95,006	-	-	-	26,325	1,704	236	130	n/a	6,996	130,397
Police	Hart	Robbie	Officer	Full Time	95,006	-	-	-	26,325	1,704	236	130	n/a	6,996	130,397
Police	Hayes	Chris	Sergeant	Full Time	110,890	-	-	-	22,251	1,704	236	130	n/a	8,292	143,503
Police	Hunter	John	Sergeant	Full Time	110,890	-	-	-	1,800	1,704	236	130	n/a	8,483	123,243
Police	Jeka	Chris	Officer	Full Time	94,483	-	-	-	10,734	465	80	114	n/a	7,115	112,991
Police	Jensen	James	Chief of Police	Full Time	149,240	-	-	-	1,800	1,704	236	130	n/a	11,464	164,574
Police	Johnson	Jeff	Officer	Full Time	95,529	-	-	-	26,325	1,704	236	130	n/a	7,036	130,960
Police	Ketchmark	Matt	Officer	Full Time	95,006	-	-	-	22,251	1,704	236	130	n/a	7,077	126,404
Police	Kolowski	Tim	Officer	Full Time	95,006	-	-	-	26,325	1,704	236	130	n/a	6,996	130,397
Police	Kuehlem	Christopher	Officer	Full Time	94,483	-	-	-	26,325	1,704	236	130	n/a	6,956	129,834
Police	McMahon	Patrick	Sergeant	Full Time	110,890	-	-	-	22,251	1,704	236	130	n/a	8,292	143,503
Police	Mertes	Nicholas	Officer	Full Time	81,034	-	-	-	6,462	465	80	114	n/a	6,143	94,298
Police	Meyer	Dennis	Officer	Full Time	94,221	-	-	-	26,325	1,704	236	130	n/a	6,936	129,552
Police	Mikolasek	Ray	Deputy Chief	Full Time	125,330	1,250	-	-	26,325	1,704	236	130	n/a	9,411	164,386
Police	Nelson	Matthew	Sergeant	Full Time	110,367	-	-	-	26,325	1,704	236	130	n/a	8,171	146,933
Police	Opp	Joshua	Officer	Full Time	82,662	-	-	-	6,462	465	80	114	n/a	6,268	96,051
Police	Pfizenmaier	Behr	Deputy Chief	Full Time	125,330	1,250	-	-	26,325	1,704	236	130	n/a	9,411	164,386
Police	Shapiama	Mariesa	Officer	Full Time	74,822	-	-	-	1,200	465	80	114	n/a	5,724	82,405
Police	Shepherd	Corey	Officer	Full Time	79,855	-	-	-	10,734	465	80	114	n/a	5,996	97,244
Police	Soebbing	Roman	Officer	Full Time	94,483	-	-	-	26,325	1,704	236	130	n/a	6,956	129,834
Police	Stroup	Sam	Sergeant	Full Time	111,413	-	-	-	26,325	1,704	236	130	n/a	8,251	148,059
Police	Swanson	Luke	Officer	Full Time	81,140	-	-	-	26,325	1,704	236	130	n/a	5,935	115,470
Police	Lobdell	Tyler	Officer	Full Time	68,518	-	-	-	26,325	1,704	236	130	n/a	4,969	101,882
Police	Warren	Kevin	Officer	Full Time	71,356	-	-	-	6,462	465	80	114	n/a	5,403	83,880
Parks	Hernandez	Adam	Operator	Full Time	68,364	-	500	540	26,325	1,704	236	130	5,571	4,958	108,328
Parks	Hernandez	Erick	Maintenance Worker I	Full Time	52,644	-	500	540	1,200	465	80	114	4,290	4,027	63,860
Parks	Horner	Ryan	Operator	Full Time	70,537	-	500	540	26,325	1,704	236	130	5,748	5,124	110,844
Parks	Houle	Tony	Foreman	Full Time	84,554	1,500	-	540	22,251	1,704	236	130	7,012	6,392	124,319
Parks	Kleefisch	Glenn	Maintenance Worker I	Full Time	57,170	-	500	540	6,462	465	80	114	4,659	4,318	74,308
Parks	Scott	Trevor	Maintenance Worker I	Full Time	49,906	-	500	540	10,734	465	80	114	4,067	3,705	70,111
Parks	Sleezer	Scott	Superintendent of Parks	Full Time	115,188	2,000	-	540	26,325	1,704	236	130	9,549	8,693	164,365
Parks	Smith	Douglas	Maintenance Worker II	Full Time	60,712	-	500	540	26,325	1,704	236	130	4,947	4,372	99,466
Parks	Wolf	Brandon	Maintenance Worker I	Full Time	47,063	-	500	540	1,800	1,704	236	130	3,835	3,600	59,408
Parks & Rec	Evans	Tim	Parks & Recreation Director	Full Time	131,960	1,250	-	540	26,325	1,704	236	130	10,854	9,918	182,917
Recreation	Galauner	Jacob	Recreation Coordinator	Full Time	59,280	-	-	540	18,650	931	152	130	4,831	4,342	88,856
Recreation	Schreiber	Emily	Child Devlp Coordinator	Full Time	49,036	-	-	540	10,734	465	80	114	3,996	3,638	68,603
Recreation	Redmon	Steven	Recreation Coordinator	Full Time	54,080	750	-	540	10,734	465	80	114	4,468	4,081	75,312

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Recreation	Remus	Shay	Superintendent of Recreation	Full Time	96,721	1,250	-	540	26,325	1,704	236	130	7,983	7,223	142,112
Public Works	Dhuse	Eric	Public Works Director	Full Time	145,552	2,000	-	540	26,325	1,704	236	130	12,024	11,016	199,527
Public Works	Milschewski	Ted	Maintenance Worker II	Full Time	57,512	-	500	540	1,800	931	152	130	4,315	4,051	69,931
Public Works	Behrens	Brett	Operator	Full Time	80,830	-	500	540	22,251	1,704	236	130	6,587	5,992	118,770
Public Works	Henne	Durkin	Operator	Full Time	80,080	-	500	540	22,251	1,704	236	130	6,525	5,935	117,901
Public Works	Seng	Matthew	Operator	Full Time	79,848	-	500	540	26,325	1,704	236	130	6,507	5,836	121,626
Public Works	Sleezer	John	Foreman	Full Time	105,837	2,000	-	540	22,251	1,704	236	130	8,787	8,058	149,543
Public Works	Weber	Robert	Operator	Full Time	74,346	-	500	-	14,231	931	152	130	6,058	5,566	101,914
Public Works	Vallas-Mata	Bryan	Maintenance Worker I	Full Time	46,992	-	500	540	1,800	465	80	114	3,524	3,308	57,323
Public Works	McGregory	Matthew	Maintenance Worker I	Full Time	46,992	-	500	540	22,251	1,704	236	130	3,524	3,117	78,994
Public Works	Jackson	Jamie	Maintenance Worker I	Full Time	50,259	-	500	540	14,231	931	152	130	4,095	3,723	74,561
Public Works	Johnson	George	Maintenance Worker II	Full Time	55,624	-	500	540	14,231	1,704	236	130	4,532	4,134	81,631
Public Works	Soelke	Thomas	Foreman	Full Time	83,556	1,000	-	540	26,325	1,704	236	130	6,890	6,196	126,577
Public Works	Steffens	George	Maintenance Worker I	Full Time	51,943	-	500	-	26,325	1,704	236	130	4,233	3,701	88,772
Public Works	Bauer	Jonathan	Foreman	Full Time	92,468	1,000	-	-	26,325	1,704	236	130	7,616	6,878	136,357
Public Works	Brown	Dave	Operator	Full Time	65,900	-	500	540	10,734	931	236	130	5,370	4,928	89,269
Public Works	Conard	Ryan	Maintenance Worker I	Full Time	50,163	-	500	540	22,251	1,704	236	130	4,088	3,646	83,258
Public Works	Garcia	Luis	Maintenance Worker I	Full Time	50,697	-	500	540	6,462	465	80	114	4,131	3,823	66,812
Public Works	Scodro	Peter	Operator	Full Time	71,914	-	500	540	26,325	1,704	236	130	5,860	5,229	112,438

## Employee Benefits - Fiscal Year 2023 (May 1, 2022 through April 30, 2023)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
<b>HIDE</b>	\$ 601.68	Monthly Cost		\$ 1,325.09	Monthly Cost		\$ 1,348.37	Monthly Cost		\$ 2,071.77	Monthly Cost	
<b>Medical - HMO</b>												
Non-Union	\$ 7,220	\$ 6,462	\$ 758	\$ 15,901	\$ 14,231	\$ 1,670	\$ 16,180	\$ 14,481	\$ 1,699	\$ 24,861	\$ 22,251	\$ 2,610
PW Union	7,220	6,462	758	15,901	14,231	1,670	16,180	14,481	1,699	24,861	22,251	2,610
PD Sgt	7,220	6,462	758	15,901	14,231	1,670	16,180	14,481	1,699	24,861	22,251	2,610
PD Officer	7,220	6,462	758	15,901	14,231	1,670	16,180	14,481	1,699	24,861	22,251	2,610
<b>HIDE</b>	\$ 589	Monthly Cost		\$ 1,297	Monthly Cost		\$ 1,320	Monthly Cost		\$ 2,028	Monthly Cost	
<b>Medical - PPO</b>												
Non-Union	\$ 7,067	\$ 6,184	\$ 883	\$ 15,565	\$ 13,619	\$ 1,946	\$ 15,838	\$ 13,858	\$ 1,980	\$ 24,335	\$ 21,293	\$ 3,042
PW Union	7,067	6,184	883	15,565	13,619	1,946	15,838	13,858	1,980	24,335	21,293	3,042
PD Sgt	7,067	6,184	883	15,565	13,619	1,946	15,838	13,858	1,980	24,335	21,293	3,042
PD Officer	7,067	6,184	883	15,565	13,619	1,946	15,838	13,858	1,980	24,335	21,293	3,042
<b>HRA (PPO Plan)</b>	\$ 5,200	\$ 4,550	\$ 650	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719	\$ 5,750	\$ 5,031	\$ 719
<b>Dental</b>	\$ 465	\$ 465	\$ -	\$ 931	\$ 931	\$ -	\$ 1,095	\$ 1,095	\$ -	\$ 1,704	\$ 1,704	\$ -
<b>Vision</b>	\$ 80	\$ 80	\$ -	\$ 152	\$ 152	\$ -	\$ 160	\$ 160	\$ -	\$ 236	\$ 236	\$ -
<b>Life &amp; EAP</b>	\$ 114	\$ 114	\$ -	\$ 130	\$ 130	\$ -	\$ 130	\$ 130	\$ -	\$ 130	\$ 130	\$ -

<b>IMRF</b>
<i>The employee contributes 4.50% of their gross earnings.</i>
<i>The employer rate changes each calendar year.</i>
<b>CY 2022 - 8.90%</b>
<b>CY 2023 - 6.56%</b>

LONGEVITY PAY			
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>			
Years	Amount		
	Non PD Unions	PD Unions	
6, 7, 8	\$ 750	\$ 750	
9, 10, 11, 12, 13	\$ 1,000	\$ 1,000	
14, 15, 16, 17, 18, 19	\$ 1,250	\$ 1,500	
20, 21, 22, 23, 24	\$ 1,500	\$ 2,000	
25+	\$ 2,000	\$ 2,000	

VACATION ACCRUALS		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-Exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

SICK LEAVE
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>
FLOATING HOLIDAYS
<i>Full-time City employees receive two (2) and full-time Library employees receive three (3) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>